

ANY INQUIRIES CONCERNING THIS
FILING MAY BE REFERRED TO
BLOOSTON, MORDKOFKY, DICKENS
& PRENDERGAST, LLP
2120 L STREET, N.W.
WASHINGTON, D.C. 20037
(202) 659-0830

FCC 395

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Approved by OMB
3080-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read Instructions before completing and for Notice regarding public burden.]

SECTION I - General Information

1. Name and Mailing Address of Respondent

Mutual Telephone Company d/b/a Premier Communications
339 1st Ave NE, P.O. Box 200
Sioux Center, IA 51250-0200

☐ Check here if this
is a change of
address.

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

3-29-19

4. Number of Full-Time Employees during Selected
Reporting Period (check one):

- a. ☐ Fewer than 16 (complete Sections I, IV, and V only)
b. ☒ 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)															Total Columns A - N
	Race/Ethnicity															
	Hispanic or Latino		Not-Hispanic or Latino													
			Male					Female								
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
Executive/Senior Level Officials and Managers	1.1															O
First/Mid-Level Officials and Managers	1.2			7												7
Professionals	2			3												3
Technicians	3			5					2							7
Sales Workers	4			4												4
Administrative Support Workers	5			1					4							5
Craft Workers	6	1							15							17
Operatives	7			27												28
Laborers and Helpers	8			2												2
Service Workers	9															0
TOTAL	10	1	2	49	0	0	0	0	21	0	0		0	0	0	73
PREVIOUS YEAR TOTAL	11	1	1	45	0	0	0	0	21	0	0		0	0	0	68

SECTION III - Part-Time Employees.

Number of Employees (Report employees in only one category)
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Job Categories	Race/Ethnicity															Total Columns A - N
	Hispanic or Latino		Not-Hispanic or Latino													
			Male						Female							
			Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Executive/Senior Level Officials and Managers	1.1														0	
First/Mid-Level Officials and Managers	1.2														0	
Professionals	2														0	
Technicians	3														0	
Sales Workers	4														0	
Administrative Support Workers	5								9						9	
Craft Workers	6			7											7	
Operatives	7														0	
Laborers and Helpers	8														0	
Service Workers	9														0	
TOTAL	10	0	0	7	0	0	0	0	0	9	0	0	0	0	16	
PREVIOUS YEAR TOTAL	11	0	0	1	0	0	0	0	0	7	0	0	0	0	8	

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.221, 23.55, 90.168, 101.4, and 101.311.

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

SECTION V - Certification

certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	Typed or Printed Name of Person Signing	Signature
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05/23/2019

Kent J. Westphal

7/40 W-53.0

Telephone No. (712) 732 3451

Title of Person Signing	WILLIAMS	YEASE STATEMENTS MADE ON THIS FORM ARE SUBJECT TO PENALTY FOR PERJURY.	IC-6-771 (71)
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Chief Financial Officer

Title of Person Signing
Chief Financial Officer