

ANY INQUIRIES CONCERNING  
FILING MAY BE REFERRED TO  
BLOOSTON, MORDKOFKY, DICKENS  
DUFFY & PRENDERGAST, LLP  
2120 L STREET, N.W.  
WASHINGTON, D.C. 20037  
(202) 659-0830

FCC 395

FEDERAL COMMUNICATIONS COMMISSION  
Washington, DC 20554

Approved by OMB  
3080-0078  
Est. time per response:  
1 hour

SECTION I - General Information

1. Name and Mailing Address of Respondent

Hager Telcom  
W8 108 165th Ave  
Hager City, WI 54014

☐ Check here if this  
is a change of  
address.

2. Year Report Filed

2018

3. Reporting Period (Ending Date of Pay  
Period Covered by Report)

3-31-18

4. Number of Full-Time Employees during Selected  
Reporting Period (check one):  
a. ☒ Fewer than 18 (complete Sections I, IV, and V only)  
b. ☐ 18 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)															Total Columns A - N
	Race/Ethnicity															
	Hispanic or Latino		Not-Hispanic or Latino								Female					
			Male				Two or more races				Female					
			Male	Female	White	Black or African American	Native Hawaian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaian or Other Pacific Islander	Asian	American Indian or Alaska Native	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
Executive/Senior Level Officials and Managers	1.1															0
First/Mid-Level Officials and Managers	1.2								0							0
Professionals	2															0
Technicians	3								0							0
Sales Workers	4															0
Administrative Support Workers	5								0							0
Craft Workers	6															0
Operatives	7															0
Laborers and Helpers	8															0
Service Workers	9															0
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

## SECTION III - Part-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)															Total Columns A - N
	Race/Ethnicity															
	Hispanic or Latino		Male							Not-Hispanic or Latino						
			Female													
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
Executive/Senior Level Officials and Managers	1.1													0		
First/Mid-Level Officials and Managers	1.2													0		
Professionals	2													0		
Technicians	3													0		
Sales Workers	4													0		
Administrative Support Workers	5													0		
Craft Workers	6													0		
Operatives	7													0		
Laborers and Helpers	8													0		
Service Workers	9													0		
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0		
PREVIOUS YEAR TOTAL	11	0	0	0	0	0	0	0	0	0	0	0	0	0		

## SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.



This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.



This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

## SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date

05/29/2018

Typed or Printed Name of Person Signing

William Eckles

Signature

Telephone No.

(507) 526-3252

Title of Person Signing

CEO

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).