

A special representative from Poland has asked to meet with us regarding a station in Poland.

The President of Uganda has invited us to meet with him to work out an agreement for a Christian station in his nation.

Doors have been opened in Spain as well.

We are on the air on a second South African station in Transkei. Broadcasting began there in November, 1989. A tremendous response has been generated. The two South African stations, Ciskei and Transkei have become the primary source of television for thousands of viewers.

Real Videos is very popular throughout the world and is filling a vacuum need for Christian music videos.

We are awaiting the completion of agreements for a full broadcast station in South Africa that is to be headquartered in the Johannesburg/Pretoria area. Trinity would be one of the major broadcasters over a channel dedicated to Christian programs and would have majority representation on the corporation controlling the new Christian channel. The first phase of this network would cover the entire northern part of the country, with the southern portion to be covered at a later date.

A major motion picture CHINA CRY is nearing completion. The film has required that our cash reserves be taxed as expenses have doubled the original budgeted amount. A release is planned in the fall of 1990.

The government of Jamaica has issued an authorization for a station. We have been asked to assist local Christians there.

We have just received delivery of three new Masport truck tractors that pull a complete television station on wheels. The ministry has the capacity now to broadcast throughout the nation from the middle of a cornfield.

We began filing for low power radio stations only to have the F.C.C. change the regulations after our first application was granted. We intend to pursue the possibility of a radio network. We have two stations in Washington and one under construction in Barstow. We are negotiating for a short wave radio station that will cover South America, Europe, Russia and the Orient. It is possible to obtain permission to also broadcast over this station to North America.

An election of officers and directors for each corporation was then conducted. Pursuant to motions for each corporation that were seconded, the following officers and directors were elected by

unanimous vote. The directors and officers elected for each corporation are listed below.

Trinity Broadcasting Network, Inc.

1. Paul F. Crouch, President and Director
2. Janice W. Crouch, Vice President and Director
3. Norman G. Juggert, Secretary/Treasurer and Director
4. Phillip A. Crouch, Assistant Secretary
5. Matthew Crouch, Assistant Secretary
6. Charlene Williams, Assistant Secretary

Trinity Christian Center of Santa Ana, Inc.

1. Paul F. Crouch, President and Director
2. Janice W. Crouch, Vice President and Director
3. Norman G. Juggert, Secretary/Treasurer and Director
4. Phillip A. Crouch, Assistant Secretary
5. Matthew Crouch, Assistant Secretary
6. Charlene Williams, Assistant Secretary

Trinity Broadcasting of Arizona, Inc.

1. Paul F. Crouch, President and Director
2. Phillip A. Crouch, Vice President, Assistant Secretary and Director.
3. Janice W. Crouch, First Vice President, Assistant Secretary and Director
4. Norman G. Juggert, Secretary/Treasurer and Director
5. Matthew Crouch, Assistant Secretary
6. Charlene Williams, Assistant Secretary

Trinity Broadcasting of Florida, Inc.

1. Paul F. Crouch, President and Director
2. Janice W. Crouch, Vice President and Director
3. Norman G. Juggert, Secretary/Treasurer and Director
4. Ralph Duff, Assistant Secretary
5. Phillip A. Crouch, Assistant Secretary
6. Matthew Crouch, Assistant Secretary
7. Charlene Williams, Assistant Secretary
8. Mike Everett, Assistant Secretary

Trinity Towers, Inc.

1. Paul F. Crouch, President and Director
2. Jane Duff, Vice President and Director
3. Norman G. Juggert, Secretary/Treasurer and Director
4. Phillip A. Crouch, Assistant Secretary
5. Janice W. Crouch, Assistant Secretary
6. Charlene Williams, Assistant Secretary
7. Mike Everett, Assistant Secretary

Trinity Broadcasting of Texas, Inc.

1. Paul F. Crouch, President and Director
2. Janice C. Crouch, Vice President and Director
3. Norman G. Juggert, Secretary/Treasurer and Director
4. Phillip A. Crouch, Assistant Secretary
5. Charlene Williams, Assistant Secretary
6. Matthew Crouch, Assistant Secretary

Trinity Broadcasting of Ciskei

1. Paul F. Crouch, President and Director
2. Jane Duff, Vice President and Director
3. Norman G. Juggert, Secretary/Treasurer and Director
4. Lennox Sebe, Board Member-Advisory Board Member
5. Bernard Robert, Director and Assistant Secretary

Trinity Broadcasting of Nevis, Ltd.

1. Paul F. Crouch, President and Director
2. Jane Duff, Vice President and Director
3. Norman G. Juggert, Secretary/Treasurer and Director
4. Charles Vlaun, Board Member and Director
5. Arthur Gilbert, Assistant Secretary
6. Charlene Williams, Assistant Secretary

Trinity Broadcasting of Oklahoma City, Inc.

1. Paul F. Crouch, President and Director
2. Allan Brown, Vice President and Director
3. Janice W. Crouch, First Vice President and Director
4. Norman G. Juggert, Secretary/Treasurer and Director
5. John Benefiel, Assistant Secretary and Assistant Treasurer and Director
6. Phillip A. Crouch, Assistant Secretary
7. Charlene Williams, Assistant secretary
8. Matthew Crouch, Assistant Secretary

Trinity Broadcasting of Indiana, Inc.

1. Paul F. Crouch, President and Director
2. Janice W. Crouch, First Vice President and director
3. Norman G. Juggert, Secretary/Treasurer and Director
4. Phillip A. Crouch, Assistant Secretary
5. Charlene Williams, Assistant Secretary
6. Matthew Crouch, Assistant Secretary

Trinity Broadcasting of Denver, Inc.

1. Paul F. Crouch, President and Director
2. Janice W. Crouch, First Vice President and Director

3. Norman G. Juggert, Secretary/Treasurer and Director
4. George Hernandez
5. Phillip A. Crouch, Assistant Secretary
6. Charlene Williams, Assistant Secretary
7. Matthew Crouch, Assistant Secretary

Trinity Broadcasting of New York, Inc.

1. Paul F. Crouch, President and Director
2. Janice W. Crouch, First Vice President and Director
3. Norman G. Juggert, Secretary/Treasurer and Director
4. Grace Cephas, Assistant Secretary and Director
6. Charlene Williams, Assistant Secretary
7. Matthew Crouch, Assistant Secretary

A special vote removing Campbell K. Thompson as Vice President and director was moved, seconded and passed.

Trinity Broadcasting of Washington, Inc.

1. Paul F. Crouch, President and Director
2. Janice W. Crouch, First Vice President and Director
3. Norman G. Juggert, Secretary/Treasurer and Director
4. Phillip A. Crouch, Assistant Secretary
5. Charlene Williams, Assistant Secretary
6. Matthew Crouch, Assistant Secretary

Trinity Broadcasting of Europe, Ltd.

It was noted that in October, 1989 the board of directors of Trinity Broadcasting of Europe, Ltd. elected its board of directors to a new term and replaced Michael Giardania with Chuck Hall. The board now consists of Paul Crouch, Chuck Hall and Norman Juggert.

The President and Colby May discussed corporate policy regarding audited financial statements that are kept in public files of each station. Stations are required to and should maintain copies of the audited financial statements, federal determination letters and the most recent form 990, as well as form 1023. For corporations incorporated before 1986, form 1023 is not required.

The board considered unaudited financial reports for the various corporations in 1989. Total income for Trinity corporations was \$50,205,816.60 and projected expenses are \$27,620,492.96.

The President then reported that James Guinn, C.P.A. from Dallas, Texas, had performed an I.R.S. compliance audit. Mr. Guinn is a former I.R.S. agent. Mr. Guinn made several recommendations. Frequent flyer bonus points of employees are corporate property and must be assigned to the corporation if the tickets are paid for by

the company. Credit card expenditures on company cards must be accurately documented. Hotel movies are personal charges that employees must pay for at check out.

The board of directors then considered minutes of the annual meeting held in January, 1989. The list of individuals attending was modified to indicate that Charles Quinn was not present and that Michael Everett was present. The minutes were amended at page 7 to change "Dick Osborn" to "Dale Osborn."

The minutes were also amended to clarify that His Hand Extended in Richmond, Indiana has not moved. It does work with numerous other ministries and shares food with many ministries.

The boards then considered and approved by unanimous vote housing allowances for ordained ministers assigned to Trinity corporations in administrative or ministerial positions for the corporation. Housing allowances for those qualifying are listed on Exhibit "A" hereto and the amount for each individual is listed next to the name of each individual. The ministers also were present were encouraged to actively fulfill their calling by ministering to those under their supervision, as well as the general public.

Station managers gave reports on their stations during lunch.

Michael Everett reported that Miami was in the process of completing a garage to house the "Holy Beamer." A garage facility is absolutely necessary because of the climate. Existing facilities are being remodeled at nominal cost to avoid the construction expense of \$150,000. Mr. Everett also reported that His Hand Extended was actively involved in meeting the needs of numerous refugees to Southern Florida.

Mr. Everett also reported on the activities of Trinity Towers. The mobile home park has been very busy. The French Canadian tenants have provided funding for a satellite receiving dish to receive French Canadian programming. Such arrangements are common in the Miami area.

Al Brown reported on the success he has experienced in reducing staff at Oklahoma City and Dallas. In 1984 staff at Oklahoma City numbered 19. Today, employees in Oklahoma City and Dallas are in the area of eight or nine. Al recommended that 11 stations, except the Tustin station, maintain ten or fewer employees through the use of part-time employees and the full-time utilization of regular employees.

Mr. Benefiel, a certified financial planner, recommended that those present avoid major debt to avoid economic shocks. He reported that interest rates will continue to be high and that the closure of numerous savings and loans will result in numerous

forced sales of real estate that will drive down the prices of real property.

Bob Higley reported on the status of Indianapolis. The new building has been "completed," but there are several areas that need correction. In particular, the floor of the studio needs to be repaired. Contractor Glen Muncey is dealing with the cable representative in the area now.

Bob reported on the success that he has experienced in placing the Indianapolis station on a major cable system. He conducted a survey of Trinity viewers that would become cable viewers if Trinity was included on cable. The results convinced the cable operator that it would be profitable to include Trinity.

Bob is also working with a wireless cable operator.

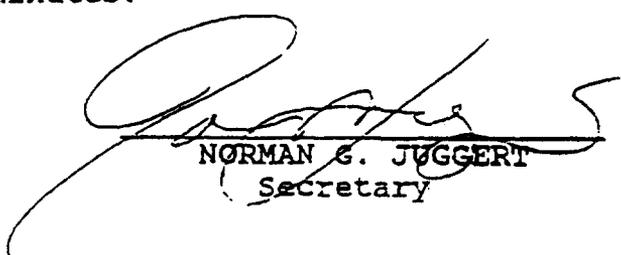
At this point in the meeting the corporate secretary was required to leave. Reports from station managers continued throughout the afternoon and were recorded by Jane Duff, as Acting Secretary. Minutes prepared by Mrs. Duff are entitled:

"1 9 9 0
ANNUAL BOARD MEETING AFTERNOON SESSION"

Mrs. Duff's minutes follow these minutes.

Dated:

10/25/90


NORMAN G. JUGGERT
Secretary

1 9 9 0

ANNUAL BOARD MEETING

AFTERNOON SESSION

Station Manager Reports:

BLOOMINGTON (Bob Higley)

MDS Cable Systems will provide a new outlet for TBN programs; 480 antennas can be hooked up for \$4.00 per antenna. TBN would offer free rent to the cable system at the transmitter facility.

Bob reported that the studios' carpet is not as badly worn as originally thought. A professional carpet inspector suggested that all that is necessary is the repairing of certain worn areas.

Station Managers were reminded, by the President, that Polaroid pictures are to be made of the stations' facilities and sent to headquarters as per Jan's memo.

PHOENIX (Stanley Comstock)

Since the building is twelve years old, a new roof was needed at a costly \$13,000.00. Fortunately, a businessman in the area paid \$5,000.00 of the bill. Carpet was replaced and a new music set was finished. Repairing, painting, and remodeling have been done on the building.

Comstock reported that the station employs 14 full-time employees. He was asked to reduce the headcount and thus, the overhead.

TACOMA (Dick Engh)

Four employees were replaced, including the former Station Manager, Secretary, Receptionist, Public Affairs Director, and Prayer Partner Coordinator.

A new phone system has saved the station \$500.00 per month.

Dick is working to replace the coverage lost since Channel 20 was dropped from several local cable systems.

The President assigned all Station Managers to run a crawl during the Praise and Public Affairs program asking viewers to call the local offices of TV Guide and request that their stations'

program scheduled be carried in the listings.

SAM COCHRAN

An Insurance and Financial Consultant, explained tax shelter for retirement; the (403B) plan. A portion of the income can be sheltered up to \$9,000.00 per year, per employee. Compared to the value of a dollar in 1937, a dollar is worth 84 cents today. 403B is a nonprofit, tax-sheltered annuity designed for the school system. This can be handled on a salary deduction basis. There are no taxes until the money is withdrawn. At some time, the TBN Board may elect to contribute to the retirement of those employees who have worked for TBN for at least ten years. An insurance plan is offered also. Employees may contact Charlene Williams if interested in either of the plans.

OKLAHOMA (Ruth Brown)

Ruth is performing Station Manager and Public Affairs jobs at the present. The Browns are modeling for other Station Managers as to how the employee headcount can be kept down and the station still managed efficiently through cross-training of all employees. A secretary/receptionist answers the telephones, does prayer partner work, purchase orders and petty cash. The production coordinator also performs floor directing and is responsible as an air operator shift. (Al Brown will supply a flow chart and explain the responsibilities of each employee).

DALLAS (Al Brown)

Al Brown guides both Oklahoma and Dallas with Ruth basically overseeing the operation of the Oklahoma station. Al says it is important for each Station Manager to learn what is required of each position in order to efficiently supervise.

The issue of the Public Affairs programs was raised by the President. It was proposed that the Public Affairs program be incorporated into the Praise Program. The Public Affairs segment would be aired first. Viewership would improve and FCC credit would be increased due to the program being aired within a more favorable time slot. This procedure will be evaluated for six months and a determination made as to the success of the new program segment.

CANTON (Dale Osborn)

Dale continues to experience a steady growth of viewership in spite of Channel 17 having been dropped by the local cable system. The President suggested selling the studio property because it is much larger than necessary. He also suggested that the property could possibly be developed by a church. KLAN could then move to a smaller, more modest facility located closer to Cleveland. A

tower move to Cleveland is still being sought, which would be more appropriate, although it is still in question. We continue in a pending status with the FCC until it can be determined that circumstances exist to keep us from being able to use any other site than the one presently on file with the FCC.

A low power construction permit has been purchased, licensed to Kirkland, Ohio and will be built as a translator to KJAN, Channel 17. It will serve the eastern area of Cleveland on Channel 51.

The President asked each Station Manager for a list of the present staff and an outline of each staff member's job responsibilities.

The meeting continued at dinner where the other reports were given. Those reports not recorded may be provided in writing by each Station Manager.

Dated:

10-26-90


Jane Duff
Acting Secretary

1 9 9 0 HOUSING ALLOWANCES
FOR MINISTERS EMPLOYED BY
TRINITY BROADCASTING NETWORK CORPORATIONS

Name	Annual Amount
Allan Brown	\$14,351.20
Matthew Crouch	24,343.10
Phillip Crouch	19,300.12
Paul Crouch	15,300.17
Jane Duff	24,300.17
Robert Fopma	15,300.12
Mary Laird	9,247.20
Jack Hightower	15,792.14
Stanley Hollon	9,672.10
James Jones	19,382.10
Larry Patton	14,300.22
Deanna Sebastian	18,550.12
Edward Smith	23,300.13
Robert Higley	10,374.10
Dale Osborn	14,560.10

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JOSEPH E. DUNNE III
COLBY M. MAY*

*ALSO ADMITTED IN VIRGINIA

MAY & DUNNE

CHARTERED

ATTORNEYS AT LAW

1000 THOMAS JEFFERSON STREET, N.W.

SUITE 520

WASHINGTON, D.C. 20007

(202) 298-6345

RICHARD G. GAY
OF COUNSEL

TELECOPIER NO.

(202) 298-6375

M E M O R A N D U M

TO: JANE DUFF

FROM: GLINDA M. CORBIN, OFFICE MANAGER *smc*

DATE: JANUARY 24, 1990

RE: LIST OF LPTV APPLICATIONS FILED DURING DECEMBER 1989 WINDOW

Colby has instructed me to provide you with the following information. Below is a listing of the LPTV applications filed by Trinity and NMTV during the December 1989 window, including filing fees.

I. TBN MAJOR CHANGE APPLICATIONS

1)	W58BO, Natchez, Mississippi	\$375.00
2)	K41BV, Williston, North Dakota	375.00
3)	W14AZ, Glen Falls, New York	375.00
4)	K18BT, St. Louis, Missouri	375.00
5)	K33AL, Brunswick, Georgia	375.00
6)	W67BY, Fort Myers, Florida	375.00
7)	K65DJ, Redding, California	375.00
8)	K60DS, Rochester, Minnesota	375.00
9)	K44BQ, Ardmore, Oklahoma	375.00
10)	K60DJ, Cedar Rapids, Iowa	375.00
11)	K58BS, Minneapolis, Minnesota	375.00
12)	W16AL, Burlington, Vermont	375.00
13)	W65BK, Terre Haute, Indiana	375.00
14)	W40AE, Chillicothe, Ohio	375.00
15)	K23AS, Aberdeen Washington	375.00
16)	K63DR, Austin, Texas	375.00
17)	K56DR, Baton Rouge, Louisiana	375.00
18)	W51BI, Kirtland, Ohio	375.00
19)	K59DG, New Orleans, Louisiana	375.00
20)	K34BR, Festus, Missouri	375.00
21)	W36AK, Nashville, Tennessee	375.00
22)	W42AU, Pittsfield, Massachusetts	375.00
23)	K68DD, Grand Forks, North Dakota	375.00
24)	W39AI, Youngstown, Ohio	375.00

II. NMTV MAJOR CHANGE APPLICATIONS

1)	W26AU, Wilmington, Delaware	\$375.00
2)	W58BQ, Greenville, South Carolina	375.00

(1)

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Federal Communications Commission

Docket No. 73-75 Exhibit No. 275

Presented by AMG DEC 03 1993

Disposition Received DEC 03 1993

Rejected

Reporter J. Williams

Date DEC 03 1993

LPTV Memorandum
January 24, 1990
Page Two

III. NMTV NEW APPLICATIONS

1)	Channel 61, Stockton, California	375.00
2)	Channel 51, Columbia, South Carolina	375.00
3)	Channel 52, Huntington, West Virginia	375.00
4)	Channel 21, Sacramento, California	375.00
5)	Channel 18, Portland, Maine	375.00

We filed 24 applications on behalf of Trinity and seven applications on behalf of National Minority. A joint deposit of \$14,250.00 was made into our escrow account to cover these filing fees. The fee for filing these 31 applications was \$11,625.00. The remainder of \$2,625.00 was refunded to Trinity on January 19, 1990.

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Inter-Office Memo

TO: BEN MILLER

INFO:

FROM: CHARLENE WILLIAMS

DATE: 2-9-90

RE: MANSE ALLOWANCES

When Finished, Route to:

- _____
- _____
- _____
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FILE

Please find attached the stipulations for qualifying for manse allowances. I have also made available copies for Paul Crouch.

Attch.

cc: Paul Crouch

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Federal Communications Commission

Docket No. 93-75 Exhibit No. 296

Presented by M.M.B.
(Signature) DEC 03 1993

Disposition { Received DEC 03 1993
Rejected _____

Reporter A. Williams

Date DEC 03 1993

JOB DESCRIPTIONS THAT QUALIFY FOR MANSE:

Pastor of Trinity Chr. Ctr. of Santa Ana
Associate Minister - Telephone Prayer Ministry
Station Managers - ASSOC. MINISTERS
Associate Minister of Programming Outreach
Associate Minister (Production outreach)
Associate Minister of Administration
Associate Minister in charge of placing ministry programming
on Cable systems across the United States
Associate Minister: involved in regular programming of the ministry
including preaching and leading of worship on the air
Associate Minister (daily ministry program)
Associate Minister (administrative duties for various religious projects)
Associate Minister, working with the Youth Outreach
Associate Minister in charge of Stewardship
Associate Minister - Program Production
Associate Minister in charge of Media Services
Associate Minister for Community Relations
Associate Minister responsible for direction of Praise the Lord program.
Associate Minister, working closely with Rev. Paul Crouch in the spiritual
oversight of the entire Trinity Broadcasting Network ministry

Rev. Grace Cephas:

Associate minister for Community Relations

- 1) Responsible for relations between the ministry in New York and local churches.
- 2) Handles minority relations between the ministry and the local community.
- 3) Produces and hosts a community relations program on the New York ministry outlet.
- 4) Other administrative duties as assigned by Rev. Paul Crouch.

STATION MANAGERS:

Rev. Mary Laird:

assigned the following duties as a minister for Trinity Broadcasting Network:

- 1) Spiritual oversight of the religious programming and outreach of the affiliate.
- 2) Responsible for recruiting, evaluation of religious qualifications and training of prayer partners to pray with the followers of Trinity Broadcasting Network that call in with needs.
- 3) Speak in local religious services on behalf of the Trinity Broadcasting Network ministry.
- 4) Work with and approve local church ministry programs.
- 5) Direct regular chapel services at the affiliate.
- 6) Administrate the day to day activities of the station.
- 7) Other administrative duties as assigned by Rev. Paul Crouch.

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Rev. Matthew Crouch:

Associate minister, working with the Youth Outreach.

- 1) Involved in the development and completion of religious Youth Outreach, with an emphasis on ministering the Gospel in song in a popular medium that young people can identify with.

This program contains an invitation for salvation through the telephone and correspondence outreach.

- 2) Participates in other ministry programs, especially in the area of Youth ministry.
- 3) Other administrative duties as assigned by Rev. Paul Crouch.

Rev. Jane Duff:

Associate minister:

- 1) Involved in administrative duties for various religious projects under the direct supervision of Rev. Paul Crouch.
- 2) Involved in the spiritual leadership of our local Church congregation including serving on the Board of North County Christian Center.
- 3) Represents the ministry in local community minority relations.
- 4) Other administrative duties as assigned by Rev. Paul Crouch.

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Rev. Jim Mc Clellan:

Associate minister:

- 1) Involved in a daily ministry program involving preaching and teaching, ministering to the daily needs of our followers and potential followers.
- 2) Guest minister representing Trinity Broadcasting Network in local congregations across the nation.
- 3) Co-ordinates and conducts a children's Bible teaching outreach on Trinity Broadcasting Network
- 4) Other administrative duties as assigned by Rev. Paul Crouch.

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Rev. Terry Hickey:

Associate minister of Administration.

- 1) Intimately involved in the day to day control, conduct and maintenance of Trinity Broadcasting Network ministry administration.
- 2) Oversees missions projects.
- 3) Attends Board Meetings as an advisor to Rev. Paul Crouch and other directors.
- 4) Follow-up on missionary projects by on-site visitation and communication with local missionary to determine ministry expenditures were proper and the ministry exempt purpose is achieved.
- 5) Conducts staff chapel services.
- 6) Minister in charge of Finance to determine that ministry funds are used for their proper religious exempt purpose and good stewardship of assets is maintained.
- 7) Other administrative duties as assigned by Rev. Paul Crouch.

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Rev. Philip Crouch:

Associate minister, working closely with Rev. Paul Crouch in the following areas:

- 1) Spiritual oversight of the entire Trinity Broadcasting Network ministry and review of programming from a theological perspective and doctrinal purity.
- 2) Reviews correspondence and literature for theological and doctrinal purity.
- 3) Aids in directing the prayer partners ministry which assists followers of the Trinity Broadcasting Network ministry who call in for needs.
- 4) Responsible in guiding the food and clothing outreach for the entire Trinity Broadcasting Network ministry known as: HIS HAND EXTENDED.
- 5) Interviews other potential ministers for employment at Trinity Broadcasting Network and other lay staff for spiritual insight and ability to work with the ministry.
- 6) Involved in recommending missions projects.
- 7) Other administrative duties as assigned by Rev. Paul Crouch.

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