

May 30, 2018

via ECFS

Chief, Industry Analysis and Technology Division
Wireline Competition Bureau
Federal Communications Commission
445 12th Street, SW
Washington, D.C. 20554

RE: Submission of FCC Form 395 for Southern Communications Services, Inc.,
d/b/a Southern Linc WC Docket No. 16-233

To Whom It May Concern,

Southern Communications Services, Inc., d/b/a Southern Linc ("Southern Linc"), hereby files, pursuant to the Federal Communications Commission's ("Commission") rules, 47 C.F.R. § 1.815, its FCC Form 395 – Common Carrier Annual Employment Report.

Please contact me at (678) 443-1716 if you have any questions or concerns.

Respectfully submitted,



Bryant Peters
External Affairs Specialist
Southern Communications Services, Inc.

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Approved by OMB
3060-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

(Please read instructions before completing and for Notice regarding public burden.)

SECTION I - General Information

1. Name and Mailing Address of Respondent

Southern Communications Services, Inc, dba Southern Linc
5555 Glenridge Connector, Suite 500
Atlanta, GA 30342

☐ Check here if this
is a change of
address.

2. Year Report Filed

2018

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

5/4/2018

4. Number of Full-Time Employees during Selected
Reporting Period (check one):

- a. ☐ Fewer than 16 (complete Sections I, IV, and V only)
b. ☒ 16 or more (complete all sections)

SECTION II - Full-Time Employees.

| Job Categories | Number of Employees (Report employees in only one category) | | | | | | | | | | | | | | | Total Columns A - N |
|--|--|---|--------|-------|---------------------------------|---|-------|---|----------------------|------------------------|---------------------------------|---|-------|---|----------------------|---------------------------|
| | Race/Ethnicity | | | | | | | | | | | | | | | |
| | Hispanic or Latino | | Male | | | | | | | Not-Hispanic or Latino | | | | | | |
| | | | Female | White | Black or African American | Native Hawaiian or Other Pacific Islander | Asian | American Indian or Alaska Native | Two or more races | White | Black or African American | Native Hawaiian or Other Pacific Islander | Asian | American Indian or Alaska Native | Two or more races | |
| Executive/Senior Level Officials and Managers | 1.1 | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O |
| | | | | 2 | | | | | | 1 | | | | | | 3 |
| First/Mid-Level Officials and Managers | 1.2 | | | 26 | 2 | | 1 | | | 8 | 3 | | | | | 40 |
| Professionals | 2 | 1 | | 45 | 10 | | 5 | | | 28 | 14 | | 1 | | | 104 |
| Technicians | 3 | 1 | | 33 | 6 | | | | | 2 | 5 | | | | | 47 |
| Sales Workers | 4 | | | | | | | | | | | | | | | 0 |
| Administrative Support Workers | 5 | | 1 | 1 | 2 | | | | | 12 | 21 | | | | | 37 |
| Craft Workers | 6 | | | | | | | | | | | | | | | 0 |
| Operatives | 7 | | | | | | | | | | | | | | | 0 |
| Laborers and Helpers | 8 | | | | | | | | | | | | | | | 0 |
| Service Workers | 9 | | | | | | | | | | | | | | | 0 |
| TOTAL | 10 | 2 | 1 | 107 | 20 | 0 | 6 | 0 | 0 | 51 | 43 | 0 | 1 | 0 | 0 | 231 |
| PREVIOUS YEAR TOTAL | 11 | | | | | | | | | | | | | | | 0 |

SECTION III - Part-Time Employees.

| Job Categories | Number of Employees (Report employees in only one category) | | | | | | | | | | | | | | Total Column A - N | | |
|--|--|--------|------------------------|---------------------------------|---|-------|---|----------------------|-------|---------------------------------|---|-------|---|----------------------|--------------------------|---|---|
| | Hispanic or Latino | | Male | | | | | | | Female | | | | | | | |
| | Race/Ethnicity | | Not-Hispanic or Latino | | | | | | | | | | | | | | |
| | Male | Female | White | Black or African American | Native Hawaiian or Other Pacific Islander | Asian | American Indian or Alaska Native | Two or more races | White | Black or African American | Native Hawaiian or Other Pacific Islander | Asian | American Indian or Alaska Native | Two or more races | | | |
| Executive/Senior Level Officials and Managers | 1.1 | | | | | | | | | | | | | | | | |
| First/Mid-Level Officials and Managers | 1.2 | | | | | | | | | | | | | | | | |
| Professionals | 2 | | | | | | | | | | | | | | | | |
| Technicians | 3 | | | | | | | | | | | | | | | | |
| Sales Workers | 4 | | | | | | | | | | | | | | | | |
| Administrative Support Workers | 5 | | | | | | | | | | | | | | | | |
| Craft Workers | 6 | | | | | | | | | | | | | | | | |
| Operatives | 7 | | | | | | | | | | | | | | | | |
| Laborers and Helpers | 8 | | | | | | | | | | | | | | | | |
| Service Workers | 9 | | | | | | | | | | | | | | | | |
| TOTAL | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PREVIOUS YEAR TOTAL | 11 | | | | | | | | | | | | | | | | 0 |

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.66, 90.168, 101.4, and 101.311.

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, the number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date

05/22/2018

Typed or Printed Name of Person Signing

Faith M. Walker

Signature

Faith M. Walker

Telephone No.

(404) 506-6839

Title of Person Signing
HR Manager

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503)