

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

## SECTION 1 - General Information

## 1. Name and Mailing Address of Respondent

CenturyLink Communications, LLC  
Attention: Leslie West  
100 CenturyLink Drive Mailstop: 3TCW088.2  
Monroe, LA 71203☐ Check here if this  
is a change of  
address.

## 2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay  
Period Covered by Report)

02/24/2019 - 03/09/2019

## 4. Number of Full-Time Employees during Selected

Reporting Period (check one):

- a.
- ☐
- Fewer than 16 (complete Sections I, IV, and V only)
- 
- b.
- ☒
- 16 or more (complete all sections)

## SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														Total Columns A - N
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1	2		14	1		4			5						26
First/Mid-Level Officials and Managers	1.2	5		119	9	1	15		3	28	5		1		1	187
Professionals	2	40	15	735	46	1	118	2	18	165	15	2	30	1	2	1190
Technicians	3	66	7	492	80	2	42		12	46	24	1	2			774
Sales Workers	4			13	1					1						15
Administrative Support Workers	5	5	2	40	5	1	2		2	25	21				1	104
Craft Workers	6			3												3
Operatives	7															0
Laborers and Helpers	8															0
Service Workers	9															0
TOTAL	10	118	24	1416	142	5	181	2	35	270	65	3	33	1	4	2229
PREVIOUS YEAR TOTAL	11	120	24	1601	137	6	183	13	20	288	65	3	34	4	0	2498

**SECTION III - Part-Time Employees.**

SECTION III - Full-Time Employees

Job Categories	Number of Employees (Report employees in only one category)														
	Race/Ethnicity														
	Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1														0
First/Mid-Level Officials and Managers	1.2														0
Professionals	2	1					1								2
Technicians	3														0
Sales Workers	4														0
Administrative Support Workers	5														0
Craft Workers	6														0
Operatives	7														0
Laborers and Helpers	8														0
Service Workers	9														0
TOTAL	10	1	0	0	0	0	1	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.**

- ☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- ☒ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

**SECTION V - Certification**

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date 5/16/2019	Typed or Printed Name of Person Signing Leslie West	Signature	Telephone No. (318)330-6883
Title of Person Signing Network Contact Manager		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	

CenturyLink Communications, LLC

There are 18 CenturyLink Communications, LLC employees that did not report a race/ethnicity and 2 employees did not report a gender. The reported information is reflected below.

Full – Time Employees

<b>Job Categories</b>	<b>Male</b>	<b>Female</b>	<b>TOTAL</b>
First/Mid-Level Officials & Managers	1	0	1
Professionals	11	0	11
Technicians	4	0	4
Administrative Support Workers	2	0	2
<b>TOTAL</b>	18	0	18

Full – Time Employees – Unknown Gender

<b>Unknown Gender</b>	<b>Technicians</b>	<b>TOTAL</b>
Non Hispanic/Latino White	1	1
Unknown/Not Reported	1	1
<b>TOTAL</b>	2	2

# REDACTED FOR PUBLIC INSPECTION

CenturyLink Communications, LLC

Case Number	Type	Date Filed	External Agency Name	Agency Number	Charging Party	Employing Entity	Charging Party State	Status	Closed	Close Type
[REDACTED] [REDACTED]	<ul style="list-style-type: none"><li>• Disability Or Handicap</li><li>• Retaliation</li></ul>	5/25/2018	Equal Emp Opportunity Commission - Los Angeles	[REDACTED]	[REDACTED] [REDACTED]	CenturyLink Comm, LLC	CA	Open		
[REDACTED] [REDACTED]	<ul style="list-style-type: none"><li>• Race</li><li>• Retaliation</li></ul>	11/20/2018	Equal Emp Opportunity Commission - Washington DC	[REDACTED]	[REDACTED] [REDACTED]	CenturyLink Comm, LLC	Washington, DC	Open		