

FCC 395

FEDERAL COMMUNICATIONS COMMISSION
 Washington, DC 20554

 Approved by OMB
 3060-0076
 Est. time per response:
 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information

1 Name and Mailing Address of Respondent : Happy Valley Telephone Company 525 Junction Rd Madison, WI 53717

☐ Check here if this is a change of address

FRN: 0001546720

2. Year Report Filed 2019	3. Reporting Period (Ending Date of Pay Period Covered by Report) April 2019	4. Number of Full-Time Employees during Selected Reporting Period (check one) a. <input checked="" type="checkbox"/> Fewer than 16 (complete Sections 1, IV, and V only) b. <input type="checkbox"/> 16 or more (complete all sections)
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SECTION II - Full Time Employees.

Number of Employees (Report employees in only one category)																	
Race/Ethnicity																	
Job Categories	Hispanic or Latino		Not-Hispanic or Latino														Total Columns A-N
			Male							Female							
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races			
	A	B	C	D	E	F	G	H	1	J	K	L	M	N	O		
	1.1	1.2	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
Executive/Senior Level Officials and Managers																0	
First/Mid-Level Officials and Managers																0	
Professionals																0	
Technicians																0	
Sales Workers																0	
Administrative Support Workers																0	
Craft Workers																0	
Operatives																0	
Laborers and Helpers																0	
Service Workers																0	
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PREVIOUS YEAR TOTAL	11															0	

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Revised December 2007

SECTION III - Part Time Employees.

Number of Employees
(Report employees in only one category)

Race/Ethnicity

Job Categories	Hispanic or Latino		Not-Hispanic or Latino														Total Columns A-N
			Male								Female						
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races			
Executive/Senior Level Officials and Managers 1.1	A	B	C	D	E	F	G	H	1	J	K	L	M	N	O		
First/Mid-Level Officials and Managers 1.2															0		
Professionals 2															0		
Technicians 3															0		
Sales Workers 4															0		
Administrative Support Workers 5															0		
Craft Workers 6															0		
Operatives 7															0		
Laborers and Helpers 8															0		
Service Workers 9															0		
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
PREVIOUS YEAR TOTAL 11															0		

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311

- ☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report
- ☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct

Date

Typed or Printed Name of Person Signing

Signature

Telephone No

5/16/19 Andrew Petersen



(608) 664-4155

Title of Person Signing

Sr. Vice President-Corporate Affairs

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503)

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