

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION I - General Information	
1. Name and Mailing Address of Respondent Grand River Communications, Incorporated 1001 Kentucky Street Princeton, MO 64673	<input type="checkbox"/> Check here if this is a change of address.

2. Year Report Filed 2019	3. Reporting Period (Ending Date of Pay Period Covered by Report) February 2, 2019	4. Number of Full-Time Employees during Selected Reporting Period (check one): a. <input checked="" type="checkbox"/> Fewer than 16 (complete Sections I, IV, and V only) b. <input type="checkbox"/> 16 or more (complete all sections)
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SECTION II - Full-Time Employees.																
Job Categories		Number of Employees (Report employees in only one category)														
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino						Total Columns A - N						
				Male			Female			Male			Female			
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
Executive/Senior Level Officials and Managers 1.1		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
First/Mid-Level Officials and Managers 1.2																0
Professionals 2																0
Technicians 3																0
Sales Workers 4																0
Administrative Support Workers 5																0
Craft Workers 6																0
Operatives 7																0
Laborers and Helpers 8																0
Service Workers 9																0
TOTAL 10		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11																0

SECTION III - Part-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)															Total Columns A - N			
		Race/Ethnicity																		
		Hispanic or Latino		Male						Not-Hispanic or Latino						Female				
				White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races					
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers TOTAL PREVIOUS YEAR TOTAL			A	B	C	D	E	F	G	H	I	J	K	L	M	N	O			
	1.1																0			
	1.2																0			
	2																0			
	3																0			
	4																0			
	5																0			
	6																0			
	7																0			
	8																0			
	9																0			
10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
11	PREVIOUS YEAR TOTAL																0			

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.




This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.



This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	04/23/2019	Typed or Printed Name of Person Signing	Signature	Telephone No.
		Gregg Davis		(660) 748-3231
Title of Person Signing		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).		
President				