

SECTION 1 - General Information

1. Name and Mailing Address of Respondent

TBA Communications, Inc.  
6302 Benjamin Rd. #408  
Tampa, FL 33634

2. Year Report Filed

2018

3. Reporting Period (Ending Date of Pay Period Covered by Report)

3/2018

4. Number of Full-Time Employees during Selected Reporting Period (check one):

☒ Fewer than 16 (complete Sections I, IV, and V only)

☐ 16 or more (complete all sections)

☐ Check here if this is a change of address.

SECTION II - Full-Time Employees.										
Number of Employees (Report employees in only one category)										
Job Categories	Race/Ethnicity									
	Hispanic or Latino		Not-Hispanic or Latino							
	Male	Female	Male				Female			
			White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American
	A	B	C	D	E	F	G	H	I	J
Executive/Senior Level Officials and Managers	1.1		1						1	
First/Mid-Level Officials and Managers	1.2	1							1	
Professionals	2									
Technicians	3		1	1					1	
Sales Workers	4		1						1	
Administrative Support Workers	5									
Craft Workers	6									
Operatives	7									
Laborers and Helpers	8									
Service Workers	9									
TOTAL	10	0	1	3	1	0	0	0	4	0
PREVIOUS YEAR TOTAL	11									
Total Columns A - N										0

## SECTION III - Part-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)															Total Columns A - N
		Race/Ethnicity															
		Hispanic or Latino		Male						Not-Hispanic or Latino							
				Female													
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
Executive/Senior Level Officials and Managers	1.1														0		
First/Mid-Level Officials and Managers	1.2														0		
Professionals	2														0		
Technicians	3	1													1		
Sales Workers	4			1											1		
Administrative Support Workers	5	1													1		
Craft Workers	6														0		
Operatives	7														0		
Laborers and Helpers	8														0		
Service Workers	9														0		
TOTAL	10	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
PREVIOUS YEAR TOTAL	11														0		

## SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.158, 101.4, and 101.311.

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

## SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date

5/23/2018

Typed or Printed Name of Person Signing

Carlton C. Cozart

Signature

Telephone No.

8132491605

Title of Person Signing

president

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).