

FCC 395	FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554 COMMON CARRIER ANNUAL EMPLOYMENT REPORT <small>[Please read instructions before completing and for Notice regarding public burden.]</small>			Approved by OMB 3060-0076 Est. time per response: 1 hour											
SECTION 1 - General Information															
1 Name and Mailing Address of Respondent :															
California Rural Service Area #1, Inc. 8410 Bryn Mawr Ave Chicago, Illinois 60631 <i>Internal Company(Code(s): 0568</i>															
FRN: 2703700															
2. Year Report Filed	3. Reporting Period (Ending Date of Pay Period Covered by Report)	4 Number of Full-Time Employees during Selected Reporting Period (check one)													
2018	3/15/2018 to 3/31/2018	a. <input type="checkbox"/> Fewer than 16 (complete Sections 1, IV, and V only) b. <input checked="" type="checkbox"/> 16 or more (complete all sections)													
SECTION II - Full Time Employees.															
Number of Employees (Report employees in only one category)															
Race/Ethnicity															
Job Categories	Hispanic or Latino		Not-Hispanic or Latino					Total Columns A-N							
	Male		Female												
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native		Two or more races						
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers 1.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers 1.2	1	0	2	0	0	0	0	0	0	0	0	0	0	0	3
Professionals 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers 4	5	2	4	1	0	0	1	1	6	0	0	0	0	0	20
Administrative Support Workers 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 10	6	2	6	1	0	0	1	1	6	0	0	0	0	0	23
PREVIOUS YEAR TOTAL 11	5	3	8	0	0	0	1	0	6	0	0	0	0	0	23

SECTION III - Part Time Employees.

Number of Employees
(Report employees in only one category)

Race/Ethnicity

Not-Hispanic or Latino

Hispanic or
Latino

Male

Female

**Job
Categories**

Male

Female

White

Black or
African
American

Native
Hawaiian
or
Other
Pacific
Islander

Asian

American
Indian or
Alaska
Native

Two or
more
races

White

Black or
African
American

Native
Hawaiian
or
Other
Pacific
Islander

Asian

American
Indian or
Alaska
Native

Two or
more
races

Total
Columns
A-N

Executive/Senior Level
Officials and Managers 1.1

First/Mid-Level Officials
and Managers 1.2

Professionals 2

Technicians 3

Sales Workers 4

Administrative Support
Workers 5

Craft Workers 6

Operatives 7

Laborers and Helpers 8

Service Workers 9

TOTAL 10

PREVIOUS YEAR TOTAL¹

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311

- ☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report
- ☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct

Date
5/15/2018

Typed or Printed Name of Person Signing
Gina M Cozzone

Signature

Telephone No
773 399-7047

Title of Person Signing
Government Compliance Diversity Manager

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503)