

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION I - General Information

1. Name and Mailing Address of Respondent

Big Bend Telephone
808 N. 5th St.
Alpine, TX 79830

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

March 24, 2019

4. Number of Full-Time Employees during Selected
Reporting Period (check one):

- a.
- ☐
- Fewer than 18 (complete Sections I, IV, and V only)
-
- b.
- ☒
- 16 or more (complete all sections)

☐ Check here if this
is a change of
address.

SECTION II - Full-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)														Total Columns A - N
	Race/Ethnicity														
	Hispanic or Latino		Not-Hispanic or Latino												
	Male						Female								
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
Executive/Senior Level Officials and Managers	1.1		3						1						4
First/Mid-Level Officials and Managers	1.2	1	4						1						6
Professionals	2	1	4					1	1						7
Technicians	3		3												3
Sales Workers	4														0
Administrative Support Workers	5	1	2						9					1	17
Craft Workers	6	8	5					1							14
Operatives	7														0
Laborers and Helpers	8														0
Service Workers	9														0
TOTAL	10	10	21	0	0	0	0	2	12	0	0	0	0	1	51
PREVIOUS YEAR TOTAL	11	12	20	0	0	0	0	1	8	0	0	0	0	2	50

SECTION III - Part-Time Employees.

Number of Employees (Report employees in only one category)	

Job	Race/Ethnicity

Categories	Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers TOTAL PREVIOUS YEAR TOTAL	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
	1.1														0
	1.2														0
	2														0
	3														0
	4														0
	5		1												0
	6														1
	7														0
	8														0
	9														0
10	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
11	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition).

SECTION V - Certification

Section 7 – Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	
Tyrod or Printed Name of Person Signing	

Date	Typed or Printed Name of Person Signing		Signature	Telephone No.
Date				

Date	Typed or Printed Name of Person Signing		Signature	Telephone No.
Date				

Date	Typed or Printed Name of Person Signing	Signature	Telephone No.
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04/29/2019
Russell Moore
1111
(122) 264 0080

04/29/2019
Russell Moore
Russell Moore
(432) 364-0089

Title of Person Signing	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> WILLIAMS STATEMENTS MADE ON THIS FORM ARE UNQUALIFIED EXCEPT WHERE SHOWN OTHERWISE </div> <div style="border: 1px solid black; padding: 5px;"> I hereby certify that the above is a true and correct statement of the facts and circumstances as to which I am making this statement. </div>	(Date)
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General Manager/COO

Title of Person Signing
General Manager/COO