

SECTION 1 - General Information

1. Name and Mailing Address of Respondent

Valley Telecommunications Cooperative Association, Inc.
PO Box 7
Herreid, SD 57632-0007

☐ Check here if this
is a change of
address.

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

3/26/2019

4. Number of Full-Time Employees during Selected
Reporting Period (check one):

a. ☒ Fewer than 16 (complete Sections I, IV, and V only)
b. ☐ 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)															Total Columns A - N
		Race/Ethnicity															
		Hispanic or Latino		Not-Hispanic or Latino								Total					
				Male				Female				Total					
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Executive/Senior Level Officials and Managers		1.1		1												1	
First/Mid-Level Officials and Managers		1.2		2						2						4	
Professionals		2														0	
Technicians		3		5												5	
Sales Workers		4								5						5	
Administrative Support Workers		5														0	
Craft Workers		6														0	
Operatives		7														0	
Laborers and Helpers		8														0	
Service Workers		9														0	
TOTAL		10	0	0	8	0	0	0	0	7	0	0	0	0	0	15	
PREVIOUS YEAR TOTAL		11		8						8						16	

SECTION III - Part-Time Employees.

Number of Employees (Report employees in only one category)	

[illegible]

Categories	Hispanic or Latino		Not-Hispanic or Latino											Total Columns A - N	
			Male					Female							
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native		Two or more races
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers TOTAL PREVIOUS YEAR TOTAL	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
	1.1														0
	1.2														0
	2														0
	3														0
	4														0
	5														0
	6														0
	7														0
	8														0
	9														0
10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11									1						1

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

[illegible]

04/23/2019
Jeff Symens
Telephone No. (605) 127 2615

Title of Person Signing		WILLIAM E. CASEY STATEMENTS MADE AT THE REQUEST OF THE SENATE SELECT COMMITTEE ON ASSASSINATIONS (003) 437-2013
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CEO/General Manager

Title of Person Signing
CEO/General Manager