



*Filed Via ECFS*

May 30, 2019

Marlene H. Dortch, Secretary  
Federal Communications Commission  
445 12<sup>th</sup> Street, SW  
Washington, D.C. 20554

**Re: REDACTED FCC Form 395 Submission, WC Docket No. 16-233**

Dear Ms. Dortch:

On behalf of Fort Mojave Telecommunications, Inc. (FMTI), attached please find an unredacted version of the 2019 FCC Form 395, Common Carrier Annual Employment Report. Due to the inclusion of information regarding a complaint filed under the equal employment opportunity statute, FMTI is filing a redacted version of its 2019 Form 395 via the FCC's Electronic Comment Filing System, and a confidential version of the report and attachment with the Secretary.

FMTI requests confidential treatment of the attachment to the 2019 Form 395 pursuant to 47 C.F.R. § 0.459, and as such states the following:

- *Identification of the specific information for which confidential treatment is sought:* FMTI seeks confidential treatment of the list attached to its 2019 FCC Form 395 submission that discloses information regarding a complaint under the equal employment opportunity statute against the company during 2018.
- *Identification of the Commission proceeding in which the information was submitted or a description of the circumstances giving rise to the submission:* FMTI is providing information regarding a complaint under the equal employment opportunity statute against the company during 2019 pursuant to 47 C.F.R. § 1.815 and the Commission's instructions thereto.
- *Explanation of the degree to which the information is commercial or financial, or contains a trade secret or is privileged:* FMTI considers the information to be highly sensitive in that it consists of personal data related to a former employee, internal company personnel processes and procedures, and deliberations related to an Equal Opportunity Employment Commission (EEOC) case.
- *Explanation of the degree to which the information concerns a service that is subject to competition:* FMTI does not believe the sensitive personal information attached is subject to competition.
- *Identification of any measures taken by the submitting party to prevent unauthorized disclosure:* FMTI makes the data being provided available only to employees, consultants, and attorneys on a limited, need-to-know basis.

- *Identification of whether the information is available to the public and the extent of any previous disclosure of the information to third parties:* The information is not publicly available.
- *Justification of the period during which the submitting party asserts that material should not be available for public disclosure:* FMTI requests that the data provided be treated as confidential indefinitely. Due to the sensitive nature of the data, it would not be appropriate for public disclosure at any time in the foreseeable future.
- *Any other information that the party seeking confidential treatment believes may be useful in assessing whether its request for confidential treatment should be granted:* None.

Accordingly, FMTI requests confidential treatment of the attachment to its 2019 FCC Form 395 submission pursuant to section 0.459 of the Commission's rules.

Please contact the undersigned if you have any questions.

Sincerely,



Chris Clasbey  
Client Manager  
Consultant to Fort Mojave Telecommunications, Inc.

cc: Chester Caulder, General Manager, FMTI

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

## SECTION I - General Information

1. Name and Mailing Address of Respondent

Fort Mojave Telecommunications, Inc.  
8490 S. Hwy. 95, Suite 104  
Mohave Valley, AZ 86440☐ Check here if this  
is a change of  
address.

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay  
Period Covered by Report)

March 2019

4. Number of Full-Time Employees during Selected

Reporting Period (check one):

- a.
- ☒
- Fewer than 16 (complete Sections I, IV, and V only)
- 
- b.
- ☐
- 16 or more (complete all sections)

## SECTION II - Full-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)														Total Columns A - N	
	Race/Ethnicity															
	Hispanic or Latino		Not-Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Executive/Senior Level Officials and Managers 1.1															0	
First/Mid-Level Officials and Managers 1.2															0	
Professionals 2															0	
Technicians 3															0	
Sales Workers 4															0	
Administrative Support Workers 5															0	
Craft Workers 6															0	
Operatives 7															0	
Laborers and Helpers 8															0	
Service Workers 9															0	
<b>TOTAL 10</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>PREVIOUS YEAR TOTAL 11</b>															0	



**SECTION III - Part-Time Employees.**

Job Categories	Number of Employees (Report employees in only one category)														
	Race/Ethnicity														
	Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1														0
First/Mid-Level Officials and Managers	1.2														0
Professionals	2														0
Technicians	3														0
Sales Workers	4														0
Administrative Support Workers	5														0
Craft Workers	6														0
Operatives	7														0
Laborers and Helpers	8														0
Service Workers	9														0
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	11														0

**SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.**
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This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

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This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

**SECTION V - Certification**

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date 05/31/2019	Typed or Printed Name of Person Signing Chester Caulder	Signature 	Telephone No. (928) 346-2500
Title of Person Signing General Manager		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	

**REDACTED – FOR PUBLIC INSPECTION**

**1. PARTIES INVOLVED**

[REDACTED]

**2. DATE FILED**

[REDACTED]

**3. COURTS OR AGENCIES BEFORE WHICH THE MATTER HAS BEEN HEARD**

*United States Equal Employment Opportunity Commission*

**4. FILE NUMBER OR OTHER DESIGNATION**

[REDACTED]

**5. CURRENT STATUS OR DISPOSITION**

[REDACTED]