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GUTIERREZ
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April 3, 2019

Via ECFS

Federal Communications Commission
445 12th Street, S.W.
Washington, D.C. 20554

Re: Annual Employment Report 2019
FCC Form 395
WC Docket No. 16-233

Dear Sir or Madam:

Submitted herewith is the Common Carrier Annual Employment Report of reporting unit Cellular South, Inc.

This report also covers the reporting unit's affiliated Commercial Mobile Radio Services licensee, Cellular South Licenses, LLC. This affiliated licensee has no employees, and it has received no equal employment complaints during the calendar year covered by this report

Should any questions arise with respect to this matter, please communicate directly with this office.

Very truly yours,



Pamela L. Gist

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION I - General Information

1. Name and Mailing Address of Respondent

Cellular South, Inc./Cellular South Licenses, LLC
1018 Highland Colony Parkway Suite 104
Ridgeland, MS 39157☐ Check here if this
is a change of
address.

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

2/28/2019-3/8/2019

4. Number of Full-Time Employees during Selected

Reporting Period (check one):

- a.
- ☐
- Fewer than 16 (complete Sections I, IV, and V only)
-
- b.
- ☒
- 16 or more (complete all sections)

SECTION II - Full-Time Employees.

SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														Total Columns A - N
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1	0	0	29	4	0	0	0	0	10	1	0	0	0	0	44
First/Mid-Level Officials and Managers	1.2	0	2	130	27	0	5	0	2	47	19	1	0	0	1	234
Professionals	2	5	2	214	42	0	12	1	0	61	19	0	8	0	1	365
Technicians	3	4	0	154	36	0	1	0	3	9	7	0	0	0	0	214
Sales Workers	4	1	2	92	53	0	0	0	0	86	120	1	2	0	3	360
Administrative Support Workers	5	0	1	26	15	0	0	0	0	52	77	0	0	0	1	172
Craft Workers	6	2	0	29	14	0	0	0	0	5	11	0	0	0	0	61
Operatives	7	0	0	0	2	0	0	0	0	0	0	0	0	0	0	2
Laborers and Helpers	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	10	12	7	674	193	0	18	1	5	270	254	2	10	0	6	1,452
PREVIOUS YEAR TOTAL	11	12	7	665	187	0	16	1	4	255	234	2	8	0	3	1,394

SECTION III - Part-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														Total Columns A - N
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	1.2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Professionals	2	0	0	1	1	0	0	0	0	1	0	0	0	0	3	
Technicians	3	0	0	2	1	0	1	0	0	0	0	0	0	0	4	
Sales Workers	4	0	0	5	6	0	0	0	4	5	17	0	1	0	40	
Administrative Support Workers	5	0	0	2	1	0	0	0	0	0	1	0	0	0	4	
Craft Workers	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	10	0	0	10	9	0	1	0	4	6	18	0	1	0	51	
PREVIOUS YEAR TOTAL	11	0	0	6	5	0	0	0	1	6	11	0	0	0	29	

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

- ☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- ☒ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company.
(Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date 4/2/2019	Typed or Printed Name of Person Signing Tammie McElroy	Signature <i>Tgm</i>	Telephone No. 601-941-7160
Title of Person Signing Director HR		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	

Cellular South, Inc.
EEOC Charges for 3/9/2018 to 3/8/2019

Jarvese Graves

Date Filed: 11/2/2018

Charges: Retaliation

Status: Dismissed by Charging Party