

**Minutes of Board Business Meeting B**  
**San Antonio Independent School District Board of Trustees**  
**January 20, 2015**

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NOTE: These minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which the items were discussed and/or voted on.

Board Business Meeting B of the Board of Trustees of the San Antonio ISD was held on Tuesday, January 20, 2015, beginning at 5:47 p.m. in the David G. Burnet Center, 406 Barrera Street, San Antonio, TX 78210.

**1. Call to Order**

**A. Meeting Called to Order**

1. Roll Call of Board Members Present and Declaration of Quorum Present 7 Absent 0
  - a. Mr. Ed Garza
  - b. Ms. Olga Hernandez
  - c. Mr. Arthur Valdez
  - d. Mr. James Howard
  - e. Ms. Debra Guerrero
  - f. Mr. Steve Lecholop
  - g. Ms. Patti Radle
2. Recording of Superintendent Present
  - a. Dr. Sylvester Perez
3. Pledge of Allegiance to the U. S. Flag
4. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

**B. Citizens' Presentations - 60 minute total time limit for this item**

- 1) Jeff Ward, SAISD Chief of Police, read the following statement regarding his retirement during the meeting: "Most of you know that this is my last school Board meeting. I have been with SAISD for over 28 years and have enjoyed every last moment of it. During my time with the police department, we have created a world class school based police department. I give that credit to the officers that make up this department. It has been my honor to work with all of you during these past years. I leave SAISD with many fond memories. I have given this District my best over the years and I am proud of my accomplishments. I am extremely happy of our accomplishment of being ranked third in the nation and first in the state for two years in row, in 2010 and 2011. It is time for me to retire. It is an opportune time for someone else to lead this organization to greater heights as it is time for me to start the next chapter in my life and still contribute something to the law enforcement community that I dearly love. I will be donating my time to a nonprofit that honors the memories of first responders that have fallen in the line of duty. I will be forever grateful for the opportunities to contribute over the years to this great organization. Please know that I am a better man for having served in SAISD." Dr. Perez presented Chief Ward with a plaque and thanked him for his service to the District.

## **2. Presentations**

- A. Update from the SAISD Foundation  
This was a discussion-only item. No action was required.
- B. Recognition of the Adult Education Department and San Antonio College for Receiving the Texas Higher Education Coordinating Board's Star Award for the GED-to-College Transition Program  
This was a discussion-only item. No action was required.

## **3. Governance**

- A. Discuss and Take Appropriate Action on the Superintendent Search Process  
Motion by Guerrero; second by Radle; approved by a vote of 7-0 with all Board members present. The Board approved to adopt this document as a framework that is subject to change due to unknown variables. The Board also added an amendment that the March dates (on the proposed timeline) be pushed up approximately a week to accommodate for first round of interviews the week of March 30th.
- B. SAISD Board of Trustee Committee Reports  
This was a discussion-only item. No action was required.
- C. Discussion/Action on the Bond Implementation Plan Including Approval of Bond Projects and Any Related Matters  
This was a discussion-only item. No action was required.

## **4. Consent**

Motion by Guerrero; second by Radle; approved by a vote of 7-0 with all Board members present. Consent Items included items 4A, 4B, 4C, 4D, 4E, 4F, 4G, 4H, and 4I.

- A. Approval of Not-To-Exceed Change Order #001 and Additional Services Request for Site Fencing at Highlands High School under the 2010 Bond Program
- B. Approval of Not-To-Exceed Change Order #001 and Additional Services Request for Site Fencing at Sam Houston High School under the 2010 Bond Program
- C. Approval of Change Order #002 for Brackenridge High School under the 2010 Bond Program
- D. Approval of Change Order #002 for Woodlawn Elementary School under the 2010 Bond Program
- E. Approval of Change Order #003 for Burbank High School Project under the 2010 Bond Program
- F. Approval of Change Order #001 for Alamo Stadium Renovations under the 2010 Bond Program
- G. Approval of Rental Usage of Alamo Convocation Center by the American Dance/Drill Team
- H. Approval of a Memorandum of Understanding (MOU) between SAISD and United Way of San Antonio and Bexar County
- I. Approval of Materials Management/Purchasing/Warehousing/ Textbooks Department Recommendations for Bids, Proposals and Awards

## **5. Closed Session**

- A. Mr. Garza convened the Board in Closed Session at 7:38 p.m. as authorized by the Texas Government Code Chapter 551, et. seq. (TGC 551.071, TGC 551.072, and TGC 551.074) to discuss and/or receive information about the items under this section listed as Items 5A1, 5A2, 5A2.a, 5A2.b, 5A2.c, 5A3, 5A4, 5A5, 5A6, and 5A7.
  - 1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)

No action required.

2. Discuss legal issues pertaining to employee health benefits. (TGC 551.071)

No action required.

3. Regular Personnel (TGC 551.074)

Motion by Valdez; second by Howard; approved by a vote of 7-0 with all Board members present. The Board approved the Superintendent's recommendations regarding regular personnel: a) Election of New Employees 2014-2015; b) Retiring Employees; and c) Resigning Employees all as discussed in closed session.

4. Deliberation regarding terminations, promotions, reclassifications, and assignments of District personnel as recommended by the Administration. (TGC 551.071 and TGC 551.074)

Motion by Valdez; second by Howard; approved by a vote of 7-0 with all Board members present. The Board approved the Superintendent's recommendations regarding the promotion of the following individuals Barbie Parham and Ashlyn Parrish on term contracts and Marissa Fain on a probationary contract as discussed in closed session.

5. Proposal to terminate probationary contract employee(s) at the end of the 2014-2015 school year in the best interest of the District pursuant to TEC Section 21.103. (TGC 551.071 and TGC 551.074)

No action required.

6. Proposal to terminate continuing contract teacher(s) for good cause pursuant to TEC section 21.156. (TGC 551.071 and TGC 551.074)

No action required.

7. Consult with counsel and discuss legal advice on new Superintendent employment agreement terms. (TGC 551.071 and TGC 551.074)

No action required.

B. Mr. Garza reconvened the Board in Open Session at 8:46 p.m.


#### 6. Other Business and Adjournment

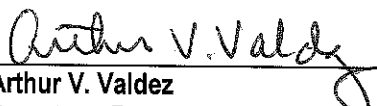
A. The meeting was adjourned at 8:48 p.m.

#### MINUTES APPROVED

The foregoing minutes of Board Business Meeting B of the Board of Education of the San Antonio Independent School District held on January 20, 2015 were duly approved at a meeting held on February 9, 2015.

#### ATTEST:

  
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Ed Garza  
President, Board of Education  
San Antonio Independent School District

  
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Arthur V. Valdez  
Secretary, Board of Education  
San Antonio Independent School District