

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Approved by OMB
3060-0078
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION I - General Information

1. Name and Mailing Address of Respondent
Virgin Islands Telephone Corporation dba
Viya fka Innovative Telephone
4611 Tutu Park St. 200
St. Thomas, VI 00802

☐ Check here if this
is a change of
address.

2. Year Report Filed

2018

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

02/11/2018 (PP#4)

4. Number of Full-Time Employees during Selected
Reporting Period (check one):

- a. ☐ Fewer than 16 (complete Sections I, IV, and V only)
b. ☒ 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)																	Total Columns A - N
	Race/Ethnicity																	
	Hispanic or Latino		Not-Hispanic or Latino															
			Male					Female										
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races				
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O				
Executive/Senior Level Officials and Managers	1.1	2	1	4	5	0	0	0	0	3				1	16			
First/Mid-Level Officials and Managers	1.2	3	0	0	11	0	0	0	2	8					24			
Professionals	2	6	1	4	19	0	0	0	2	13				1	46			
Technicians	3	2	0	1	17	0	0	0	0	0				1	21			
Sales Workers	4	1	3	0	3	0	0	0	1	25					33			
Administrative Support Workers	5	3	9	0	13	0	0	0	0	69			1	2	97			
Craft Workers	6	12	0	2	77	1	0	1	0	1					94			
Operatives	7	0	0	0	3	0	0	1	0	0					4			
Laborers and Helpers	8	0	0	1	0	0	0	0	0	0					1			
Service Workers	9	0	2	0	6	0	0	0	0	3					11			
TOTAL	10	29	16	12	154	1	0	2	5	122	0	0	1	5	347			
PREVIOUS YEAR TOTAL	11														0			

SECTION III - Part-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)														
	Race/Ethnicity														
	Hispanic or Latino		Not-Hispanic or Latino						Total Columns A - N						
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers 1.1															0
First/Mid-Level Officials and Managers 1.2															0
Professionals 2				1											0
Technicians 3															1
Sales Workers 4															0
Administrative Support Workers 5			1												0
Craft Workers 6															1
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL 11															0

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date

Typed or Printed Name of Person Signing

Signature

Telephone No.

05/31/18

Rita M. Torres

[Signature]

340-714-2001

Title of Person Signing

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).

Federal Communications Commission

Wireline Competition Bureau

Industry Analysis and Technology Division

Washington, DC 20554

Re: FCC Form 395 (Status Update: EEOC claims filed)

This memorandum is being sent to notify you that as of the reporting period used to complete the FCC Form 395 document for the current filing year, there were no EEOC complaints that were filed against the Company.

Claimant	File Number	Parties Involved	Date Filed	Court/Agency	Status/ Disposition
Joe Smith	D-029-2012-STT 16L-2012-00010	Innovative Telephone Corporation & United Steel Workers of America	05/20/2014	Government of the Virgin Islands Department of Labor	Open Case was forwarded to the EEOC for review
Joe Smith	10-13-STT	Michael Lotterman Michael Soileau Nathania Bates Dennis Chance Kali Richardson Latoya Browne Ulric Fraites Lavern Reed Dennis Richardson Bernard Douglas Vincent Matthew Gregory Walsh	10/03/2013	Civil Rights Commission	Open
Anna Lanham	2-14-STT	Innovative CAH FTI Seth Davis	09/30/2013	Civil Rights Commission	Open

For further questions, kindly contact us at 340.714.2001.

340-777-VIYA **Viya.vi**