

persons in the Portland area. Chris Warner and I have been involved in the Urban League's "Career Awareness Day" as presenters and exhibitors. I am also a member of the Board of Directors for S.A.F.E., a Portland area drug and alcohol rehabilitation program, and a member of the Advisory Board of Young Americans Challenging Technology, providing mechanical trade education for high risk and low income youths.

43. KNMT-TV and NMTV have worked hard in Portland to offer a real opportunity to members of minority groups to become involved in and advance in the broadcast industry. We have also done a large amount of local programming that is responsive to the problems and needs of Portland's minority groups, and we have given minority group leaders and musicians, choirs and churches an opportunity to make their talents, goals and needs known to the community. Not all of our plans are completed, and many projects, such as the Minority Advisory Board and the Internship Program, have been delayed since we have been involved in this hearing proceeding because of the demands that the hearing has placed on my time and that of my staff. We've tried hard to, and, I believe, been quite successful in implementing the purposes of National Minority TV as Mrs. Duff explained them to me three years ago.

**SUPPORTING DECLARATION**

I, James Grant McClellan, hereby swear under penalty of perjury of the laws of the United States and the state of Oregon, that the foregoing "Testimony of James G. McClellan," consisting of 32 pages, was prepared by me for submission to the Federal Communications Commission in connection with MM Docket No. 93-75, and that my testimony is true and accurate to the best of my knowledge and belief.

Executed this 8<sup>th</sup> day of November, 1993.

  
James G. McClellan



**TAB A**

**Employment Application**

# EMPLOYMENT APPLICATION

DATE:

10-10-89

## APPLICANT

NAME: <small>First Middle Last</small> James Grant McClellan			SOCIAL SECURITY NUMBER: <sup>117-4</sup> 568-58-9241		
PRESENT ADDRESS: <small>Street Apt. No. City State Zip</small> 6910 Via Irana Stanton Ca 90680					
LAST PREVIOUS ADDRESS: <small>Street Apt. No. City State Zip</small> 25572 Terreno Drive Mission Viejo Ca 92691					
TELEPHONE NUMBER WHERE YOU CAN BE REACHED:		HOME: (714) 995 6408		WORK / OTHER: (714) 832-2950	

## POSITION

POSITION APPLIED FOR: Station Manager Portland	WHEN AVAILABLE: When needed
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## ELIGIBILITY

Are You 18 years of age or older?  Yes  No

Are you a U.S. Citizen or do you have the legal right to remain and work in the United States?  Yes  No

## REFERENCES

Name two people who have known you at least two years (do not include relatives, former employers, or personnel of this company):

NAME: Jerry Snelling	BUSINESS & POSITION: Manager Supervisor - Street Metrol
ADDRESS: 1741 S Ninth St Anaheim 92802	TELEPHONE: 714 778-3619

NAME: Ron Flohra	BUSINESS & POSITION: Manager - Long Beach Water Dept
ADDRESS: 4729 W. Henderson Place Santa Ana 92704	TELEPHONE: 214 839-5171

# EMPLOYMENT

COMPANY INFORMATION		DATES OF EMPLOYMENT		SALARY	REASON FOR LEAVING	DESCRIBE JOB DUTIES
COMPANY NAME	JOB TITLE	FROM:	STARTING:			
Trinity Broadcasting P.O. Box A S.A. Calif	Produce Host Announcer	June 82			To take position with N.M. TV	Announcer P.T.L. Program Host Toy Produce & Host 1/2 hr game
New Life Baptist	Pastor	Jan 1980			To Return to TBN	Pastor
Rosemead Calif		June 82				
El Dorado Comm Church	Minister of Congregational Dev	July 78			To Pastor full time	Assoc Pastor
Long Beach	Bill Medina	Dec 80				
Bentley Labs	Training Manager	Dec 77			Job Charged New Owner	Ran Television Training Program
Irvine	Dr Stenler	July 78				
Shelilah Christie Carter	Pastor	May 77			Ministry Charged Focus	Pastor
Long Beach	Grant Baker	Nov. 77				
Trinity Broadcasting	PTL Produce	May 76			got married & moved	Booked guests Floor Directed Announcer Host of 1/2 hr
P.O. Box A Santa Ana	Jay Crouch	April 77				

## VETERAN STATUS

Were you a veteran of the U.S. armed forces?  Yes  No (If yes, complete the following)

BRANCH:		SERIAL NUMBER:		RESERVE STATUS:
DATE ENTERED:	RANK:	MAJOR DUTIES:		
DATE OF DISCHARGE:	RANK:			
SERVICE SCHOOLS OR OTHER SPECIAL TRAINING:				

Have you ever been dishonorably discharged from any branch of the U.S. armed forces?  Yes  No

If yes, please explain. (Include age at time of discharge, seriousness and nature of the violation, and any other relevant information.) Attach a separate sheet of paper, if necessary.

## EDUCATION

LEVEL	SCHOOL NAME & LOCATION	YEARS	COURSE OF STUDY		DID YOU GRADUATE?	REMARKS
			GENERAL	SPECIAL		
HIGH SCHOOL	Mark Keppel H.S. Alhambra	4	Drama Speech music		Yes	
NIGHT SCHOOL						
CORRESPONDENCE SCHOOL						
COLLEGE OR UNIVERSITY	California Baptist Riverside	2	Pastoral ministry Counseling		NO	
OTHER (TRADE, BUSINESS, TECHNICAL COURSES, ETC.)	Don Martin School of Radio & Television Hollywood	1	Radio & T.V. Broadcasting		NO	

## SKILLS

List skills relating to work desired: Was Training manager of large Corporation,  
Director of Audio Visual Services, And have Pastored Churches  
Have been in Television for 20 years

List skills relating to business machines: \_\_\_\_\_

List any special training or skills you have not listed above: Have Directed, and video & Audio  
equipment. I have done lighting and produced programs and spots.

List foreign languages and degree of proficiency (read, spoken & written): ⊖  
Some Spanish

## ADDITIONAL INFORMATION

Do you have transportation to work?  Yes  No

Have you ever been employed here before?  Yes  No

Do you have any physical or mental condition that may limit your ability to perform the job for which you have applied?  Yes  No

Have you ever been convicted of a felony?  Yes  No

If yes, please explain (include age at time of offense, the nature and seriousness of the violation, and any other relevant information). Attach a separate sheet of paper, if necessary.

**TIONAL**

of activities — honorary, social, sports, etc. \_\_\_\_\_

positions of leadership or responsibility held in school, work or elsewhere.\* \_\_\_\_\_

civic, technical, trade, professional or other organizations of which you are a member.\* \_\_\_\_\_

Describe outside business activities.\* \_\_\_\_\_

\* Please exclude any organization, the name or character of which may reveal the race, sex, religion, age or national origin of its members.

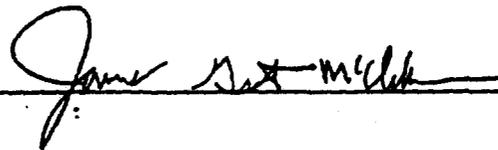
**CERTIFICATION AND AUTHORIZATION**

I hereby certify under penalty of perjury that the answers to the foregoing questions are true and correct to the best of my knowledge and I have not omitted any information. I understand that any misstatement, falsification or omission of information will, if I am employed, subject me to immediate dismissal. I also understand that as a normal employment procedure, a routine inquiry may be made concerning my background and qualifications. I authorize such an investigation and understand that, upon my written request, information on the nature and scope of the inquiry, if one is made, will be provided to me. I also authorize the schools, references and my prior employers listed above to provide my records, reason for leaving, and all other information they may have concerning me. I release all parties providing such records or other information from all claims for damages arising out of compliance with this Certification and Authorization.

I also understand and agree that if I am hired I can terminate my employment with or without cause and with or without notice at any time and that the company has the same rights. If I am hired I will abide by and conform to the rules and regulations of the company.

Date: 10-10-89

Signature: \_\_\_\_\_



**NOTICE**

This is an equal employment opportunity employer. This organization seeks and employs qualified persons in all job classifications and positions without discrimination on the basis of race, color, religion, national origin, age or sex. Such discrimination is prohibited by law. If you believe you have been discriminated against, you may notify the Equal Opportunity Commission, the Federal Communications Commission or the State Secretary of State.



**TAB B**

**Master List of Recruitment Sources  
January 1990**

**MINORITY GROUPS**

**BLACK UNITED FUND OF OREGON**

Amena Anderson  
P. O. Box 12406  
Portland, OR 97212  
282-7973

**BUREAU OF INDIAN AFFAIRS**

Stanley Speaks, Area Director  
P. O. Box 3785  
Portland, OR 97208  
231-6702 and 231-6783

**CHINESE CHAMBER OF COMMERCE**

President Mel Huie  
2000 S. W. First Avenue #100  
Portland, OR 97201  
220-1186 or 224-4082

**CHINESE SOCIAL SERVICE CENTER**

Mr. Victor Leo  
4937 S. E. Woodstock  
Portland, OR 97206

**CITY OF PORTLAND - HUMAN RELATIONS COMMISSION**

Janet Pai, Director  
1120 S. W. 5th, Room 516  
Portland, OR 97204-1989  
796-5136

**FILIPINO AMERICAN ASSOCIATION**

8917 S. E. Stark  
Portland, OR 97216  
253-7636

**FILIPINO INTERNATIONAL**

1005 N. W. 16th  
Portland, OR 97209  
223-8277

**GIVE US THIS DAY**

Virginia Phillips, Program Manager  
P. O. Box 11611  
Portland, OR 97211  
288-4335

**HISPANIC NEWS**

Mr. Juan Prats  
P. O. Box 22526  
Portland, OR 97222  
777-6759

**INTERNATIONAL REFUGEE CENTER OF OREGON**

Mr. Nady Tan, Director  
1336 East Burnside  
Portland, OR 97214

**JAPAN AMERICAN SOCIETY OF OREGON**  
Dixie McKeel, Executive Director  
221 N. W. 2nd  
Portland, OR 97209  
228-9411

**KOREAN CABLE TELEVISION**  
Daisy Sung  
127 S. E. 165th  
Portland, OR 97233  
254-3332

**KOREAN CHAMBER OF COMMERCE**  
President Sam Kwak  
10445 S. W. Canyon, Suite 120  
Beaverton, OR 97005  
643-0712

**KOREAN SOCIETY OF PORTLAND**  
President Grace Lim  
8180 S. W. Leahy Road  
Portland, OR 97225  
667-3647 home or 292-0899

**METROPOLITAN HUMAN RELATIONS COMMISSION**  
Georgia Owens, Public Relations  
1120 S. W. 5th, Room 520  
Portland, OR 97204-1989  
796-5136

**NATIONAL KOREAN CHAMBER OF COMMERCE**  
John Lim, Chairman  
5535 N. E. Glisan  
Portland, OR 97213  
292-0899

**OPPORTUNITIES INDUSTRIALIZATION CENTER**  
Rosemary Anderson, Director  
4215 North Williams  
Portland, OR 97217  
287-1271

**OREGON ASSOCIATION OF MINORITY ENTREPRENEURS**  
Jorge Guerra and Tenora Grigsby  
847 N. E. 19th  
Portland, OR 97232  
236-1190

**OREGON COUNCIL FOR HISPANIC ADVANCEMENT**  
Consuelo Saragoza  
520 S. W. 6th, Suite 711  
Portland, OR 97204  
228-4129 (Ask for Michael)

**OREGON COUNCIL FOR THE HUMANITIES**  
418 S. W. Washington  
Portland, OR 97204  
241-0543 or 735-0543

**THE SCANNER NEWSPAPER**  
Bobbie Foster, Editor  
P. O. Box 5455  
Portland, OR 97228  
287-3562

PORTLAND AREA COLLEGES

Career Planning & Employment Center  
**CLACKAMAS COMMUNITY COLLEGE**  
19600 South Molalla Avenue  
Oregon City, OR 97045  
657-8400

Dotty Preuit, Registrar Office  
**COLUMBIA CHRISTIAN COLLEGE**  
9101 East Burnside  
Portland, OR 97216  
255-7060

Julie Rowland, Student Services  
**CONCORDIA COLLEGE**  
2811 N. E. Holman  
Portland, OR 97211  
280-8501

Career Planning Center  
**LEWIS & CLARK COLLEGE**  
0615 S. W. Palatine Hill Road  
Box 75  
Portland, OR 97219  
768-7000

Pat Peters, Admissions Office  
**LINFIELD COLLEGE**  
Portland Campus  
2215 N. W. Northrup  
Portland, OR 97210  
229-7161

Student Services  
**MARYLHURST COLLEGE**  
P. O. Box 261  
Marylhurst, OR 97036  
636-8141

Communications Department  
**MT. HOOD COMMUNITY COLLEGE**  
26000 S. E. Stark  
Gresham, OR 97030  
667-6422

Sandy Griffith, Student Employment Office  
**MULTNOMAH SCHOOL OF THE BIBLE**  
8435 N. E. Glisan  
Portland, OR 97220  
255-0322

**NORTH PORTLAND BIBLE COLLEGE**  
4822 North Vancouver  
Portland, OR 97217  
288-2919

Susan Pilkington-Hayes  
Job Placement Department  
PORTLAND COMMUNITY COLLEGE  
P. O. Box 19000  
Portland, OR 97219-0990  
244-6111

Barbara - Career Center  
PORTLAND STATE UNIVERSITY  
P. O. Box 751  
Portland, OR 97207  
725-4433

Patricia Cassidy, Director of Career Advising  
REED COLLEGE  
3203 S. E. Woodstock Blvd.  
Portland, OR 97202  
771-1112

Career Services  
UNIVERSITY OF PORTLAND  
5000 North Willamette Blvd.  
Portland, OR 97203  
283-7911

Student Services  
WARNER PACIFIC COLLEGE  
2219 S. E. 68th  
Portland, OR 97215  
775-4366

Diane Touhey, Student Affairs Office  
WESTERN CONSERVATIVE BAPTIST SEMINARY  
5511 S. E. Hawthorne Blvd.  
Portland, OR 97215  
233-8561

Janet Moats, Financial Office  
WESTERN EVANGELICAL SEMINARY  
4200 S. E. Jennings  
Milwaukie, OR 97267  
654-2534



**TAB C**

**Current List of KNMT-TV Recruitment Sources**

**Send Letters to Following Minority Groups:**

Asian Reporter  
1005 N.W. 16th  
Portland, OR 97209

Chinese Chaocho Mutual Association  
5427 S.E. Foster Road  
Portland, OR 97206

Chinese Consolidated Benevolent Association  
315 N.W. Davis  
Portland, OR 97209

Fil-Am Association of Clark County  
13902 S.E. 14th Street  
Vancouver, WA 98684

Japanese Ancestral Society of Portland  
1550 S.E. Oak Grove Blvd.  
Portland, OR 97267

NAACP - Portland Branch  
2941 N.E. Ainsworth  
Portland, OR 97211

Portland State College  
Maria Alanis, Assistant Director  
Ethnic Student Relations  
P. O. Box 751  
Portland, OR 97207-0751

Urban League of Portland  
10 N. Russell  
Portland, OR 97227

## Minority Groups

Black United Fund of Oregon  
Amena Anderson  
P. O. Box 12406  
Portland, OR 97212  
282-7973

Bureau of Indian Affairs  
Personnel Dept.  
911 N.E. 11th Avenue  
Portland, OR 97232-4169

Chinese Chamber of Commerce  
President Mel Huie  
2000 S.W. 1st Avenue #100  
Portland, OR 97201  
220-1186 or 224-4082

Chinese Social Service Center  
Mr. Victor Leo  
4937 S.E. Woodstock  
Portland, OR 97206

City of Portland - Human Relations Commission  
Director Janet Pai  
1120 S.W. 5th, Room 516  
Portland, OR 97204-1989  
796-5136

Filipino American Association  
8917 S.E. Stark  
Portland, OR 97216  
253-7636

Filipino International  
1005 N.W. 16th  
Portland, OR 97209  
223-8277

Give Us This Day  
Virginia Phillips  
Program Manager  
P. O. Box 11611  
Portland, OR 97211  
288-4335

Hispanic News  
Mr. Juan Prats  
P. O. Box 22526  
Portland, OR 97222  
777-6759

International Refugee Center of Oregon  
Director John Guggins  
1336 E. Burnside  
Portland, OR 97214  
234-1541

Japan American Society of Oregon  
Dixie McKeel  
Executive Director  
221 S.W. 2nd  
Portland, OR 97209  
228-9411

Korean Chamber of Commerce  
President Sam Kwak  
10445 S.W. Canyon, Suite 120  
Beaverton, OR 97005  
643-0712

Korean Society of Portland  
President Grace Lim  
8180 S.W. Leahy Road  
Portland, OR 97225  
667-3647 home OR 292-0899

Metropolitan Human Relations Commission  
Georgia Owens  
Public Relations  
1120 S.W. 5th, Room 520  
Portland, OR 97204-1989  
796-5136

National Korean Chamber of Commerce  
Chairman John Lim  
5535 N.E. Glisan  
Portland, OR 97213  
292-0899

Opportunities Industrialization Center  
Director Rosemary Anderson  
4215 N. Williams  
Portland, OR 97217  
287-1271

Oregon Council for Hispanic Advancement  
Consuelo Saragoza  
917 S.W. Oak Street, Suite 405  
Portland, OR 97205-2807

Oregon Commerce of Humanities  
812 S.W. Washington #225  
Portland, OR 97205-3210  
241-0543 or 735-0543

The Scanner Newspaper  
Bobbie Foster, Editor  
P. O. Box 5455  
Portland, OR 97228  
287-3562

## Portland Area Colleges

Clackamas Community College  
Career Planning & Employment Center  
19600 S. Molalla Avenue  
Oregon City, OR 97045  
657-8400

Columbia Christian College  
Dotty Preuit  
Registrar Office  
9101 E. Burnside  
Portland, OR 97216  
255-7060

Concordia College  
Julie Rowland  
Student Services  
2811 N.E. Holman  
Portland, OR 97211  
280-8501

Lewis & Clark College  
Career Planning Center  
0615 S.W. Palatine Hill Road  
Box 75  
Portland, OR 97219  
768-7000

Linfield College  
Portland Campus  
Pat Peters  
Admissions Office  
2215 N.W. Northrup  
Portland, OR 97210  
229-7161

Marylhurst College  
Student Services  
P. O. Box 261  
Marylhurst, OR 97036  
636-8141

Mt. Hood Community College  
Communications Department  
26000 S.E. Stark  
Gresham, OR 97030  
667-6422

Multnomah Bible College  
Sandy Griffith  
Student Employment Office  
8435 N.E. Glisan  
Portland, OR 97220  
255-0322

North Portland Bible College  
4822 N. Vancouver  
Portland, OR 97217  
288-2919

Portland Community College  
Susan Pilkington-Hayes  
Job Placement Department  
P. O. Box 19000  
Portland, OR 97219-0990  
244-6111

Portland State University  
Barbara, Career Center  
P. O. Box 751  
Portland, OR 97207  
725-4433

Reed College  
Patricia Cassidy  
Director of Career Advising  
3203 S.E. Woodstock Blvd.  
Portland, OR 97202  
771-1112

University of Portland  
Career Services  
5000 N. Willamette Blvd.  
Portland, OR 97203  
283-7911

Warner Pacific College  
Student Services  
2219 S.E. 68th  
Portland, OR 97215  
775-4366

Western Conservative Baptist Seminary  
Diane Touhey  
Student Affairs Office  
5511 S.E. Hawthorne Blvd.  
Portland, OR 97215  
233-8561

Western Evangelical Seminary  
Janet Moats  
Financial Office  
4200 S.E. Jennings  
Milwaukie, OR 97267  
654-2534

