Law Offices
BLOOSTON, MORDKOFSKY, DICKENS, DUFFY & PRENDERGAST, LLP
2120 L Street, NW, Suite 300
Washington, DC 20037

(202) 659-0830
Facsimile: (202) 828-5568

BENJAMIN H. DICKENS, JR.*
JOHN A. PRENDERGAST
GERARD J. DUFFY
RICHARD D. RUBINO
MARY J. SISAK
D. CARY MITCHELL
SALVATORE TAILLEFER, JR.

ARTHUR BLOOSTON
1914 – 1999
*Also Admitted in Florida

AFFILIATED SOUTH AMERICAN OFFICES
Estudio Jauregui & Associates
Buenos Aires, Argentina

HAROLD MORDKOFSKY
Of Counsel

EUGENE MALISZEWSKYJ
ENGINEERING CONSULTANT

WRITER'S CONTACT INFORMATION
rdr@bloostonlaw.com

May 15, 2017

Marlene H. Dortch, Secretary
Office of the Secretary
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

Re: Sierra Telephone Company, Inc.
Form 395 Common Carrier Annual Employment Report
WC Docket No. 16-233

Dear Ms. Dortch:

On behalf of Sierra Telephone Company, Inc., we are submitting herewith its Form 395 Common Carrier Annual Employment Report for Calendar Year 2017.

In accordance with Rule Section 1.12 of the Commission's Rules, please direct any questions or correspondence regarding this filing to our office.

Sincerely yours,

Richard D. Rubino
Counsel for Sierra Telephone Company, Inc.

Attachment

FCC 395

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Approved by OMB
3060-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information

1. Name and Mailing Address of Respondent

Sierra Telephone Company, Inc.
Post Office Box 219
Oakhurst CA 93644

☐ Check here if this is a change of address.

2. Year Report Filed

2017

3. Reporting Period (Ending Date of Pay Period Covered by Report)

March 18, 2017

4. Number of Full-Time Employees during Selected Reporting Period (check one):
a. ☐ Fewer than 16 (complete Sections I, IV, and V only)
b. ☑ 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers	1.1		1	6				1		3						11
First/Mid-Level Officials and Managers	1.2			8				1		4		1				14
Professionals	2			4						1						5
Technicians	3			6						3						9
Sales Workers	4									1						1
Administrative Support Workers	5		4	6					1	50			4			65
Craft Workers	6	2		38			1	1		1						43
Operatives	7			14				1								15
Laborers and Helpers	8			2												2
Service Workers	9															0
TOTAL	10	2	5	84	0	0	1	4	1	63	0	1	4	0	0	165
PREVIOUS YEAR TOTAL	11	2	6	81	0	0	0	4	1	62	0	0	0	0	4	160

SECTION III - Part-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers	1.1															0
First/Mid-Level Officials and Managers	1.2															0
Professionals	2			1												1
Technicians	3									1						1
Sales Workers	4															0
Administrative Support Workers	5									2						2
Craft Workers	6			1												1
Operatives	7															0
Laborers and Helpers	8															0
Service Workers	9															0
TOTAL	10	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
PREVIOUS YEAR TOTAL	11	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☑ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	Typed or Printed Name of Person Signing	Signature	Telephone No.
May 11, 2017	Cynthia A. Huber	Cynthia A. Huber	(559) 683-4611

Title of Person Signing
President

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).

Sierra Telephone Company, Inc

FCC Form 395, Section IV

Attachment Regarding Complaints

On January 4, 2016, Heidi Baker, a former Administrative Assistant for Sierra Telephone Company, Inc. (Sierra), (AKA Sierra Cellular, Inc.), filed a complaint with the State of California Department of Fair Employment and Housing ("DFEH"), *DFEH number 730018-202246*, alleging discrimination based on alleged denial of the interactive process and reasonable accommodation because of her disability/perceived disability. On July 1, 2016, Sierra's legal counsel provided written response to the DFEH. As of May 11, 2017, Sierra has not received a response form DFEH.