FCC 395

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Approved by OMB
3060-0076
Expires: 02/28/06
Est. time per response: 1 hour

Received & Inspected

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

APR 24 2017

FCC Mailroom

SECTION I – General Information

1. Name and Mailing Address of Respondent

Palmerton Telephone Company
405 Delaware Avenue
Palmerton, PA 18071

☐ Check here if this is a change of address.

2. Year Report Filed: 2017

3. Reporting Period (Ending Date of Pay Period Covered by Report): 03/26/2017 - 04/08/2017

4. Number of Full-Time Employees during Selected Reporting Period (check one):

a. ☐ Fewer than 16 (complete Sections I, V, and VI only)
b. ☐ 16 or more (complete all sections)

SECTION II – Full-Time Employees. Consider as full-time employees all those working 30 hours or more per week.

JOB CATEGORY	ALL EMPLOYEES			MALE					FEMALE				
				MINORITY-GROUP EMPLOYEES					MINORITY-GROUP EMPLOYEES				
	TOTAL	MALE	FEMALE	Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic	White, not of Hispanic Origin	Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic	White, not of Hispanic Origin
Officials and Managers	9	6	3					6					3
Professionals													
Technicians													
Sales													
Office and Clerical	15		15										15
Craft Workers (skilled)													
Operatives (semiskilled)													
Laborers (unskilled)													
Service Workers													
TOTAL	24	6	18					6					18
Previous Year's Total (if any)	31	8	23					8					23

SECTION III – Part-Time Employees

JOB CATEGORY	ALL EMPLOYEES			MALE					FEMALE				
				MINORITY-GROUP EMPLOYEES					MINORITY-GROUP EMPLOYEES				
	TOTAL	MALE	FEMALE	Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic	White, not of Hispanic Origin	Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic	White, not of Hispanic Origin
Officials and Managers													
Professionals													
Technicians													
Sales													
Office and Clerical													
Craft Workers (skilled)													
Operatives (semiskilled)													
Laborers (unskilled)													
Service Workers													
TOTAL													
Previous Year's Total (if any)													

SECTION IV – On-the-Job Trainees. Report only employees enrolled in formal on-the-job training programs. The data below shall be also included in the figures for the appropriate occupational categories in Sections II and III.

JOB CATEGORY	ALL EMPLOYEES			MALE					FEMALE				
				MINORITY-GROUP EMPLOYEES					MINORITY-GROUP EMPLOYEES				
	TOTAL	MALE	FEMALE	Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic	White, not of Hispanic Origin	Black, not of Hispanic Origin	Asian or Pacific Islander	Native American	Hispanic	White, not of Hispanic Origin
White Collar													
Production													

SECTION V – Report of Discrimination Complaints Pursuant to 47 CFR 21.307, 22.321, and 23.55

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION VI – Certification

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Date	Typed or Printed Name of Person Signing	Signature	Telephone No.
4/18/17	CRAIG A. VAKIENER	S A Vakiener	610·826·9289

Title of Person Signing	
HR MANAGER	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1)) AND/OR FORFEITURE (47 U.S.C. 503).