

FCC 395

FEDERAL COMMUNICATIONS COMMISSION  
Washington, DC 20554Approved by OMB  
3060-0076  
Est. time per response:  
1 hour

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

## SECTION 1 - General Information

1 Name and Mailing Address of Respondent :

USCOC of South Carolina RSA#4, Inc.  
8410 Bryn Mawr Ave  
Chicago, Illinois 60631☐ Check here if this is a change of address

FRN: 2840270

Internal Company Code(s): 0596

2. Year Report Filed

2018

3. Reporting Period (Ending Date of Pay Period Covered by Report)

3/15/2018 to 3/31/2018

4. Number of Full-Time Employees during Selected Reporting Period (check one)

a. ☒ Fewer than 16 (complete Sections 1, IV, and V only)  
b. ☐ 16 or more (complete all sections)

## SECTION II - Full Time Employees.

Job Categories		Number of Employees (Report employees in only one category)																Total Columns A-N
		Race/Ethnicity																
		Not-Hispanic or Latino																
		Hispanic or Latino		Male						Female								
Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races					
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O				
Executive/Senior Level Officials and Managers	1.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
First/Mid-Level Officials and Managers	1.2	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Professionals	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Technicians	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Sales Workers	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Administrative Support Workers	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Craft Workers	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Operatives	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Laborers and Helpers	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Service Workers	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
PREVIOUS YEAR TOTAL	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0			

## SECTION III - Part Time Employees.

**Number of Employees**  
(Report employees in only one category)

Race/Ethnicity

Not-Hispanic or Latino

Hispanic or  
Latino

Male

Female

**Job  
Categories**

Male

Female

White

Black or  
African  
American

Native  
Hawaiian  
or  
Other  
Pacific  
Islander

Asian

American  
Indian or  
Alaska  
Native

Two or  
more  
races

White

Black or  
African  
American

Native  
Hawaiian  
or  
Other  
Pacific  
Islander

Asian

American  
Indian or  
Alaska  
Native

Two or  
more  
races

Total  
Columns  
A-N

Executive/Senior Level Officials and Managers 1.1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers 1.2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians 3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers 5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers 6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers 8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL <sup>11</sup>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

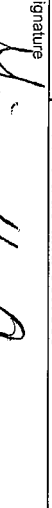
## SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition)

## SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct

Date 5/15/2018	Typed or Printed Name of Person Signing Gina M. Cozzone	Signature 	Telephone No 773 399-7047
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Title of Person Signing Government Compliance Diversity Manager	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (a)(1) AND/OR FORFEITURE (47 U.S.C. 503)
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