

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information

1. Name and Mailing Address of Respondent		<input type="checkbox"/> Check here if this is a change of address.
2. Year Report Filed	3. Reporting Period (Ending Date of Pay Period Covered by Report)	4. Number of Full-Time Employees during Selected Reporting Period (check one): a. <input type="checkbox"/> Fewer than 16 (complete Sections I, IV, and V only) b. <input type="checkbox"/> 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														Total Columns A - N
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive/Senior Level Officials and Managers	1.1															
First/Mid-Level Officials and Managers	1.2															
Professionals	2															
Technicians	3															
Sales Workers	4															
Administrative Support Workers	5															
Craft Workers	6															
Operatives	7															
Laborers and Helpers	8															
Service Workers	9															
TOTAL	10															
PREVIOUS YEAR TOTAL	11															

SECTION III - Part-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)															
	Race/Ethnicity															
	Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N	
			Male						Female							
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Executive/Senior Level Officials and Managers 1.1																
First/Mid-Level Officials and Managers 1.2																
Professionals 2																
Technicians 3																
Sales Workers 4																
Administrative Support Workers 5																
Craft Workers 6																
Operatives 7																
Laborers and Helpers 8																
Service Workers 9																
TOTAL 10																
PREVIOUS YEAR TOTAL 11																

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

- _____ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- _____ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company.
(Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	Typed or Printed Name of Person Signing	Signature	Telephone No.
Title of Person Signing		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	

Level 3 Communications, LLC

There are 88 Level 3 Communications, LLC employees that did not report a race/ethnicity, and 6 employee in an unknown category.. The categorization gathered is reflected below.

Full – Time Employees

Job Categories	Male	Female	TOTAL
First/Mid-Level Officials & Managers	6	6	12
Professionals	13	2	15
Sales Workers	1	0	1
Administrative Support Workers	50	10	60
TOTAL	70	18	88

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Level 3 Communications, LLC

Case Number	Type	Date Filed	External Agency Name	Agency Number	Charging Party	Charging Party State	Employing Entity	Status	Closed	Close Type
[REDACTED]	<ul style="list-style-type: none"> • Disability Or Handicap • National Origin/Ancestry/Ethnicity • Religion • Retaliation 	10/26/2017	Nebraska Equal Opportunity Commission	[REDACTED]	[REDACTED]	NE	Level 3 Communications, LLC	Open		
[REDACTED]	<ul style="list-style-type: none"> • Color • National Origin/Ancestry/Ethnicity • Race 	2/2/2018	Equal Emp Opportunity Commission - Kansas City	[REDACTED]	[REDACTED]	MO	Level 3 Communications, LLC	Open		
[REDACTED]	<ul style="list-style-type: none"> • Color • National Origin/Ancestry/Ethnicity • Race • Sex/Gender 	11/20/2017	Commission on Human Rights	[REDACTED]	[REDACTED]	MO	Level 3 Communications, LLC	Open		
[REDACTED]	<ul style="list-style-type: none"> • Age • Disability Or Handicap • Retaliation 	4/27/2017	New Mexico, Department of Workforce Solutions, Human Rights Bureau	[REDACTED]	[REDACTED]	NM	Level 3 Communications, LLC	Closed	9/25/2017	Dismissed
[REDACTED]	<ul style="list-style-type: none"> • Color • Race 	5/25/2017	Equal Emp Opportunity Commission - Cleveland	[REDACTED]	[REDACTED]	OH	Level 3 Communications, LLC	Closed	6/27/2017	Withdrawn
[REDACTED]	<ul style="list-style-type: none"> • Religion • Retaliation • Sex/Gender 	2/27/2018	Equal Emp Opportunity Commission - Phoenix	[REDACTED]	[REDACTED]	AZ	Level 3 Communications, LLC	Closed	4/2/2018	No Cause/No Violation Finding
[REDACTED]	<ul style="list-style-type: none"> • Disability Or Handicap 	6/30/2017	Florida Commission On Human Rights	[REDACTED]	[REDACTED]	FL	Level 3 Communications, LLC	Open		
[REDACTED]	<ul style="list-style-type: none"> • Age • Race • Retaliation • Sex/Gender 	2/8/2018	Equal Emp Opportunity Commission - Denver	[REDACTED]	[REDACTED]	CO	Level 3 Communications, LLC	Closed	2/15/2018	No Cause/No Violation Finding

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Level 3 Communications, LLC

[REDACTED]	• Age	4/27/2017	Colorado Civil Rights Division	[REDACTED]	[REDACTED]	CO	Level 3 Communications, LLC	Open		
[REDACTED]	• Disability Or Handicap • Retaliation	5/22/2017	Colorado Civil Rights Division	[REDACTED]	[REDACTED]	CO	Level 3 Communications, LLC	Open		
[REDACTED]	• Disability Or Handicap • Retaliation	5/24/2017	DOL-OFCCP-District: Phoenix	[REDACTED]	[REDACTED]	AZ	Level 3 Communications, LLC	Closed	6/12/2017	Dismissed
[REDACTED]	• Age • Race • Retaliation • Sex/Gender	7/13/2017	Equal Emp Opportunity Commission - Phoenix	[REDACTED]	[REDACTED]	AZ	Level 3 Communications, LLC	Closed	8/29/2017	No Cause/No Violation Finding
[REDACTED]	• Age • Race • Retaliation	10/10/2017	Equal Emp Opportunity Commission - Phoenix	[REDACTED]	[REDACTED]	AZ	Level 3 Communications, LLC	Open		
[REDACTED]	• Age • Other	4/25/2017	Equal Emp Opportunity Commission - Denver	[REDACTED]	[REDACTED]	CO	Level 3 Communications, LLC	Closed	7/28/2017	Withdrawn by Charging Party Due to Other Settlement
[REDACTED]	• Age	6/9/2017	Colorado Civil Rights Division	[REDACTED]	[REDACTED]	CO	Level 3 Communications, LLC	Open		
[REDACTED]	• Age	3/3/2017	Equal Emp Opportunity Commission - Denver	[REDACTED]	[REDACTED]	CO	Level 3 Communications, LLC	Open		
[REDACTED]	• Sex/Gender	1/30/2017	Equal Emp Opportunity Commission - New Orleans	[REDACTED]	[REDACTED]	LA	Level 3 Communications, LLC	Closed	8/22/2017	No Cause/No Violation Finding
[REDACTED]	• Disability Or Handicap	4/25/2018	Idaho Human Rights Commission	[REDACTED]	[REDACTED]	ID	Level 3 Communications, LLC	Open		

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Level 3 Communications, LLC

██████	• National Origin/Ancestry/Ethnicity	10/27/2017	Equal Emp Opportunity Commission - Denver	██████	██████	CO	Level 3 Communications, LLC	Closed	1/25/2018	No Cause/No Violation Finding
██████	• Race	4/3/2017	Equal Emp Opportunity Commission - Charlotte	██████	██████	NC	Level 3 Communications, LLC	Open		
██████	• Disability Or Handicap • Retaliation	3/1/2018	Equal Emp Opportunity Commission - Phoenix	██████	██████	AZ	Level 3 Communications, LLC	Open		
██████	• Disability Or Handicap • Retaliation	9/15/2017	Equal Emp Opportunity Commission - Denver	██████	██████	CO	Level 3 Communications, LLC	Open		
██████	• Age	11/6/2017	Equal Emp Opportunity Commission - Albuquerque	██████	██████	NM	Level 3 Communications, LLC	Closed	11/28/2017	No Cause/No Violation Finding
██████	• Disability Or Handicap • Race • Retaliation	9/5/2017	Equal Emp Opportunity Commission - Denver	██████	██████	CO	Level 3 Communications, LLC	Closed	9/21/2017	No Cause/No Violation Finding
██████	• Age • Disability Or Handicap • Race • Retaliation	2/27/2017	Equal Emp Opportunity Commission - New Orleans	██████	██████	LA	Level 3 Communications, LLC	Open		
██████	• Age	1/20/2017	Equal Emp Opportunity Commission - Cleveland	██████	██████	OH	Level 3 Communications, LLC	Closed	4/28/2017	No Cause/No Violation Finding
██████	• Race • Retaliation • Sex/Gender	1/3/2018	Utah Anti-Discrimination Division	██████	██████	UT	Level 3 Communications, LLC	Open		
██████	• Disability Or Handicap • Retaliation	6/15/2017	Equal Emp Opportunity	██████	██████	VA	Level 3 Communications, LLC	Open		

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Level 3 Communications, LLC

			Commission - Richmond							
	<ul style="list-style-type: none"> • Age • Color • National Origin/Ancestry/Ethnicity • Race 	3/7/2018	Equal Emp Opportunity Commission - Albuquerque			NM	Level 3 Communications, LLC	Open		
	<ul style="list-style-type: none"> • Disability Or Handicap • Retaliation 	7/7/2017	Equal Emp Opportunity Commission - Chicago			IL	Level 3 Communications, LLC	Closed	4/2/2018	No Cause/No Violation Finding
	<ul style="list-style-type: none"> • Age • Color • Disability Or Handicap • National Origin/Ancestry/Ethnicity • Race • Retaliation 	12/13/2017	Equal Emp Opportunity Commission - Albuquerque			NM	Level 3 Communications, LLC	Open		
	<ul style="list-style-type: none"> • National Origin/Ancestry/Ethnicity 	7/25/2017	Idaho Human Rights Commission			ID	Level 3 Communications, LLC	Open		
	<ul style="list-style-type: none"> • Age • National Origin/Ancestry/Ethnicity • Sex/Gender 	7/3/2017	Equal Emp Opportunity Commission - Phoenix			AZ	Level 3 Communications, LLC	Closed	8/8/2017	No Cause/No Violation Finding
	<ul style="list-style-type: none"> • Sex/Gender 	6/6/2017	Equal Emp Opportunity Commission - Raleigh			NC	Level 3 Communications, LLC	Closed	10/30/2017	No Cause/No Violation Finding
	<ul style="list-style-type: none"> • Age • Sex/Gender 	4/25/2017	Equal Emp Opportunity Commission - Denver			CO	Level 3 Communications, LLC	Open		
	<ul style="list-style-type: none"> • Age 	3/6/2018	Equal Emp Opportunity Commission - Phoenix			AZ	Level 3 Communications, LLC	Closed	3/20/2018	No Cause/No Violation Finding

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Level 3 Communications, LLC

	• Retaliation for previous EEOC charge	3/2/2017	EEOC - Atlanta			GA	Level 3 Communications, LLC	Closed	04/2017	Settled at mediation.
	• National Origin/Ancestry/Ethnicity	CCRD: 04/24/17 EEOC: 05/03/17	CCRD - Colorado EEOC - Denver			CO	Level 3 Communications, LLC	Closed	1/18/18	RTS expired.
	• Sexual Harassment • Retaliation	11/1/2017	MI Dept. Civil Rights USDC, E.Dist. MI			MI	Level 3 Communications, LLC	Open		
	• Sex/Gender • Retaliation	4/3/2017	EEOC - Denver			CO	Level 3 Communications, LLC	Closed	4/20/2018	RTS expired.
	• Age • Disability Or Handicap • Race • Sex/Gender • Retaliation	2/16/2017	EEOC - Denver			CO	Level 3 Communications, LLC	Open		
	• Age • Sexual harassment • Sex/Gender • Retaliation	3/28/2017	USDC, S.Dist. NY			NY	Level 3 Communications, LLC	Open		
	• Age • Sex/Gender • Religion • Retaliation	5/30/2017	EEOC - Denver			CO	Level 3 Communications, LLC	Open		
	• Age	9/22/2017	EEOC - Arizona			AZ	Level 3 Communications, LLC	Closed	5/17/2018	RTS expired.
	• Religion	3/30/2017	EEOC - Atlanta			GA	Level 3 Communications, LLC	Closed	7/19/17	RTS expired.