

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Approved by OMB
3080-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION I - General Information

1. Name and Mailing Address of Respondent
Virgin Islands Telephone Corporation dba
Viya
4611 Tutu Park Ste.200
St. Thomas, VI 00802

☐ Check here if this
is a change of
address.

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

02/10/2019 (PP#4)

4. Number of Full-Time Employees during Selected
Reporting Period (check one):

a. ☐ Fewer than 16 (complete Sections I, IV, and V only)
b. ☒ 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)														Total Columns A - N
	Race/Ethnicity														
	Hispanic or Latino		Male						Not-Hispanic or Latino						
			Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers	1.1	0	1	2	4		1			3				1	12
First/Mid-Level Officials and Managers	1.2	5		11					3	10					29
Professionals	2	5	1	2	13				1	11				1	34
Technicians	3	2			14									1	17
Sales Workers	4		2	2						19					23
Administrative Support Workers	5	2	10	11						65			1	2	91
Craft Workers	6	13		2	76	1		1		1					94
Operatives	7			3				1							4
Laborers and Helpers	8														0
Service Workers	9				6					5					11
TOTAL	10	27	14	6	140	1	1	2	4	114	0	0	1	5	315
PREVIOUS YEAR TOTAL	11														0

SECTION III - Part-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)												Total Columns A - N					
	Race/Ethnicity																	
	Hispanic or Latino		Not-Hispanic or Latino						Female									
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian		American Indian or Alaska Native	Two or more races			
Executive/Senior Level Officials and Managers 1.1																		
First/Mid-Level Officials and Managers 1.2																		
Professionals 2																		
Technicians 3																		
Sales Workers 4																		
Administrative Support Workers 5																		
Craft Workers 6																		
Operatives 7																		
Laborers and Helpers 8																		
Service Workers 9																		
TOTAL 10	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL 11																		0

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☒ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	05/31/2019	Typed or Printed Name of Person Signing	Geraldine Pitt	Signature		Telephone No.	(340) 717-0004
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Title of Person Signing	Chief Executive Officer	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).
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May 31, 2019

Federal Communications Commission

Wireline Competition Bureau
Industry Analysis and Technology Division
Washington, DC 20554

Re: FCC Form 395 (EEOC claims filed)

Below is a list of EEOC claims filed against the Company to include the parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition:

Claimant	File Number	Parties Involved	Date Filed	Court/Agency	Status/Disposition
Joe Smith	D-029-2012-STT 16L-2012-00010	Innovative Telephone Corporation & United Steel Workers of America	05/20/2014	Government of the Virgin Islands Department of Labor	Open Case was forwarded to the EEOC for review
Joe Smith	10-13-STT	Michael Lotterman Michael Soileau Nathania Bates Dennis Chance Kali Richardson Latoya Browne Ulric Fraites Lavern Reed Dennis Richardson Bernard Douglas Vincent Matthew Gregory Walsh	10/03/2013	Civil Rights Commission	Open
Anna Lanham	2-14-STT	Innovative CAH FTI Seth Davis	09/30/2013	Civil Rights Commission	Open
Earl Thomas	16L-2018-00022/D-026-2018-STT	Viya ATN International	6/6/2018	VI Dept. of Labor/ EEOC	Position statement submitted to EEOC on December

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					20, 2018. To date, no decision has been issued on this matter.
Sandra Goomansingh and Jillian Brodie	CV-ST-18-193	ICC TV Inc. dba Viya TV2	5/24/18	Superior Court of the VI STX	Arbitration pending
Gil Rosario	01-19-0000-1083	DTR Holdings LLC Viya	1/11/19	American Arbitration Association	Arbitration pending

For further questions, kindly contact the Human Resources Department at 340.714.2001.

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