

**FEDERAL COMMUNICATIONS COMMISSION**  
 Washington, DC 20554

 Approved by OMB  
 3060-0076  
 Est. time per response:  
 1 hour
**SECTION 1 - General Information**
**COMMON CARRIER ANNUAL EMPLOYMENT REPORT**  
 [Please read instructions before completing and for Notice regarding public burden.]
**1. Name and Mailing Address of Respondent**
 Panhandle Telephone Cooperative, Inc.  
 PO Box 1188  
 Guymon, OK 73942

☐ Check here if this  
 is a change of  
 address.
**2. Year Report Filed**

2018

**3. Reporting Period (Ending Date of Pay  
 Period Covered by Report)**  
 March 31, 2018

**4. Number of Full-Time Employees during Selected  
 Reporting Period (check one):**

- a.
- ☐
- Fewer than 16 (complete Sections I, IV, and V only)
- 
- b.
- ☒
- 16 or more (complete all sections)

**SECTION II - Full-Time Employees.**

Job Categories	Number of Employees (Report employees in only one category)															
	Race/Ethnicity								Total Columns A - N							
	Hispanic or Latino				Male				Not-Hispanic or Latino				Female			
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
Executive/Senior Level Officials and Managers	1.1		2						2							4
First/Mid-Level Officials and Managers	1.2	1	3	5	1				6							16
Professionals	2	3	6						8							17
Technicians	3	3	20					1	2							26
Sales Workers	4	2	4	1					2							9
Administrative Support Workers	5		13	8					23						4	48
Craft Workers	6	10	29	2				2	2							45
Operatives	7	3														3
Laborers and Helpers	8		1													1
Service Workers	9															0
<b>TOTAL</b>	10	22	72	3	0	0	0	3	45	0	0	0	0	4		169
<b>PREVIOUS YEAR TOTAL</b>	11	21	75	3	0	0	0	3	46	0	0	0	0	4		173

## SECTION III - Part-Time Employees.

**Number of Employees**  
(Report employees in only one category)

Race/Ethnicity

Categories	Hispanic or Latino														Not-Hispanic or Latino														Total Columns A - N
	Male														Female														
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races															
Executive/Senior Level Officials and Managers	1.1	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O													
First/Mid-Level Officials and Managers	1.2															0													
Professionals	2															0													
Technicians	3		1							1						2													
Sales Workers	4															0													
Administrative Support Workers	5															0													
Craft Workers	6															0													
Operatives	7															0													
Laborers and Helpers	8															0													
Service Workers	9															0													
TOTAL	10	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2													
PREVIOUS YEAR TOTAL	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0													

SECTION IV - Report of Discrimination Complaints Pursuant to 47 C.F.R. 20.104, 20.107, 20.108, 20.114, 20.115, 20.116, 20.117, 20.118, 20.119, 20.120, 20.121, 20.122, 20.123, 20.124, 20.125, 20.126, 20.127, 20.128, 20.129, 20.130, 20.131, 20.132, 20.133, 20.134, 20.135, 20.136, 20.137, 20.138, 20.139, 20.140, 20.141, 20.142, 20.143, 20.144, 20.145, 20.146, 20.147, 20.148, 20.149, 20.150, 20.151, 20.152, 20.153, 20.154, 20.155, 20.156, 20.157, 20.158, 20.159, 20.160, 20.161, 20.162, 20.163, 20.164, 20.165, 20.166, 20.167, 20.168, 20.169, 20.170, 20.171, 20.172, 20.173, 20.174, 20.175, 20.176, 20.177, 20.178, 20.179, 20.180, 20.181, 20.182, 20.183, 20.184, 20.185, 20.186, 20.187, 20.188, 20.189, 20.190, 20.191, 20.192, 20.193, 20.194, 20.195, 20.196, 20.197, 20.198, 20.199, 20.200, 20.201, 20.202, 20.203, 20.204, 20.205, 20.206, 20.207, 20.208, 20.209, 20.210, 20.211, 20.212, 20.213, 20.214, 20.215, 20.216, 20.217, 20.218, 20.219, 20.220, 20.221, 20.222, 20.223, 20.224, 20.225, 20.226, 20.227, 20.228, 20.229, 20.230, 20.231, 20.232, 20.233, 20.234, 20.235, 20.236, 20.237, 20.238, 20.239, 20.240, 20.241, 20.242, 20.243, 20.244, 20.245, 20.246, 20.247, 20.248, 20.249, 20.250, 20.251, 20.252, 20.253, 20.254, 20.255, 20.256, 20.257, 20.258, 20.259, 20.260, 20.261, 20.262, 20.263, 20.264, 20.265, 20.266, 20.267, 20.268, 20.269, 20.270, 20.271, 20.272, 20.273, 20.274, 20.275, 20.276, 20.277, 20.278, 20.279, 20.280, 20.281, 20.282, 20.283, 20.284, 20.285, 20.286, 20.287, 20.288, 20.289, 20.290, 20.291, 20.292, 20.293, 20.294, 20.295, 20.296, 20.297, 20.298, 20.299, 20.300, 20.301, 20.302, 20.303, 20.304, 20.305, 20.306, 20.307, 20.308, 20.309, 20.310, 20.311, 20.312, 20.313, 20.314, 20.315, 20.316, 20.317, 20.318, 20.319, 20.320, 20.321, 20.322, 20.323, 20.324, 20.325, 20.326, 20.327, 20.328, 20.329, 20.330, 20.331, 20.332, 20.333, 20.334, 20.335, 20.336, 20.337, 20.338, 20.339, 20.340, 20.341, 20.342, 20.343, 20.344, 20.345, 20.346, 20.347, 20.348, 20.349, 20.350, 20.351, 20.352, 20.353, 20.354, 20.355, 20.356, 20.357, 20.358, 20.359, 20.360, 20.361, 20.362, 20.363, 20.364, 20.365, 20.366, 20.367, 20.368, 20.369, 20.370, 20.371, 20.372, 20.373, 20.374, 20.375, 20.376, 20.377, 20.378, 20.379, 20.380, 20.381, 20.382, 20.383, 20.384, 20.385, 20.386, 20.387, 20.388, 20.389, 20.390, 20.391, 20.392, 20.393, 20.394, 20.395, 20.396, 20.397, 20.398, 20.399, 20.400, 20.401, 20.402, 20.403, 20.404, 20.405, 20.406, 20.407, 20.408, 20.409, 20.410, 20.411, 20.412, 20.413, 20.414, 20.415, 20.416, 20.417, 20.418, 20.419, 20.420, 20.421, 20.422, 20.423, 20.424, 20.425, 20.426, 20.427, 20.428, 20.429, 20.430, 20.431, 20.432, 20.433, 20.434, 20.435, 20.436, 20.437, 20.438, 20.439, 20.440, 20.441, 20.442, 20.443, 20.444, 20.445, 20.446, 20.447, 20.448, 20.449, 20.450, 20.451, 20.452, 20.453, 20.454, 20.455, 20.456, 20.457, 20.458, 20.459, 20.460, 20.461, 20.462, 20.463, 20.464, 20.465, 20.466, 20.467, 20.468, 20.469, 20.470, 20.471, 20.472, 20.473, 20.474, 20.475, 20.476, 20.477, 20.478, 20.479, 20.480, 20.481, 20.482, 20.483, 20.484, 20.485, 20.486, 20.487, 20.488, 20.489, 20.490, 20.491, 20.492, 20.493, 20.494, 20.495, 20.496, 20.497, 20.498, 20.499, 20.500, 20.501, 20.502, 20.503, 20.504, 20.505, 20.506, 20.507, 20.508, 20.509, 20.510, 20.511, 20.512, 20.513, 20.514, 20.515, 20.516, 20.517, 20.518, 20.519, 20.520, 20.521, 20.522, 20.523, 20.524, 20.525, 20.526, 20.527, 20.528, 20.529, 20.530, 20.531, 20.532, 20.533, 20.534, 20.535, 20.536, 20.537, 20.538, 20.539, 20.540, 20.541, 20.542, 20.543, 20.544, 20.545, 20.546, 20.547, 20.548, 20.549, 20.550, 20.551, 20.552, 20.553, 20.554, 20.555, 20.556, 20.557, 20.558, 20.559, 20.560, 20.561, 20.562, 20.563, 20.564, 20.565, 20.566, 20.567, 20.568, 20.569, 20.570, 20.571, 20.572, 20.573, 20.574, 20.575, 20.576, 20.577, 20.578, 20.579, 20.580, 20.581, 20.582, 20.583, 20.584, 20.585, 20.586, 20.587, 20.588, 20.589, 20.590, 20.591, 20.592, 20.593, 20.594, 20.595, 20.596, 20.597, 20.598, 20.599, 20.600, 20.601, 20.602, 20.603, 20.604, 20.605, 20.606, 20.607, 20.608, 20.609, 20.610, 20.611, 20.612, 20.613, 20.614, 20.615, 20.616, 20.617, 20.618, 20.619, 20.620, 20.621, 20.622, 20.623, 20.624, 20.625, 20.626, 20.627, 20.628, 20.629, 20.630, 20.631, 20.632, 20.633, 20.634, 20.635, 20.636, 20.637, 20.638, 20.639, 20.640, 20.641, 20.642, 20.643, 20.644, 20.645, 20.646, 20.647, 20.648, 20.649, 20.650, 20.651, 20.652, 20.653, 20.654, 20.655, 20.656, 20.657, 20.658, 20.659, 20.660, 20.661, 20.662, 20.663, 20.664, 20.665, 20.666, 20.667, 20.668, 20.669, 20.670, 20.671, 20.672, 20.673, 20.674, 20.675, 20.676, 20.677, 20.678, 20.679, 20.680, 20.681, 20.682, 20.683, 20.684, 20.685, 20.686, 20.687, 20.688, 20.689, 20.690, 20.691, 20.692, 20.693, 20.694, 20.695, 20.696, 20.697, 20.698, 20.699, 20.700, 20.701, 20.702, 20.703, 20.704, 20.705, 20.706, 20.707, 20.708, 20.709, 20.710, 20.711, 20.712, 20.713, 20.714, 20.715, 20.716, 20.717, 20.718, 20.719, 20.720, 20.721, 20.722, 20.723, 20.724, 20.725, 20.726, 20.727, 20.728, 20.729, 20.730, 20.731, 20.732, 20.733, 20.734, 20.735, 20.736, 20.737, 20.738, 20.739, 20.740, 20.741, 20.742, 20.743, 20.744, 20.745, 20.746, 20.747, 20.748, 20.749, 20.750, 20.751, 20.752, 20.753, 20.754, 20.755, 20.756, 20.757, 20.758, 20.759, 20.760, 20.761, 20.762, 20.763, 20.764, 20.765, 20.766, 20.767, 20.768, 20.769, 20.770, 20.771, 20.772, 20.773, 20.774, 20.775, 20.776, 20.777, 20.778, 20.779, 20.780, 20.781, 20.782, 20.783, 20.784, 20.785, 20.786, 20.787, 20.788, 20.789, 20.790, 20.791, 20.792, 20.793, 20.794, 20.795, 20.796, 20.797, 20.798, 20.799, 20.800, 20.801, 20.802, 20.803, 20.804, 20.805, 20.806, 20.807, 20.808, 20.809, 20.810, 20.811, 20.812, 20.813, 20.814, 20.815, 20.816, 20.817, 20.818, 20.819, 20.820, 20.821, 20.822, 20.823, 20.824, 20.825, 20.826, 20.827, 20.828, 20.829, 20.830, 20.831, 20.832, 20.833, 20.834, 20.835, 20.836, 20.837, 20.838, 20.839, 20.840, 20.841, 20.842, 20.843, 20.844, 20.845, 20.846, 20.847, 20.848, 20.849, 20.850, 20.851, 20.852, 20.853, 20.854, 20.855, 20.856, 20.857, 20.858, 20.859, 20.860, 20.861, 20.862, 20.863, 20.864, 20.865, 20.866, 20.867, 20.868, 20.869, 20.870, 20.871, 20.872, 20.873, 20.874, 20.875, 20.876, 20.877, 20.878, 20.879, 20.880, 20.881, 20.882, 20.883, 20.884, 20.885, 20.886, 20.887, 20.888, 20.889, 20.890, 20.891, 20.892, 20.893, 20.894, 20.895, 20.896, 20.897, 20.898, 20.899, 20.900, 20.901, 20.902, 20.903, 20.904, 20.905, 20.906, 20.907, 20.908, 20.909, 20.910, 20.911, 20.912, 20.913, 20.914, 20.915, 20.916, 20.917, 20.918, 20.919, 20.920, 20.921, 20.922, 20.923, 20.924, 20.925, 20.926, 20.927, 20.928, 20.929, 20.930, 20.931, 20.932, 20.933, 20.934, 20.935, 20.936, 20.937, 20.938, 20.939, 20.940, 20.941, 20.942, 20.943, 20.944, 20.945, 20.946, 20.947, 20.948, 20.949, 20.950, 20.951, 20.952, 20.953, 20.954, 20.955, 20.956, 20.957, 20.958, 20.959, 20.960, 20.961, 20.962, 20.963, 20.964, 20.965, 20.966, 20.967, 20.968, 20.969, 20.970, 20.971, 20.972, 20.973, 20.974, 20.975, 20.976, 20.977, 20.978, 20.979, 20.980, 20.981, 20.982, 20.983, 20.984, 20.985, 20.986, 20.987, 20.988, 20.989, 20.990, 20.991, 20.992, 20.993, 20.994, 20.995, 20.996, 20.997, 20.998, 20.999, 21.000, 21.001, 21.002, 21.003, 21.004, 21.005, 21.006, 21.007, 21.008, 21.009, 21.010, 21.011, 21.012, 21.013, 21.014, 21.015, 21.016, 21.017, 21.018, 21.019, 21.020, 21.021, 21.022, 21.023, 21.024, 21.025, 21.026, 21.027, 21.028, 21.029, 21.030, 21.031, 21.032, 21.033, 21.034, 21.035, 21.036, 21.037, 21.038, 21.039, 21.040, 21.041, 21.042, 21.043, 21.044, 21.045, 21.046, 21.047, 21.048, 21.049, 21.050, 21.051, 21.052, 21.053, 21.054, 21.055, 21.056, 21.057, 21.058, 21.059, 21.060, 21.061, 21.062, 21.063, 21.064, 21.065, 21.066, 21.067, 21.068, 21.069, 21.070, 21.071, 21.072, 21.073, 21.074, 21.075, 21.076, 21.077, 21.078, 21.079, 21.080, 21.081, 21.082, 21.083, 21.084, 21.085, 21.086, 21.087, 21.088, 21.089, 21.090, 21.091, 21.092, 21.093, 21.094, 21.095, 21.096, 21.097, 21.098, 21.099, 21.100, 21.101, 21.102, 21.103, 21.104, 21.105, 21.106, 21.107, 21.108, 21.109, 21.110, 21.111, 21.112, 21.113, 21.114, 21.115, 21.116, 21.117, 21.118, 21.119, 21.120, 21.121, 21.122, 21.123, 21.124, 21.125, 21.126, 21.127, 21.128, 21.129, 21.130, 21.131, 21.132, 21.133, 21.134, 21.135, 21.136, 21.137, 21.138, 21.139, 21.140, 21.141, 21.142, 21.143, 21.144, 21.145, 21.146, 21.147, 21.148, 21.149, 21.150, 21.151, 21.152, 21.153, 21.154, 21.155, 21.156, 21.157, 21.158, 21.159, 21.160, 21.161, 21.162, 21.163, 21.164, 21.165, 21.166, 21.167, 21.168, 21.169, 21.170, 21.171, 21.172, 21.173, 21.174, 21.175, 21.176, 21.177, 21.178, 21.179, 21.180, 21.181, 21.182, 21.183, 21.184, 21.185, 21.186, 21.187, 21.188, 21.189, 21.190, 21.191, 21.192, 21.193, 21.194, 21.195, 21.196, 21.197, 21.198, 21.199, 21.200, 21.201, 21.202, 21.203, 21.204, 21.205, 21.206, 21.207, 21.208, 21.209, 21.210, 21.211, 21.212, 21.213, 21.214, 21.215, 21.216, 21.217, 21.218, 21.219, 21.220, 21.221, 21.222, 21.223, 21.224, 21.225, 21.226, 21.227, 21.228, 21.229, 21.230, 21.231, 21.232, 21.233, 21.234, 21.235, 21.236, 21.237, 21.238, 21.239, 21.240, 21.241, 21.242, 21.243, 21.244, 21.245, 21.246, 21.247, 21.248, 21.249, 21.250, 21.251, 21.252, 21.253, 21.254, 21.255, 21.256, 21.257, 21.258, 21.259, 21.260, 21.261, 21.262, 21.263, 21.264, 21.265, 21.266, 21.267, 21.268, 21.269, 21.270, 21.271, 21.272, 21.273, 21.274, 21.275, 21.276, 21.277, 21.278, 21.279, 21.280, 21.281, 21.282, 21.283, 21.284, 21.285, 21.286, 21.287, 21.288, 21.289, 21.290, 21.291, 21.292, 21.293, 21.294, 21.295, 21.296, 21.297, 21.298, 21.299, 21.300, 21.301, 21.302, 21.303, 21.304, 21.305, 21.306, 21.307, 21.308, 21.309, 21.310, 21.311, 21.312, 21.313, 21.314, 21.315, 21.316, 21.317, 21.318, 21.319, 21.320, 21.321, 21.322, 21.323, 21.324, 21.325, 21.326, 21.327, 21.328, 21.329, 21.330, 21.331, 21.332, 21.333, 21.334, 21.335, 21.336, 21.337, 21.338, 21.339, 21.340, 21.341, 21.342, 21.343, 21.344, 21.345, 21.346, 21.347, 21.348, 21.349, 21.350, 21.351, 21.352, 21.353, 21.354, 21.355, 21.356, 21.357, 21.358, 21.359, 21.360, 21.361, 21.362, 21.363, 21.364, 21.365, 21.366, 21.367, 21.368, 21.369, 21.370, 21.371, 21.372, 21.373, 21.374, 21.375, 21.376, 21.377, 21.378, 21.379, 21.380, 21.381, 21.382, 21.383, 21.384, 21.385, 21.386, 21.387, 21.388, 21.389, 21.390, 21.391, 21.392, 21.393, 21.394, 21.395, 21.396, 21.397, 21.398, 21.399, 21.400, 21.401, 21.402, 21.403, 21.404, 21.405, 21.406, 21.407, 21.408, 21.409, 21.410, 21.411, 21.412, 21.413, 21.414, 21.415, 21.416, 21.417, 21.418, 21.419, 21.420, 21.421, 21.422, 21.423, 21.424, 21.425, 21.426, 21.427, 21.428, 21.429, 21.430, 21.431, 21.432, 21.433, 21.434, 21.435, 21.436, 21.437, 21.438, 21.439, 21.440, 21.441, 21.442, 21.443, 21.444, 21.445, 21.446, 21.447, 21.448, 21.449, 21.450, 21.451, 21.452, 21.453, 21.454, 21.455, 21.456, 21.457, 21.458, 21.459, 21.460, 21.461, 21.462, 21.463, 21.464, 21.465, 21.466, 21.467, 21.468, 21.469, 21.470, 21.471, 21.472, 21.473, 21.474, 21.475, 21.476, 21.477, 21.478, 21.479, 21.480, 21.481, 21.482, 21.483, 21.484, 21.485, 21.486, 21.487, 21.488, 21.489, 21.490, 21.491, 21.492, 21.493, 21.494, 21.495, 21.496, 21.4


## SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 30.168, 101.4, and 101.311.

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, counts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

## SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	05/18/2018	Typed or Printed Name of Person Signing	Mitzi Dain	Signature		Telephone No.	(580) 338-2556
Title of Person Signing	Director of Human Resources		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).				