

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information

1. Name and Mailing Address of Respondent

Level 3 Communications, LLC
Attention: Leslie West
100 CenturyLink Drive Mailstop:3TCW088.2
Monroe, LA 71203☐ Check here if this
is a change of
address.

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

02/24/2019 - 3/09/2019

4. Number of Full-Time Employees during Selected

Reporting Period (check one):

- a.
- ☐
- Fewer than 16 (complete Sections I, IV, and V only)
-
- b.
- ☒
- 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
				Male							Female					
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1	1		30	1		1	2		8			1			44
First/Mid-Level Officials and Managers	1.2	58	24	815	38	4	35	5	13	359	24	1	17	7	10	1410
Professionals	2	136	87	1937	106	5	197	15	41	784	59	5	96	11	21	3500
Technicians	3	24	5	146	19	2	8	4	8	32	6		4	2	2	262
Sales Workers	4	19	26	245	18	1	14	3	7	235	20	1	13	2	9	613
Administrative Support Workers	5	163	50	1064	191	6	80	26	45	394	69	1	29	14	10	2142
Craft Workers	6			3	1											4
Operatives	7	1														1
Laborers and Helpers	8															0
Service Workers	9															0
TOTAL	10	402	192	4240	374	18	335	55	114	1812	178	8	160	36	52	7976
PREVIOUS YEAR TOTAL	11	424	215	4463	393	17	359	62	125	1921	185	11	161	38	59	8433

SECTION III - Part-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1															0
First/Mid-Level Officials and Managers	1.2															0
Professionals	2			1						3		1		1		6
Technicians	3															0
Sales Workers	4															0
Administrative Support Workers	5			1			1		1							3
Craft Workers	6															0
Operatives	7															0
Laborers and Helpers	8															0
Service Workers	9															0
TOTAL	10	0	0	2	0	0	1	0	1	0	3	0	1	0	1	9
PREVIOUS YEAR TOTAL	11	1	0	7	0	0	1	2	2	4	0	0	4	0	1	22

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

- ☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- ☒ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date 5/15/2019	Typed or Printed Name of Person Signing Leslie West	Signature	Telephone No. (318)330-6883
Title of Person Signing Network Contract Manager - FCC Licensing		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	

Level 3 Communications, LLC

There are 42 Level 3 Communications, LLC employees that did not report a race/ethnicity, 7 employees did not report a job category, and 2 employees did not report a gender. The categorization gathered is reflected below.

Full – Time Employees

Job Categories	Male	Female	TOTAL
First/Mid-Level Officials & Managers	4	1	5
Professionals	13	8	21
Technicians	6	0	6
Sales Workers	1	0	1
Administrative Support Workers	4	5	9
TOTAL	28	14	42

Full – Time Employees – Unknown Category

Unknown Job Category	Male	Female	TOTAL
Non Hispanic/Latino Black	1	0	1
Non Hispanic/Latino White	5	1	6
TOTAL	6	1	7

Full – Time Employees – Unknown Gender

Unknown Gender	Administrative Support Workers	TOTAL
Hispanic/Latino	1	1
Unknown/Not Reported	1	1
TOTAL	2	2

REDACTED FOR PUBLIC INSPECTION

Level 3 Communications, LLC

Case Number	Type	Date Filed	External Agency Name	Agency Number	Charging Party	Employing Entity	Charging Party State	Status	Closed	Close Type
[REDACTED] [REDACTED]	• Age • Disability Or Handicap	8/22/2018	Equal Emp Opportunity Commission - Detroit	[REDACTED] [REDACTED]	[REDACTED] [REDACTED] [REDACTED]	Level 3 Communications, LLC	MI	Closed	9/24/2018	No Cause/No Violation Finding
[REDACTED] [REDACTED]	• Age • Retaliation	8/17/2018	U.S. Equal Employment Opportunity Commission - Boston	[REDACTED] [REDACTED]	[REDACTED] [REDACTED]	Level 3 Communications, LLC	MA	Open		
[REDACTED] [REDACTED]	• Disability Or Handicap • Retaliation	12/10/2018	Equal Emp Opportunity Commission - Denver	[REDACTED] [REDACTED]	[REDACTED] [REDACTED] [REDACTED]	Level 3 Communications, LLC	CO	Closed	5/2/2019	No Cause/No Violation Finding
[REDACTED] [REDACTED]	• Race • Sex/Gender	3/25/2019	Equal Emp Opportunity Commission - Atlanta	[REDACTED] [REDACTED]	[REDACTED] [REDACTED]	Level 3 Communications, LLC	GA	Closed	4/2/2019	No Cause/No Violation Finding