

8300 Greensboro Dr.  
Suite 1200  
Tysons, VA 22102

(703) 584-8678  
WWW.FCCLAW.COM

**LLGS** | LUKAS  
LAFURIA  
GUTIERREZ  
& SACHS LLP

April 10, 2019

Via ECFS

Federal Communications Commission  
445 12<sup>th</sup> Street, S.W.  
Washington, D.C. 20554

Re: Annual Employment Report 2019  
FCC Form 395  
WC Docket No. 16-233

Dear Sir or Madam:

On behalf of Carolina West Wireless, submitted herewith is the company's revised Common Carrier Annual Employment Report for 2019.

Should any questions arise with respect to this matter, you are welcome to communicate directly with this office.

Very truly yours,



Pamela L. Gist

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

## SECTION 1 - General Information

1. Name and Mailing Address of Respondent

Carolina West Wireless  
PO Box 395  
1307 Curtis Bridge Rd  
Wilkesboro, NC 28659☐ Check here if this  
is a change of  
address.

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay  
Period Covered by Report)

3/23/2019

4. Number of Full-Time Employees during Selected

Reporting Period (check one):

- a.
- ☐
- Fewer than 16 (complete Sections I, IV, and V only)
- 
- b.
- ☒
- 16 or more (complete all sections)

## SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														Total Columns A - N
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1			4					1						5	
First/Mid-Level Officials and Managers	1.2		1	16					11						28	
Professionals	2			17	1			1	4						23	
Technicians	3	1		5					2						8	
Sales Workers	4	1	2	12					11	4				1	31	
Administrative Support Workers	5	1	5	7					20						33	
Craft Workers	6														0	
Operatives	7														0	
Laborers and Helpers	8														0	
Service Workers	9														0	
TOTAL	10	3	8	61	1	0	0	1	0	49	4	0	0	0	128	
PREVIOUS YEAR TOTAL	11	3	11	71	1	0	0	1	0	60	5	0	0	0	152	

**SECTION III - Part-Time Employees.**

SECTION III - Part-Time Employees.

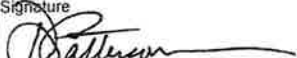
Job Categories	Number of Employees (Report employees in only one category)														
	Race/Ethnicity														
	Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1														0
First/Mid-Level Officials and Managers	1.2														0
Professionals	2														0
Technicians	3														0
Sales Workers	4														0
Administrative Support Workers	5		1												1
Craft Workers	6														0
Operatives	7														0
Laborers and Helpers	8														0
Service Workers	9														0
TOTAL	10	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS YEAR TOTAL	11	0	1	0	0	0	0	0	0	0	0	0	0	0	1

**SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.**

- ☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- ☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

**SECTION V - Certification**

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date 04/05/2019	Typed or Printed Name of Person Signing David Patterson	Signature 	Telephone No. (336) 973-5500
--------------------	--	---	---------------------------------

Title of Person Signing  
Senior Human Resources Generalist

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).