

FCC 395

FEDERAL COMMUNICATIONS COMMISSION  
Washington, DC 20554

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

Approved by OMB  
3060-0076  
Est. time per response:  
1 hour

## SECTION 1 - General Information

1 Name and Mailing Address of Respondent :

USCOC of Richland, Inc.  
8410 Bryn Mawr Ave  
Chicago, Illinois 60631☐ Check here if this is a change of address

FRN: 4829834

Internal Company Code(s): 0347

2. Year Report Filed 2018	3. Reporting Period (Ending Date of Pay Period Covered by Report) 3/15/2018 to 3/31/2018	4. Number of Full-Time Employees during Selected Reporting Period (check one) a. <input checked="" type="checkbox"/> Fewer than 16 (complete Sections 1, IV, and V only) b. <input type="checkbox"/> 16 or more (complete all sections)
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## SECTION II - Full Time Employees.

Number of Employees (Report employees in only one category)																		
Race/Ethnicity																		
Not-Hispanic or Latino																		
Job Categories		Hispanic or Latino		Male										Female				Total Columns A-N
				Male										Female				
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races			
Executive/Senior Level Officials and Managers 1.1		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers 1.2		1	0	0	0	0	0	0	0	0	0	0	0	0	0	1		
Professionals 2		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Technicians 3		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sales Workers 4		2	4	0	0	0	0	0	0	1	0	0	0	0	0	7		
Administrative Support Workers 5		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Craft Workers 6		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives 7		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers 8		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers 9		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL 10		3	4	0	0	0	0	0	0	1	0	0	0	0	0	8		
PREVIOUS YEAR TOTAL 11		2	3	1	0	0	0	0	0	2	0	0	0	0	0	8		

## SECTION III - Part Time Employees.

**Number of Employees**  
(Report employees in only one category)

Race/Ethnicity

Not-Hispanic or Latino

Job

Hispanic or  
Latino

Male

Female

Categories

Male

Female

White

Black or  
African  
American

Native  
Hawaiian  
or  
Other  
Pacific  
Islander

Asian

American  
Indian or  
Alaska  
Native

Two or  
more  
races

White

Black or  
African  
American

Native  
Hawaiian  
or  
Other  
Pacific  
Islander

Asian

American  
Indian or  
Alaska  
Native

Two or  
more  
races

Total  
Columns  
A-N

A

B

C

D

E

F

G

H

I

J

K

L

M

N

O

Executive/Senior Level  
Officials and Managers 1.1

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0

0

0

0

0

0

0

0

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0

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First/Mid-Level Officials  
and Managers 1.2

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Professionals 2

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Technicians 3

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Sales Workers 4

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Administrative Support  
Workers 5

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0

Craft Workers 6

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Operatives 7

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Laborers and Helpers 8

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Service Workers 9

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TOTAL 10

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PREVIOUS YEAR TOTAL 11

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1

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0

1

7

## SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311

- ☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report
- ☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition)

## SECTION V - Certification