

**FEDERAL COMMUNICATIONS COMMISSION**  
Washington, DC 20554

Approved by OMB  
3060-0076  
Est. time per response:  
1 hour

**COMMON CARRIER ANNUAL EMPLOYMENT REPORT**

[Please read instructions before completing and for Notice regarding public burden.]

**SECTION I - General Information**

1. Name and Mailing Address of Respondent

Barry County Telephone  
123 West Orchard, PO Box 128  
Delton, MI 49046

☐ Check here if this  
is a change of  
address.

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay  
Period Covered by Report)

05/29/2019

4. Number of Full-Time Employees during Selected  
Reporting Period (check one):

- a. ☒ Fewer than 16 (complete Sections I, IV, and V only)  
b. ☐ 16 or more (complete all sections)

**SECTION II - Full-Time Employees.**

Job Categories	Number of Employees (Report employees in only one category)											Total Columns A - N			
	Hispanic or Latino		Male						Female						
	Race/Ethnicity		Not-Hispanic or Latino												
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander		Asian	American Indian or Alaska Native	Two or more races
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers	1.1														0
First/Mid-Level Officials and Managers	1.2														0
Professionals	2														0
Technicians	3														0
Sales Workers	4														0
Administrative Support Workers	5														0
Craft Workers	6														0
Operatives	7														0
Laborers and Helpers	8														0
Service Workers	9														0
<b>TOTAL</b>	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>PREVIOUS YEAR TOTAL</b>	11														0

	Number of Employees (Report employees in only one category)

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

FCC 395 Revised December 2007