



May 30, 2018

VIA ECFS

Federal Communications Commission
Wireline Competition Bureau
Industry Analysis and Technology Division
445 12th Street, S.W.
Washington, DC 20554

Re: 2017 Form 395 Puerto Rico Telephone Company, Inc. d/b/a Claro
WC Docket 16-233

On behalf of Puerto Rico Telephone Company, Inc. d/b/a "CLARO" (CLARO), included herein, please find the Common Carrier Annual Employment Report FCC Form 395, for the year 2017.

The information included in the report is based on the data collected for the Affirmative Action Program (AAP) that the company maintains to comply with the requirements establish in 41 CFR Ch. 60 – Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor, and all related laws and executive orders that rule against employment discrimination. CLARO's AAP is updated annually on its anniversary date, which is August 31. Due to the fact that the AAP is the base to prepare the FCC Form 395, and its reporting period is August 31, please note that the reporting period for CLARO's FCC Form 395 is also August 31. CLARO has consistently reported data as of this period on each year.

We respectfully request that the Commission accepts the reporting period as of August 31, since changing it will represent to CLARO a significant increase in the "burden estimate for collection of information", because it would not be able to use the AAP for these purposes.

Should you have any questions regarding this matter or need additional information, please contact me (787) 782-9048.

Respectfully submitted,



Carlos D. Ruiz-Mantilla
Regulatory Compliance Manager
Enclosures

[Please read instructions before completing and for Notice regarding public burden.]

San Juan, P.R. 00936-0998

☐ Check here if this is a change of address.

Period Covered by Report
agosto 2017

4. Number of Full-Time Employees during Selected Reporting Period (check one):

a. ☐ Fewer than 16 (complete Sections I, IV, and V only)

b. ☒ 16 or more (complete all sections)

Number of Employees
(Report employees in only one cell)FCC 395
Revised December 2007

SECTION III - Part-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)															Total Columns A - N
	Race/Ethnicity															
	Hispanic or Latino		Not-Hispanic or Latino								Female					
			Male				Two or more races									
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Executive/Senior Level Officials and Managers 1.1															0	
First/Mid-Level Officials and Managers 1.2															0	
Professionals 2															0	
Technicians 3															0	
Sales Workers 4															0	
Administrative Support Workers 5															0	
Craft Workers 6															0	
Operatives 7															0	
Laborers and Helpers 8															0	
Service Workers 9															0	
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PREVIOUS YEAR TOTAL 11															0	

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date

05/17/2018

Typed or Printed Name of Person Signing

José Pulido Fregoso

Signature



Telephone No.

(787) 706-6300

Title of Person Signing

Dir. Asuntos Laborales y Adm. Rec. Humana

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).

SECTION IV
REPORT OF DISCRIMINATION CLAIMS
JULY 2016 THRU AUGUST 2017

PARTIES	FILING DATE	CASE NO.	COURT OR AGENCY	CURRENT STATUS
Daniel Rosario Centeno	29-Jun-17	515201700723	EEOC	Dismissal and Notice of Rights issued on April 12, 2018.
Israel Tirado	21-Oct-16	515201700055	EEOC	Dismissal and Notice of Rights issued on June 15, 2017.
Maridany Alcázar	20-Dec-16	515201700206	EEOC	Dismissal and Notice of Rights issued on June 15, 2017.
Raúl De Jesús García	20-Sep-16	515201600528	EEOC	Dismissal and Notice of Rights issued on March 1st, 2017.
Kimberly Alago	01-Jul-16	KPE-16-1931	Puerto Rico Court of First Instance	In discovery process.