



T-Mobile USA, Inc.
12920 SE 38th Street, Bellevue, WA 98006

May 31, 2018

VIA ECFS

Federal Communications Commission
Wireline Competition Bureau
Industry Analysis and Technology Division
445 – 12th Street, SW
Washington, DC 20554

Re: T-Mobile USA, Inc.
FCC Form 395 – Common Carrier Annual Employment Report

To Whom It May Concern,

Enclosed is T-Mobile USA, Inc.'s ("T-Mobile") redacted Form 395 Common Carrier Annual Employment Report. T-Mobile is submitting a consolidated application for the following common carrier licensees:

T-Mobile License LLC
Powertel Memphis Licenses, Inc.
T-Mobile Puerto Rico LLC
SunCom Wireless License Company, LLC

T-Mobile is also submitting its unredacted response under separate cover with a request for confidential treatment under Section 0.459 of the Commission's rules. with the Office of the Secretary.

Please contact the undersigned at (425) 383-5178 or shannon.reilly@T-Mobile.com if there are questions concerning this filing.

Respectfully submitted,

T-MOBILE USA, INC.



Shannon Reilly Kraus
Sr. Corporate Counsel

Enclosures

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Approved by OMB
3060-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

(Please read instructions before completing and for Notice regarding public burden.)

SECTION I - General Information

1. Name and Mailing Address of Respondent

T-Mobile USA, Inc.

☐ Check here if this
is a change of
address.

2. Year Report Filed

2018

3. Reporting Period (Ending Date of Pay
Period Covered by Report)

03/16/2018

4. Number of Full-Time Employees during Selected
Reporting Period (check one):

- a. ☐ Fewer than 16 (complete Sections I, IV, and V only)
b. ☒ 16 or more (complete all sections)

SECTION II - Full-Time Employees

Job Categories	Number of Employees (Report employees in only one category)															Total Columns A - N
	Race/Ethnicity															
	Hispanic or Latino		Not-Hispanic or Latino													
			Male						Female							
			Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
Executive/Senior Level Officials and Managers	1.1															
First/Mid-Level Officials and Managers	1.2															
Professionals	2															
Technicians	3															
Sales Workers	4															
Administrative Support Workers	5															
Craft Workers	6															
Operatives	7															
Laborers and Helpers	8															
Service Workers	9															
TOTAL	10															
PREVIOUS YEAR TOTAL	11															

SECTION III - Part-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)														Total Columns A - N
	Race/Ethnicity														
	Hispanic or Latino		Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers	1.1														
First/Mid-Level Officials and Managers	1.2														
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Sales Workers	4														
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Craft Workers	6														
Operatives	7														
Laborers and Helpers	8														
Service Workers	9														
TOTAL	10														
PREVIOUS YEAR TOTAL	11														


SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 22.55, 90.168, 101.4, and 101.311.

☐ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☒ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	05/31/2018	Typed or Printed Name of Person Signing	Irene Ballard	Signature		Telephone No.	(425) 383-4781
Title of Person Signing				Manager, Legal Projects			

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).

Open Date	Matter Status	Matter Name	Court Name List
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[REDACTED]			
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Open Date	Matter Status	Matter Name	Court
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