

Joan Wade, Ed.D.

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PROFESSIONAL EXPERIENCE

Association of Educational Service Agencies (AESA), Katy, TX

Executive Director (2016 – Present)

- ♦ Leader for national organization, with over 500 members in 45 states. Focusing on Leadership, Networking and Federal Advocacy.
- ♦ Designs and implements a strategic plan for the organization that focuses on the future.
- ♦ Organize three major annual conferences for our members. Those include the Annual Conference, Educators Call To Action and the Summer Leadership Conference.
- ♦ Focuses on retention of membership and growth of new members
- ♦ Influences the direction of federal legislation and regulations. Communicates effectively with all audiences of the organization and with all levels of staff. Presents a positive image of the association, in both public and private activities.
- ♦ Serves as the spokesperson for the association, including representing the association before governmental bodies and statewide organizations.

Cooperative Educational Service Agency 6 (CESA 6), Oshkosh, WI

Agency Administrator (2001-2016)

- ♦ Leader for CESA 6, focusing on meeting the needs of 42 public school districts in the region. Organizes and manages a \$24 million annual budget. Updates agency strategic plan. Develops bold steps as they relate to the strategic plan. Formulates objectives, policies, plans and programs necessary for the proper functioning of the agency. Conducts needs assessments to determine future direction. Relates fiscal planning to strategic goals and program objectives.
- ♦ Defines and modifies roles and role relationships within the organization. Organizes the work for the Board of Control. Established a culture of participatory leadership.
- ♦ Influences the direction of state and national associations, legislation and regulations. Communicates effectively with all audiences of the agency and with all levels of staff. Presents a positive image of the agency, in both public and private activities. Serves as the spokesperson for the agency, including representing the agency before governmental bodies and statewide organizations.
- ♦ Nominates for employment the best qualified teaching, support and administrative personnel. Acts on own discretion any matter not covered by the Board of Control policy. Makes all administrative decisions within the agency necessary for the proper functioning of the agency. Recommends to the Board of Control for final action the promotion, salary changes, demotion, or dismissal of any employee.

State of Wisconsin – State Assembly, Madison, WI

State Representative, 42nd Assembly District (1998-2001)

- ♦ Primary focus on education and tourism issues. Served as Chair of the Tourism and Recreation committee also served on Education, Agriculture, Ways and Means, Personal Privacy, Family Law, Information Policy, Mandates and Digital Democracy committees. Was instrumental in getting the State Assembly online with laptops for every legislator and provided public access to the legislative floor periods via the Internet. Also served as vice chair of the legislative Council Study for Prevention Services and a member of the Services for Visually Handicapped Students. Member of the Speaker's task force on Agricultural Education. While serving on the education committee, worked to develop new rules for teacher licensure and special education, tackled school funding issues, as well as curriculum and assessment issues.
- ♦ Represented Wisconsin on the American Council of Young Political Leaders trip to Ireland. Studied Ireland's educational, political and economic culture. Selected to represent Wisconsin in the 1999 Bowhay Leadership Institute.

Cooperative Educational Service Agency 5 (CESA 5), Portage, WI

Director, SCING Distance Learning Network (1993-1999)

- ◆ Developed and managed one of the first digital learning networks in the state of Wisconsin. Started the network with three high schools and the CESA office. Grew the network to a membership that included seven technical college campuses, eleven high schools, the CESA office and a link into the UW system. Was instrumental in the development and was the first chair of the Wisconsin Association of Distanced Education networks (WADEN). Chaired the Wisconsin Educational Technology Board (ETB).
- ◆ Internal facilitator for CESA 5's strategic planning process. Worked directly with Agency Administrator to develop a strategic plan for the CESA 5 agency. Chaired the technology committee, wrote and received a grant to implement the plan.
- ◆ Coordinator of the Instructional Services Learning team. Worked directly with internal CESA 5 staff members to organize and facilitate services for member school districts.

Portage Community Schools, Portage, WI

District Technology Director (1989-1994)

- ◆ Responsible for the library media programs and technology plans in six elementary schools, one junior high school and one high school. Supervised library media staff in each building. Developed the district library and technology budgets for all buildings.

Elementary Teacher (1986-1989)

- ◆ Taught grades three through six in a rural elementary school.

Montello Public School District, Montello, WI

District Media Director (1984-1986)

- ◆ Responsible for the district (K-12) library programs. Supervised staff in two libraries. Developed district library media budget.

EDUCATION

Edgewood College, Madison, WI

Doctor of Education degree, May, 2005

Program: Educational Leadership

University of Wisconsin-Madison, WI

Master of Science Degree, May, 1988

Program: Educational Administration

University of Wisconsin-Whitewater, WI

Bachelor of Arts Degree, May, 1984

Major: Elementary Education

Minor: Library Science

AWARDS

UW-Oshkosh Collaboration in Action Award (2013)