

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information

1. Name and Mailing Address of Respondent

Nsight Teleservices/New-Cell LLC/Nsight Spectrum, LLC
450 Security Blvd
Green Bay, WI 54313☐ Check here if this
is a change of
address.

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

May

4. Number of Full-Time Employees during Selected
Reporting Period (check one):

- a.
- ☐
- Fewer than 16 (complete Sections I, IV, and V only)
-
- b.
- ☒
- 16 or more (complete all sections)

SECTION II - Full-Time Employees.

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Job Categories	Number of Employees (Report employees in only one category)														
	Race/Ethnicity														
	Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1			7					2						9
First/Mid-Level Officials and Managers	1.2	2	1	89	1				79						172
Professionals	2	1		82	1		3	1	2	35		1		2	128
Technicians	3	2	1	90	1	1	3	1	2	11		1			113
Sales Workers	4	4	2	57	3				1	58		2	1	3	131
Administrative Support Workers	5	2	6	50					1	105	1	2	1	4	172
Craft Workers	6														0
Operatives	7			1											1
Laborers and Helpers	8														0
Service Workers	9			2						4					6
TOTAL	10	11	10	378	6	1	6	2	6	294	1	0	6	2	732
PREVIOUS YEAR TOTAL	11	12	11	382	5	1	9	4	7	297	2	0	5	0	742

SECTION III - Part-Time Employees.

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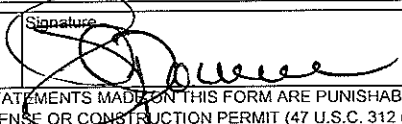
Job Categories	Number of Employees (Report employees in only one category)														
	Race/Ethnicity														
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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Executive/Senior Level Officials and Managers1.1														0	
First/Mid-Level Officials and Managers1.2														0	
Professionals2			1						3					4	
Technicians3			1											1	
Sales Workers4			1						2					3	
Administrative Support Workers5									3					3	
Craft Workers6														0	
Operatives7														0	
Laborers and Helpers8			1											1	
Service Workers9		1	1						8				1	11	
TOTAL10	0	1	5	0	0	0	0	0	16	0	0	0	1	0	23
PREVIOUS YEAR TOTAL11	0	1	8	0	0	0	0	0	17	0	0	1	2	0	29

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

- ☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- ☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date 05/15/2019	Typed or Printed Name of Person Signing Susan Powers	Signature 	Telephone No. (920) 617-7012
Title of Person Signing CHRO & VP of Human Resources		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	