

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554Approved by OMB
3060-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION I - General Information

1. Name and Mailing Address of Respondent

Alaska Communications Systems
600 Telephone Avenue, MS#15
Anchorage, Alaska 99503☐ Check here if this
is a change of
address.

2. Year Report Filed

2017

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

01/07/2017

4. Number of Full-Time Employees during Selected
Reporting Period (check one):

- a.
- ☐
- Fewer than 16 (complete Sections I, IV, and V only)
-
- b.
- ☒
- 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)															Total Columns A - N	
	Race/Ethnicity																
	Hispanic or Latino		Male							Not-Hispanic or Latino							
			White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races			
		Male	Female														
	A		B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Executive/Senior Level Officials and Managers	1.1			12	1		1		1	6	1		1			23	
First/Mid-Level Officials and Managers	1.2	1	2	44			2		1	27			1	1	2	81	
Professionals	2	1	1	75	1		7	2	4	34			2			127	
Technicians	3			23	2		3			2	1		1	2		34	
Sales Workers	4		2	23	4		3	2	2	31	3	2	5		4	81	
Administrative Support Workers	5		4	25	4		2		2	57	7		5	2	3	111	
Craft Workers	6	1		130	2		5	6	4	11			1	1		161	
Operatives	7			5												5	
Laborers and Helpers	8			2						4						6	
Service Workers	9															0	
TOTAL	10	3	9	339	14	0	23	10	14	172	12	2	16	6	9	629	
PREVIOUS YEAR TOTAL	11	3	9	351	12		23	9	15	179	13	3	15	9	7	648	

SECTION III - Part-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)															Total Columns A - N	
	Race/Ethnicity																
	Hispanic or Latino		Not-Hispanic or Latino								Female						
			Male														
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
Executive/Senior Level Officials and Managers	1.1														0		
First/Mid-Level Officials and Managers	1.2								1						1		
Professionals	2														0		
Technicians	3														0		
Sales Workers	4			2					3						5		
Administrative Support Workers	5								3						3		
Craft Workers	6						1								1		
Operatives	7														0		
Laborers and Helpers	8														0		
Service Workers	9														0		
TOTAL	10	0	0	2	0	0	0	1	0	7	0	0	0	0	10		
PREVIOUS YEAR TOTAL	11	1	1	1	1		1		6				1		12		

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☒ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	05/22/2017	Signature		Telephone No.	(907) 564-1161
Typed or Printed Name of Person Signing	Diedre Williams				
Title of Person Signing	Vice President, Human Resources				

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312(a)(1) AND/OR FORFEITURE (47 U.S.C. 503).

STATEMENT OF ALASKA COMMUNICATIONS SYSTEMS HOLDINGS, INC.
REPORT OF DISCRIMINATION COMPLAINTS
PURSUANT TO 47 CFR, 22.321, 23.55, 101.4 AND 101.311

Pursuant to the Sections 22.321, 23.55, 101.4 AND 101.311 of the Commissions' Rules, Alaska Communications Systems Group of companies, hereby certifies that since the date of its last report, the following complaints have been filed before a body having competent jurisdiction, alleging violation of the equal employment provisions of federal, state, or local laws:

ASCHR = Alaska State Commission on Human Rights

MOAERC = Municipality of Anchorage Equal Rights Commission

EEOC = Equal Employment Opportunity Commission

Claimant	Charge	Agency Filing(s)	Status
Lisa Morrow	04-18-2017	MOAERC 17-168	Open

Signed and dated this 24 day of May, 2017.

By: 

Diedre Williams, Vice President of Human Resources
Alaska Communications