

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

## SECTION 1 - General Information

1. Name and Mailing Address of Respondent

\_\_\_ Check here if this  
is a change of  
address.

2. Year Report Filed

3. Reporting Period (Ending Date of Pay  
Period Covered by Report)

4. Number of Full-Time Employees during Selected

Reporting Period (check one):

a. \_\_\_ Fewer than 16 (complete Sections I, IV, and V only)

b. \_\_\_ 16 or more (complete all sections)

## SECTION II - Full-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)															Total Columns A - N
	Race/Ethnicity															
	Hispanic or Latino		Not-Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Executive/Senior Level Officials and Managers 1.1																
First/Mid-Level Officials and Managers 1.2																
Professionals 2																
Technicians 3																
Sales Workers 4																
Administrative Support Workers 5																
Craft Workers 6																
Operatives 7																
Laborers and Helpers 8																
Service Workers 9																
<b>TOTAL</b> 10																
<b>PREVIOUS YEAR TOTAL</b> 11																

**SECTION III - Part-Time Employees.**

Job Categories	Number of Employees (Report employees in only one category)															
	Race/Ethnicity															
	Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N	
			Male						Female							
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Executive/Senior Level Officials and Managers 1.1																
First/Mid-Level Officials and Managers 1.2																
Professionals 2																
Technicians 3																
Sales Workers 4																
Administrative Support Workers 5																
Craft Workers 6																
Operatives 7																
Laborers and Helpers 8																
Service Workers 9																
<b>TOTAL</b> 10																
<b>PREVIOUS YEAR TOTAL</b> 11																

**SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.**

- \_\_\_\_\_ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- \_\_\_\_\_ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

**SECTION V - Certification**

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	Typed or Printed Name of Person Signing	Signature	Telephone No.
Title of Person Signing		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	

Qwest Corporation

There are 254 Qwest Corporation employees that did not report a race/ethnicity, and 14 employees in an unknown category. The categorization gathered is reflected below.

Full – Time Employees

<b>Job Categories</b>	<b>Male</b>	<b>Female</b>	<b>TOTAL</b>
First/Mid-Level Officials & Managers	17	2	19
Professionals	10	7	17
Technicians	6	0	6
Sales Workers	110	72	182
Administrative Support Workers	11	10	21
Craft Workers	6	0	6
<b>TOTAL</b>	160	91	251

<b>Unknown Job Category</b>	<b>Male</b>	<b>Female</b>	<b>TOTAL</b>
White	2	1	3
<b>TOTAL</b>	2	1	3

**REDACTED – FOR PUBLIC INSPECTION**

Qwest Corporation

Case Number	Type	Date Filed	External Agency Name	Agency Number	Charging Party	Employing Entity	Charging Party State	Status	Closed	Close Type
[REDACTED]	<ul style="list-style-type: none"> <li>• Age</li> <li>• Disability Or Handicap</li> <li>• Retaliation</li> </ul>	4/27/2017	New Mexico, Department of Workforce Solutions, Human Rights Bureau	[REDACTED]	[REDACTED]	Qwest Corporation	NM	Closed	9/25/2017	Dismissed
[REDACTED]	<ul style="list-style-type: none"> <li>• Age</li> <li>• Other</li> </ul>	4/25/2017	Equal Emp Opportunity Commission - Denver	[REDACTED]	[REDACTED]	Qwest Corporation	CO	Closed	7/28/2017	Withdrawn by Charging Party Due to Other Settlement
[REDACTED]	<ul style="list-style-type: none"> <li>• Disability Or Handicap</li> <li>• Retaliation</li> </ul>	5/24/2017	DOL-OFCCP-District: Phoenix	[REDACTED]	[REDACTED]	Qwest Corporation	AZ	Closed	6/12/2017	Dismissed
[REDACTED]	<ul style="list-style-type: none"> <li>• Age</li> <li>• National Origin/Ancestry/Ethnicity</li> <li>• Sex/Gender</li> </ul>	7/3/2017	Equal Emp Opportunity Commission - Phoenix	[REDACTED]	[REDACTED]	Qwest Corporation	AZ	Closed	8/08/2017	No Cause/No Violation Finding
[REDACTED]	<ul style="list-style-type: none"> <li>• Age</li> <li>• Race</li> <li>• Retaliation</li> <li>• Sex/Gender</li> </ul>	7/13/2017	Equal Emp Opportunity Commission - Phoenix	[REDACTED]	[REDACTED]	Qwest Corporation	AZ	Closed	8/29/2017	No Cause/No Violation Finding
[REDACTED]	<ul style="list-style-type: none"> <li>• Disability Or Handicap</li> <li>• Race</li> <li>• Retaliation</li> </ul>	9/5/2017	Equal Emp Opportunity Commission - Denver	[REDACTED]	[REDACTED]	Qwest Corporation	CO	Closed	9/21/2017	No Cause/No Violation Finding

**REDACTED – FOR PUBLIC INSPECTION**

████████ ██████	• Age	11/6/2017	Equal Emp Opportunity Commission - Albuquerque	████ ████ ████	██████	Qwest Corporation	NM	Closed	11/28/2017	No Cause/No Violation Finding
████████ ██████	• National Origin/Ancestry/Ethnicity	10/27/2017	Equal Emp Opportunity Commission - Denver	████ ████ ████	█████	Qwest Corporation	CO	Closed	1/25/2018	No Cause/No Violation Finding
████████ ██████	• Age • Race • Retaliation • Sex/Gender	2/8/2018	Equal Emp Opportunity Commission - Denver	████ ████ ████	█████	Qwest Corporation	CO	Closed	2/15/2018	No Cause/No Violation Finding
████████ ██████	• Age	3/6/2018	Equal Emp Opportunity Commission - Phoenix	████ ████ ████	██████	Qwest Corporation	AZ	Closed	3/20/2018	No Cause/No Violation Finding
████████ ██████	• Religion • Retaliation • Sex/Gender	2/27/2018	Equal Emp Opportunity Commission - Phoenix	████ ████ ████	██████	Qwest Corporation	AZ	Closed	4/2/2018	No Cause/No Violation Finding
████████ ██████	• Age • Sex/Gender	4/25/2017	Equal Emp Opportunity Commission - Denver	████ ████ ████	█████	Qwest Corporation	CO	Open		
████████ ██████	• Age	6/9/2017	Colorado Civil Rights Division	████ ████ ████	█████	Qwest Corporation	CO	Open		
████████ ██████	• Age • Race • Retaliation	10/10/2017	Equal Emp Opportunity Commission - Phoenix	████ ████ ████	█████	Qwest Corporation	AZ	Open		

**REDACTED – FOR PUBLIC INSPECTION**

<div> <div></div> <div></div> </div>	<ul style="list-style-type: none"> <li>• Disability Or Handicap</li> <li>• National Origin/Ancestry/Ethnicity</li> <li>• Religion</li> <li>• Retaliation</li> </ul>	10/26/2017	Nebraska Equal Opportunity Commission	<div> <div></div> <div></div> </div>	<div> <div></div> <div></div> </div>	Qwest Corporation	NE	Open		
<div> <div></div> <div></div> </div>	<ul style="list-style-type: none"> <li>• Age</li> <li>• Color</li> <li>• Disability Or Handicap</li> <li>• National Origin/Ancestry/Ethnicity</li> <li>• Race</li> <li>• Retaliation</li> </ul>	12/13/2017	Equal Emp Opportunity Commission - Albuquerque	<div> <div></div> <div></div> </div>	<div> <div></div> <div></div> </div>	Qwest Corporation	NM	Open		
<div> <div></div> <div></div> </div>	<ul style="list-style-type: none"> <li>• Race</li> <li>• Retaliation</li> <li>• Sex/Gender</li> </ul>	1/3/2018	Utah Anti-Discrimination Division	<div> <div></div> <div></div> </div>	<div> <div></div> <div></div> </div>	Qwest Corporation	UT	Open		
<div> <div></div> <div></div> </div>	<ul style="list-style-type: none"> <li>• Color</li> <li>• National Origin/Ancestry/Ethnicity</li> <li>• Race</li> </ul>	2/2/2018	Equal Emp Opportunity Commission - Kansas City	<div> <div></div> <div></div> <div></div> </div>	<div> <div></div> <div></div> </div>	Qwest Corporation	MO	Open		
<div> <div></div> <div></div> </div>	<ul style="list-style-type: none"> <li>• Disability Or Handicap</li> <li>• Retaliation</li> </ul>	3/1/2018	Equal Emp Opportunity Commission - Phoenix	<div> <div></div> <div></div> <div></div> </div>	<div> <div></div> <div></div> </div>	Qwest Corporation	AZ	Open		