FCC 395

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Approved by OMB
3060-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information

1. Name and Mailing Address of Respondent

T-Mobile USA, Inc.
12920 SE 38th Street
Bellevue, WA 98006

☐ Check here if this is a change of address.

2. Year Report Filed

2017

3. Reporting Period (Ending Date of Pay Period Covered by Report)

March 12, 2017

4. Number of Full-Time Employees during Selected Reporting Period (check one):
a. ☐ Fewer than 16 (complete Sections I, IV, and V only)
b. ☑ 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers	1.1	2	0	99	2	0	8	0	1	32	3	0	3	0	1	151
First/Mid-Level Officials and Managers	1.2	779	445	2,263	414	15	395	12	98	1,087	358	7	151	10	58	6,092
Professionals	2	301	279	2,223	219	12	1,107	17	87	1,364	207	8	522	12	72	6,430
Technicians	3	244	29	1,241	240	2	503	15	28	100	44	0	110	2	5	2,563
Sales Workers	4	6,700	4,865	3,714	2,346	76	946	40	608	1,704	1,599	49	348	29	451	23,475
Administrative Support Workers	5	1,099	1,090	2,123	876	16	59	40	199	2,685	2,521	20	76	63	357	11,224
Craft Workers	6															0
Operatives	7															0
Laborers and Helpers	8	61	134	75	42	2	16	0	13	156	61	3	18	1	22	604
Service Workers	9															0
TOTAL	10	9,186	6,842	11,738	4,139	123	3,034	124	1,034	7,128	4,793	87	1,228	117	966	50,539
PREVIOUS YEAR TOTAL	11															0

SECTION III - Part-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N
				Male						Female						
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers	1.1															0
First/Mid-Level Officials and Managers	1.2															0
Professionals	2	0	4	14	6	0	14	0	0	10	1	0	7	0	0	56
Technicians	3															0
Sales Workers	4	3,016	2,528	1,425	1,104	28	440	14	308	801	828	20	170	13	260	10,955
Administrative Support Workers	5	0	0	1	0	0	0	0	0	5	6	0	0	0	0	12
Craft Workers	6															0
Operatives	7															0
Laborers and Helpers	8	51	133	71	33	2	16	0	13	156	60	3	17	1	22	578
Service Workers	9															0
TOTAL	10	3,067	2,665	1,511	1,143	30	470	14	321	972	895	23	194	14	282	11,601
PREVIOUS YEAR TOTAL	11															0

SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.

☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☑ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	Typed or Printed Name of Person Signing	Signature	Telephone No.
05/31/0207	Irene Ballard		(425) 383-4781

Title of Person Signing	
Manager, Legal Projects	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).