

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

(Please read instructions before completing and for Notice regarding public burden.)

SECTION I - General Information	
1. Name and Mailing Address of Respondent Consolidated Communications Enterprise Services 121 S 17th Street Mattoon, IL 61938	<input type="checkbox"/> Check here if this is a change of address.

2. Year Report Filed 2019	3. Reporting Period (Ending Date of Pay Period Covered by Report) 03/04/2019	4. Number of Full-Time Employees during Selected Reporting Period (check one): a. <input type="checkbox"/> Fewer than 16 (complete Sections I, IV, and V only) b. <input checked="" type="checkbox"/> 16 or more (complete all sections)
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SECTION II - Full-Time Employees.																							
Job Categories		Number of Employees (Report employees in only one category)																					
		Race/Ethnicity																					
		Hispanic or Latino		Male								Not-Hispanic or Latino											
				Female				Male				White			Two or more races		Black or African American		Native Hawaiian or Other Pacific Islander		Asian		American Indian or Alaska Native
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	Total Columns A - N	
Executive/Senior Level Officials and Managers		1.1															4						25
First/Mid-Level Officials and Managers		1.2	6	3	281	4	1	5	2		148	4		3	1								458
Professionals		2	8	8	462	9	1	11			291	2		14	1								809
Technicians		3	26	1	233	9	2	6	1		15	1											294
Sales Workers		4	1	6	93	2	1	2			50	1		1									157
Administrative Support Workers		5	5	20	146	1		8	1	1	554	18	2	3									759
Craft Workers		6	16		949	8	1	6	5		96	1											1,082
Operatives		7	2		19						6												27
Laborers and Helpers		8	1		14						2												17
Service Workers		9																					0
TOTAL		10	65	38	2,218	33	6	38	9	1	1,166	27	2	21	2								3,628
PREVIOUS YEAR TOTAL		11	75	49	2,309	45	7	40	12	0	1,248	32	4	23	4								3,848

SECTION III - Part-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)															Total Columns A - N
		Race/Ethnicity															
		Hispanic or Latino		Not-Hispanic or Latino						Female							
				Male			Female			Male			Female				
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Executive/Senior Level Officials and Managers	1.1															0	
First/Mid-Level Officials and Managers	1.2															0	
Professionals	2			2						2						4	
Technicians	3															0	
Sales Workers	4															0	
Administrative Support Workers	5						1			2						3	
Craft Workers	6			1												1	
Operatives	7			2												2	
Laborers and Helpers	8															0	
Service Workers	9															0	
TOTAL	10	0	0	5	0	0	1	0	0	4	0	0	0	0	0	10	
PREVIOUS YEAR TOTAL	11	0	0	6	0	0	1	0	0	9	0	0	0	0	0	16	

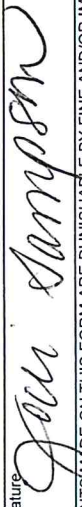
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☒ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	04/16/2019	Typed or Printed Name of Person Signing	Jodi Sampson	Signature		Telephone No.	(507) 386-3509
Title of Person Signing	HRIS Analyst	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).					

Alleged Violations of Equal Employment Opportunity Statutes - 2018

Katrina Wilmore vs. Consolidated Communications, Inc. – dual filed TX and Federal EEOC

Douglas Thorburn vs. Consolidated Communications, Inc. – dual filed VT and Federal EEOC

Alleged Violations of Equal Employment Opportunity Statutes – 2019

Carolyn Remund vs. Consolidated Communications, Inc. – dual filed KS and Federal EEOC