

Exhibit 3

Section 5 - Notice of Meetings of Members.

A written or printed notice stating the place, day and hour of the meeting and in case of a special meeting the purpose or purposes for which the meeting is called, shall be delivered or mailed by the Secretary or by the officers or persons calling the meeting, to each Member of the corporation at the time entitled to vote, at such address as appears upon the records of the corporation, at least ten (10) days before the date of the meeting. Notice of any such meeting may be waived in writing by any Member. Attendance at any meeting, in person or by proxy shall constitute a waiver of notice of such meeting.

Section 6 - Meeting Fees.

There shall be assessed no membership fees or dues, provided, however, that the corporation may assess a reasonable registration fee at each meeting of the Members of the corporation in order to defer the costs of such meeting.

Section.7 - Annual Meeting of Board od Directors.

The Board of Directors shall meet each year after the annual meeting of the Members, at the place where such meeting of the Members has been held, for the purpose of organization, election of officers and consideration of any other business that may be brought before the meeting provided, that the annual meeting of the Board of Directors may be held at a different time and place than that herein provided, by consent of a majority of the directors. No notice shall be necessary for the holding of this annual meeting.

Section 8 - Other Meeting of Board of Directors.

Special meetings of the Board of Directors may be called by the President or by two or more members of the Board of Directors at any time by means of forty-eight (48) hours written notice, specifying the time, place and general purposes of the meeting, given to each director. Attendance at any meeting, in person or by proxy, shall constitute a waiver of notice of such meeting.

ARTICLE VII

OFFICERSSection 1 - Officers.

The officers of the corporation shall consist of a president, vice-president, a secretary and a treasurer. The officers of the corporation shall be selected by the Board of Directors at each annual meeting of the Board of Directors and shall serve until his successor is chosen and qualified. Any two or more offices may be held by the same person, except that the duties of the president and secretary shall not be performed by the same person. The Board of Directors, by resolution, may create and define the duties of other offices in the corporation, and may elect or appoint persons to fill such offices.

Section 2 - President and Vice-President.

The president shall be the chief executive officer of the corporation, preside over all meetings of the Board and of the Members, have general and active management of the business of the corporation and shall see that all orders and resolutions of the Board are carried into effect.

The vice-president shall be chosen from the membership of the Board of Directors. The vice-president shall attend all meetings of the Members and of the Board of Directors and shall perform the duties and exercise the powers of the president during the absence or disability of the president.

Section 3 - Secretary. -

The secretary shall attend all meetings of the Members and Boards of Directors, and shall preserve in books of the corporation true minutes of the proceedings of all such meetings. He shall keep in his custody the seal of the corporation and shall have the authority to affix the same to all instruments where its use is required. He shall give all notices required by statute, by-law or resolution. He shall perform such other duties as may be delegated to him by the Board of Directors.

Section 4 - Treasurer.

The treasurer shall keep correct and complete records of account, showing accurately at all times, the financial condition of the corporation. He shall be the legal custodian of all moneys, notes, securities and other valuables which may from time to time come into the possession of the corporation. He shall immediately deposit all funds of the corporation coming into his hands in some reliable bank or other depository to be designated by the Board of Directors, or whenever requested. a statement of the financial condition of the corporation, and shall perform such other as the by-laws may require or the Board of Directors may prescribe. The treasurer may be required to furnish bond in such amount as shall be determined by the Board of Directors.

Section 3 - con't

ships of the board members to one another as they pursue the work of the corporation. Each director so accused shall have the right to confront his accusers at a board meeting which shall be conducted with the necessary decorum and formality to ensure that justice be done for the accused board member.

Section 4 - Power to Elect or Appoint Officers and Employ an Executive Director.

The Board of Directors shall have the power to elect or appoint such officers and other persons as may be necessary in the conduct of the business of the corporation and to employ an Executive Director who shall have the power to employ a staff within the budget determined by the Board of Directors.

Section 5 - Power to Fill Vacancies.

The Board shall have the power to fill any vacancy in any office occurring from any reason whatsoever.

Section 6 - Compensation.

The compensation of directors, officers, agents and the Executive Director and the staff, shall be fixed by the Board of Directors.

Section 6 - Execution of Instruments.

Unless otherwise provided by the Board of Directors, all contracts, conveyances and other instruments and legal documents, shall be signed by the president and attested by the secretary.

All checks, drafts, notes and orders for the payment of money shall be signed in the name of the corporation and shall be countersigned by such officers or agents as the Board of Directors shall from time to time designate for that purpose.

ARTICLE VIII

POWER OF BOARD TO BORROW MONEY

The Board of Directors shall have full power and authority to borrow money whenever in the discretion of the Board the exercise of said power is required in the general interests of this corporation and in such case the Board of Directors may authorize the proper officers of the corporation to make, execute and deliver in the name and behalf of this corporation, such notes, bonds and other evidence of indebtedness as said Board shall deem proper, and said Board shall have full power to mortgage the property of this corporation or any part thereof, as security for such indebtedness, and no action on the part of the membership of this corporation shall be requisite to the validity of any such note, bond, evidence of indebtedness or mortgage.

ARTICLE IX

AMENDMENT OF BY-LAWS

These By-Laws may be amended, altered, changed, added to or repealed by the affirmative vote of a majority of the Members at any regular or special meeting of the Members, if notice of the proposed amendment, alteration, change, addition or repeal be contained in the notice of the meeting, or by the affirmative vote of a majority of the Board of Directors if the amendment, alteration, change, addition or repeal be proposed at a regular or special meeting of the Board and adopted at a subsequent regular meeting; provided, that any by-laws made by the affirmative vote of a majority of the board of Directors as provided herein may be amended, altered, changed, added to or repealed by the affirmative vote of a majority of the Members at any regular or special meeting of the Members.

PROCEDURES

Robert's Rules of Order shall govern except when they conflict with the provisions of these By-laws.

SECTION II

12b

EXHIBIT NO. 4

Resolution showing (i) quorum of members having authority to act (ii) resolution being voted favorably (iii) the officer executiing the application being authorized to do so.

SECTION II 12.b

EXHIBIT NO. 4

SABLE COMMUNITY BROADCASTING CORPORATION

BOARD MEETING/RESOLUTION

MEETING: JANUARY 15, 1984

PLACE: 1924 CONSTANTINE AVENUE
ANNISTON, ALABAMA

THOSE PRESENT

The following Board members were present:

Maudine J. Holloway	Billy Ross	Thomas Suddeth
Myrtle Miller	Denice Deramus	Angela Bowers
Vernice F. Sanders	Dorothy Swain	Maude Snow

It was duly noted by the president that a quorum of members with the authority to act were present.

It was moved and duly seconded that the following resolution be adopted.

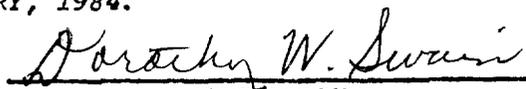
-That Sable Community Broadcasting Corporation authorized Dr. Charles Knox-NCBL Community College of Law, Chicago, Illinois to apply for a construction permit to the FCC for an educational Radio Station-Hobson City, Alabama area. Further that Mrs. Maudine J. Holloway, founder of this corporation is authorized to execute said corporation.

Resolution was adopted with no opposition.

ADJOURNMENT

There being no further business, the meeting was adjourned.

DATED THIS 15th DAY OF JANUARY, 1984.



SECRETARY

ACKNOWLEDGEMENT

STATE OF ALABAMA)
 : ss
COUNTY OF CALHOUN)

Before me, a Notary Public in and for the County and State
aforesaid, that on the 15TH day of JANUARY, 1984, MYRTLE MILLER,
VERNICE F. SANDERS, AND MAUDINE J. HOLLOWAY, personally appeared before
me and being first duly sworn by me severally acknowledged that they signed
the foregoing document in the respective capacities therein set forth and
declared that the statements therein contained are true.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the day and year
above written.

Dorothy W. Swain
SECRETARY

Harold A. Beal, Jr.
NOTARY PUBLIC
My Commission Expires: Aug. 30, 1986

SECTION III

2 b

EXHIBIT NO. 5

For other than governmentally appropriated funds or federal
Grants, attached as Exhibit No. 5 A DETAILED BALANCE SHEET OF
APPLICANT.

SABLE COMMUNITY BROADCASTING CORPORATION
711 CHURCH STREET
HOBSON CITY, ALABAMA

Balance Sheet

December 31, 1984

Assets

Cash in Bank		868.35
Savings		10037.88
Certificates of Deposit		20000.00
Interest Receivable		153.86
Miscellaneous		32.69
Fixed Assets	5486.90	
Less Accumulated Depreciation	<u>2887.26</u>	<u>2599.64</u>
Total Assets		<u>33692.42</u>

Liabilities and Fund Balances

Liabilities

Deferred Revenue		<u>23000.00</u>
Total Liabilities		23000.00

Fund Balance

Total Liabilities and Fund Balance		<u>33692.42</u>
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SABLE COMMUNITY BROADCASTING CORPORATION
 711 CHURCH STREET
 HOBSON CITY, ALABAMA

For the Year Ended
December 31, 1984

Statement of Support, Revenue and Expenses

Public Support and Revenue

Public Support

Religion and Race	3750.00
United Way	8500.00
Contributions and Interfaith Ministries	7695.05
Emergency Food and Shelter National Board Fund	<u>8837.03</u>

Total Public Support	28782.08
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Revenue

Interest Income	974.16
Miscellaneous	<u>97.25</u>

Total Revenue	<u>1071.41</u>
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Total Support and Revenue	<u>29853.49</u>
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Expenses

Program Services

Emergency Food and Clothing	12109.72
Senior Citizens	1871.94
Youth Employment	9822.78
Emergency Aid	<u>11653.39</u>

35457.83

Supporting Services

Management and General	<u>7093.06</u>
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Total Expenses	<u>42550.89</u>
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Excess of Expenses over Public Support and Revenue	12697.40
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<u>Other Changes in Fund Balance - Fixed Asset Aquisition</u>	1810.10
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Fund Balance, Beginning of Year	<u>21579.72</u>
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Fund Balance, End of Year	<u><u>10692.42</u></u>
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SECTION IV

1.

EXHIBIT NO. 6

The applicant's purpose and objective in establishing the
proposed station and a statement of proposed program policies.

SABLE COMMUNITY BROADCASTING CORPORATION
711 CHURCH ST./HOBSON CITY, ALABAMA 36201/ (205) 237-6144

EXHIBIT 6

PURPOSE FOR THE ESTABLISHMENT OF THE PROPOSED RADIO STATION

PRESS RELEASE REGARDING RADIO STATION

SABLE COMMUNITY BROADCASTING CORPORATION
711 CHURCH ST./HOBSON CITY, ALABAMA 36201/ (205) 237-6144

SECTION IV

EXHIBIT 6

PAGE 1

PURPOSE IN ESTABLISHING A RADIO STATION FOR HOBSON CITY, ALABAMA

The (non-commercial-no paid commercials of any sort) audio outlet contemplated by Sable Community Broadcasting Corporation, will provide the forum for individuals, churches, and civic organizations to open lines of communications to a large number of citizens.

Our proposed station will make available the only radio channel of public interest communications, devoted in its entirety for the betterment of the community. Presently, there are no non-commercial radio stations in the city of Hobson City, Alabama. There is one non-commercial station in the city of Anniston, Alabama. This station devotes and places special emphasis on the majority community in Anniston, Alabama.

The genesis of our intended station emanated due to the need of a communications outlet/tool for and operated by the community.

Our parent organization (Community Enabler/Developer) functions as a consulting/organizing service for the general community and minority entrepreneurs. It is the responsibility/obligation of our parent organization to help bridge the gap between a potential entrepreneur and the business world. Needless to say, there is an equally important gap to be bridged between various segments of our community. Our proposed audio outlet can indeed help bridge that gap by functioning as an educational media for a BETTER UNDERSTANDING OF SELF AS WELL AS OTHERS.

Finally, as previously stated in other sections of this application, our station facilities will be used as a training ground for potential young broadcasters. A community operated/owned radio station can and should provide not only the stimulation, but the stage to express creative ideas for the betterment of the community.

SABLE COMMUNITY BROADCASTING CORPORATION
711 CHURCH ST./HOBSON CITY, ALABAMA 36201/ (205) 237-6144

PRESS RELEASE

FOR MORE INFORMATION CONTACT:

FOR IMMEDIATE RELEASE

MRS. MAUDINE J. HOLLOWAY

JANUARY, 1984

Members of Hobson City's community have launched initial efforts to form a FM radio station.

Incorporation papers were filed Januray 12, 1984 for the Sable Community Boradcasting Corporation. The Corporation will have a non-profit status. The station will be community-owned and operated.

"Our station will offer quality educational information concerning the many social ills of the Black and impoverished communities-such as drugs and crime prevention, Maudine J. Holloway, president siad.

"There will also be public service announcements that deal with the general welfare of the community and to aid all community members sharing in these interests," Holloway said.

The station's programming will include Jazz, Rhythm and Blues and Religious music. Theatrical plays that dispel myths about Black people, as well as a public forum and news casts will be also included, according to Holloway.

She said "minority persons do not have access to the air waves and the programming of existing stations isn't responsive to the needs, interests or wishes of minority people. Black lifestyles aren't accurately represented in the media because Blacks have been excluded from decision-making positions.

Holloway noted this is the first attempt by the Black Community to establish its own audio medium.

He said planning of the station is nearly completed. "We will hold a number of fund-raising events-such as dances and concerts, in the community later this year.

"We know the idea is being supported by the community, " Holloway said. We have circulated petitions and received more than 1,000 signatures.

SABLE COMMUNITY BROADCASTING CORPORATION
711 CHURCH ST./HOBSON CITY, ALABAMA 36201/ (205) 237-6144

SECTION IV 2.

EXHIBIT 7

PROPOSED PROGRAMMING & PROGRAM SCHEDULES

STATION FORMAT

1.

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
6:00						////	////
7:00	MORNINGS	MORNINGS	MORNINGS	MORNINGS	MORNINGS		
8:00						MUSIC	REVEL
9:00						REVISITED	ATIONS
10:00							
11:00	REVELATIONS		REVELATIONS	REVELATIONS			
12:00							
1:00	MUSIC	MUSIC	MUSIC	MUSIC	MUSIC		
2:00	THAT I	THAT I	THAT I	THAT I	THAT I	LEGACY	LEGACY
3:00	BIKE	LIKE	LIKE	LIKE	LIKE		
4:00							
5:00	LEGACY	LEGACY	LEGACY	LEGACY	LEGACY	MUSIC	MUSIC
6:00						THAT I	THAT I
7:00						BIKE	BIKE
8:00							
9:00	TIMES	TIMES	TIMES	TIMES	TIMES	TIMES	TIMES
10:00							
11:00							
12:00							
1:00							
2:00	////	////	////	////			////

- MORNINGS - A blend of easy-listening Black music, coupled with live interviews, news, weather, current events, economic data. (Adult Emphasis)
- REVELATIONS - A blend of up-lifting Gospel, Inspirational, Poetry, and Verse. (Senior Citizen Emphasis)
- Music That I Like - Mixed blend of Jazz, Gospel, Blues, R&B, Pop, and Contemporary (Young/Older Emphasis)
- Legacy - Jazz (Big Band, Commercial, Electronic, Swing, Bop.)
- Times - Current/Recent Top-Ten, Soul/R&B. (Teen Emphasis)
- Music Revisited - Old tunes of the past days.

PROGRAM CONTENT

Public Service

Community Calendar
 News
 Consumer Economics
 Sports Reports
 Public Service Announcements
 Weather/Time
 Community Feedback

Finance

Economic Perspectives
 Budgeting Data
 Business Terminology
 Accounting Procedures

Religious

Spiritual Minutes

Instructional/Educational

Black History
 Attitudes & You
 Black Finances
 - Real Estate
 - Investments
 - Selling
 - Saving
 - Economics
 - Taxes
 - Insurance
 Reviews (books/movies)
 Social Analysis
 Art
 Music

Political

A Black Prospective
 Sunday Morning Live (Talk Show)
 As We See It (Community Viewpoints)

PROGRAM MIX

- 1 - Each hour of each day will be comprised of 40-45 minutes of music and entertainment.
- 2 - Five (5) minutes of each hour will be dedicated to News Up-dates, Weather, Community Activities, Ect.
- 3 - One (1) minute or 60 seconds of each hour will be dedicated to inspirational or positive messages, Thoughts to Live By, and/or View Points.
(The above will be derived from area Ministers, Political Leaders, Social Activist, Educators, Ect.)
- 4 - One (1) minute or 60 seconds of each hour, will be comprised of a Black Educational Brief:
 - Accomplishments
 - People In The News
 - New Products, Inventions, Laws
 - Moments In Black History
 - Black Business
- 5 - One (1) minute or 60 seconds of each hour will be for Public Service Announcements, Instructional & Business Briefs, and Consumer News.
- 6 - Time will also be allocated for community feed-back on issues that should be addressed in the community.

Total Add-Ins = Five (5) to Fifteen (15) minutes of each hour will be dedicated to Human Development. With emphasis placed in the areas of Education, Business, Consumer, and Social Welfare.

SECTION IV

4.

EXHIBIT NO. 8

A description of facilities, staff and equipment available to the applicant for his development and production of program material.

INCLUDE:

- a. Studio facilities
- b. service subscribed to and libraries of program material maintained.
- c. Tape recorders, remote equipment, etc.
- d. staff personnel used in program production

SABLE COMMUNITY BROADCASTING CORPORATION
711 CHURCH ST./HOBSON CITY, ALABAMA 36201/ (205) 237-6144

a. STUDIO FACILITIES

The Board of Directors of Sable Community Broadcasting Corporation has been given (rent-free) a house that will be remodeled (at the owner's expense) to meet our radio operation and production needs. Our plan is to have four studios—the main studio, a news studio, a talk show studio, and a production studio. All studios will have on-line capabilities and both the talk show studio and the news studio could couple for production use.

b. SERVICE SUBSCRIBED TO AND LIBRARIES OF PROGRAM MATERIALS MAINTAINED

Presently, we subscribe to the following:

1. Broadcasting
2. Broadcasting Yearbook
3. Ebony
4. Jet
5. Various Black Newspapers
6. U.N. Programming
7. Black History Notes
8. Black Radio Exclusive
9. Public Library Black History Programming
10. Area Colleges Black History & Music Information

We have set aside a room in our facilities design as a Library for programmed material and a general Library for materials for future programming. We do recognize the importance of maintaining such a library.

c. Tape recorders, remote equipment, etc.

Broadcast equipment essential to our operation will be purchased. We do have access to some equipment in-kind from other educational Radio Stations—those items include tape recorders and remote equipment.

Additionally, we are applying for an equipment grant from the Department of Commerce NTIA.

Page 2

Exhibit 8

Continued

d. STAFF PERSONNEL USED IN PROGRAM PRODUCTION

Our staff will include two paid administrators, a secretary, and a production director/volunteer coordinator.

The production director/volunteer coordinator will be in charge of production, training, and coordinating volunteers from community organizations, colleges, and churches.

We presently have a list of over fifteen (15) persons interested in volunteering in various areas-five (5) are interested in the production area. With proper training, these volunteers will enhance the development of the station.

SABLE COMMUNITY BROADCASTING CORPORATION

COMMUNITY PROBLEM/NEEDS SURVEY
STATISTICAL SUMMARY
OF THOSE INTERVIEWED
WINTER, 1984

The narrative description of the efforts to ascertain community problems and needs.

1. Total number of people interviewed	<u>633</u>
2. Age range under 18	<u>273</u>
18 to 34	<u>202</u>
34 and over	<u>158</u>
3. Median age of people contacted:	<u>18 - 34 group</u>
4. Total Male <u>259</u> Female <u>374</u>	
5. Total by race:	
White <u>30</u> Black <u>350</u> Other <u>3</u>	
6. Total number of organizations contacted:	<u>10</u>

Has the applicant placed in its public inspection file the list of no more than 10 significant problems and needs which in the applicant's judgment, warrant treatment during the coming term, and proposed typical and illustrative programming to be broadcast in response thereto?

SABLE COMMUNITY BROADCASTING CORPORATION

LISTING OF COMMUNITY
NEEDS & PROBLEMS

1. Lack of employment
2. Lack of proper education (general and vocational)
3. Lack of adequate housing for Senior Citizens and low income residents
4. Need for a black communications vehicle
5. Curb child abuse
6. Address hunger and clothing for the poor
7. Lack of access for minorities to participate in their own economic development
8. Lack of access to financial institutions
9. Problem of one-parent heads of household
10. Foreclosures/loss of land by minorities.

Programming that will address problems and needs

Our present programming does address the problems confronting the Black and Poor communities in the area.

Since our format will be flexible - it allows for crisis to be properly addressed - thereby serving as a voice for the minority and poor community.

This station evolvement is due to the lack of a voice in the communications arena, denial of access to county decision making processes and lack of minority cluture awareness by the majority community.

Again our programming is reflective of the needs/problems set out in this exhibit.

SECTION IV

8

LETTERS SUPPORTING THE "NEED TO ESTABLISH A BLACK COMMUNICATIONS VEHICLE IN THE HOBSON CITY/ANNISTON AREA"

EQUAL EMPLOYMENT OPPORTUNITY

NAME OF APPLICANT

SABLE COMMUNITY BROADCASTING CORPORATION

CALL SIGN

CITY AND STATE WHICH STATION IS LICENSED TO SERVE

INSTRUCTIONS TO SECTION VI

Applicants seeking authority to construct or make changes in a noncommercial educational AM, FM, or TV broadcast station are required by the Commission's regulations to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, religion, national origin or sex. See Sections 73.125, 73.599, and 73.680 of the Commission's Rules. Pursuant to these requirements, an applicant who either proposes to employ or has 5 or more full-time station employees, must establish a positive, continuing program of practices to assure equal employment opportunity for women. A program must also be established by that applicant for minority groups that have traditionally suffered from discrimination in employment (that is, Blacks not of Hispanic origin, Asian or Pacific Islanders, American Indians or Alaskan Natives, and Hispanics,) *unless* the minority group is represented in the area in such insignificant numbers that a program would not be meaningful. In such a situation, a statement of explanation should be submitted with the application filed with the Commission. An explanatory statement should also be filed in response to Question No. 1 *infra*, where the applicant proposes to employ less than five full-time station employees.

On July 26, 1976, the Commission issued a *Report and Order* in Docket No. 20550, 60 FCC 2d 226, 41 Fed. Reg. 31210, wherein it adopted a ten-point EEO program which is to serve as a model to be followed by all non-exempt broadcast applicants. Guidelines to assist these applicants in applying the model EEO program to their particular situations are set forth in Attachment A. Also appended hereto as Attachment B is a copy of the model EEO program.

In responding to Question No. 1, an applicant for a construction permit for a new noncommercial educational broadcast station who proposes to employ 5 or more full-time employees must, therefore, set forth in an exhibit its proposed EEO policy and practices relative to the first five elements of the model program. An applicant seeking a change in facilities of an existing noncommercial educational broadcast station, which employs 5 or more persons on a full-time basis, must set forth in its exhibit a description of the station's EEO program (elements 1 - 5) and a demonstration of the effectiveness of that program (elements 6 - 10). However, a program need not be filed where the required information was submitted to the Commission within the preceding 12 months in another application involving the subject station.

Complaints, alleging unlawful discrimination in the employment practices of the station for which a change in facilities is requested, should be reported in response to Question No. 2. The applicant should set forth in an exhibit a description of any discrimination complaint filed during the preceding license period before any judicial or administrative body having competent jurisdiction under federal, state, or local law. That description should include an identification of the persons involved, the specification of the court or agency with which it was filed, as well as the date of filing and file number assigned to that complaint (if any), and the disposition or current status of the matter.

If there have been no complaints the applicant should so state.

1. Submit as Exhibit No. _____ a description of the program the applicant proposes to follow during the coming license term and, where applicable, the program implemented during the preceding license term to assure equal employment opportunity for minorities and women.

SEE EXHIBIT 11

2. Submit as Exhibit No. _____ a brief description of any complaint which has been filed before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in employment practices of the station, including the persons involved, the date of filing, the court or agency, the file number (if any), and the disposition or current status matter.