

THE LAW 003296

Employers Holding Federal Contracts or Subcontracts

Applicants to and employees of companies with a Federal government contract or subcontract are protected under the following Federal authorities:

RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN

Executive Order 11246, as amended, prohibits job discrimination on the basis of race, color, religion, sex or national origin, and requires affirmative action to ensure equality of opportunity in all aspects of employment.

INDIVIDUALS WITH HANDICAPS

Section 503 of the Rehabilitation Act of 1973, as amended, prohibits job discrimination because of handicap and requires affirmative action to employ and advance in employment qualified individuals with handicaps who, with reasonable accommodation, can perform the essential functions of a job.

VETERAN ERA AND SPECIAL DISABLED VETERANS

38 U.S.C. 4212 of the Vietnam Era Veterans Readjustment Assistance Act of 1974 prohibits job discrimination and requires affirmative action to employ and advance in employment qualified Vietnam era veterans and qualified special disabled veterans.

Any person who believes a contractor has violated its nondiscrimination or affirmative action obligations under the authorities above should contact immediately:

The Office of Federal Contract Compliance Programs (OFCCP), Employment Standards Administration, U.S. Department of Labor, 100 Constitution Avenue, N.W., Washington, D.C. 20210 or call (202) 523-9368, or an OFCCP regional or district office, listed in most telephone directories under U.S. Government, Department of Labor.

Private Employment, State and Local Governments, Educational Institutions

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Applicants to and employees of most private employers, state and local governments, educational institutions, employment agencies and labor organizations are protected under the following Federal laws:

RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN

Title VII of the Civil Rights Act of 1964, as amended, prohibits discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment, on the basis of race, color, religion, sex or national origin.

DISABILITY

The Americans with Disabilities Act of 1990, as amended, protects qualified applicants and employees with disabilities from discrimination in hiring, promotion, discharge, pay, job training, fringe benefits, classification, referral, and other aspects of employment on the basis of disability. The law also requires that covered entities provide qualified applicants and employees with disabilities with reasonable accommodations that do not impose undue hardship.

AGE

The Age Discrimination in Employment Act of 1967, as amended, protects applicants and employees 40 years of age or older from discrimination on the basis of age in hiring, promotion, discharge, compensation, terms, conditions or privileges of employment.

SEX (WAGES)

In addition to sex discrimination prohibited by Title VII of the Civil Rights Act (see above), the Equal Pay Act of 1963, as amended, prohibits sex discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Retaliation against a person who files a charge of discrimination, participates in an investigation, or opposes an unlawful employment practice is prohibited by all of these Federal laws.

If you believe that you have been discriminated against under any of the above laws, you immediately should contact:

The U.S. Equal Employment Opportunity Commission (EEOC), 1801 L Street, N.W., Washington, D.C. 20507 or an EEOC field office by calling toll free (800) 669-4000. For individuals with hearing impairments, EEOC's toll free TDD number is (800) 800-3302.

Programs or Activities Receiving Federal Financial Assistance

RACE, COLOR, NATIONAL ORIGIN, SEX

In addition to the protection of Title VII of the Civil Rights Act and Title VI of the Civil Rights Act, which prohibits discrimination on the basis of race, color or national origin in programs or activities receiving Federal financial assistance, employment discrimination is covered if the primary objective of the program or activity is to provide Federal financial assistance, or where employment, or where discrimination causes or contributes to discrimination in providing such programs. Title VI of the Education Amendments Act of 1972 prohibits employment discrimination on the basis of sex in educational programs or activities which receive Federal assistance.

INDIVIDUALS WITH HANDICAPS

Section 504 of the Rehabilitation Act of 1973, as amended, prohibits employment discrimination on the basis of handicap in any activity which receives Federal financial assistance. Discrimination is prohibited in all aspects of the program or activity against handicapped individuals who, with reasonable accommodation, can perform the essential functions of a job.

If you believe you have been discriminated against in any institution which receives Federal assistance, you should contact immediately the agency providing such assistance:

Equal Employment Opportunity is

THE LAW

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Federal
or
contracts

Employees of
federal govern-
ment contract are
following

RELIGION, ORIGIN

Title VII of the Civil Rights Act of 1964, as amended, prohibits discrimination on the basis of religion, sex or race. It requires affirmative action to ensure equality of employment opportunities.

REHABILITATION

The Rehabilitation Act of 1973, as amended, prohibits discrimination on the basis of handicap. It requires affirmative action to ensure equal employment opportunities for individuals with handicaps in performing essential functions of a job.

VIETNAM ERAS

The Vietnam Era Veterans Readjustment Benefits Act of 1974, as amended, prohibits discrimination against Vietnam era veterans and disabled veterans in employment.

Contract
discrimination
obligations
above should

Contract
(OFCCP),
Administrative
of Labor,
Suite, N.W.,
10 or call
OFCCP
office, listed in
directories under

Private Employment,
State and Local
Governments,
Educational Institutions

Applicants to and employees of most private employers, state and local governments, educational institutions, employment agencies and labor organizations are protected under the following Federal laws:

RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN

Title VII of the Civil Rights Act of 1964, as amended, prohibits discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment, on the basis of race, color, religion, sex or national origin.

DISABILITY

The Americans with Disabilities Act of 1990, as amended, protects qualified applicants and employees with disabilities from discrimination in hiring, promotion, discharge, pay, job training, fringe benefits, classification, referral, and other aspects of employment on the basis of disability. The law also requires that covered entities provide qualified applicants and employees with disabilities with reasonable accommodations that do not impose undue hardship.

AGE

The Age Discrimination in Employment Act of 1967, as amended, protects applicants and employees 40 years of age or older from discrimination on the basis of age in hiring, promotion, discharge, compensation, terms, conditions or privileges of employment.

SEX (WAGES)

In addition to sex discrimination prohibited by Title VII of the Civil Rights Act (see above), the Equal Pay Act of 1963, as amended, prohibits sex discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Retaliation against a person who files a charge of discrimination, participates in an investigation, or opposes an unlawful employment practice is prohibited by all of these Federal laws.

If you believe that you have been discriminated against under any of the above laws, you immediately should contact:

The U.S. Equal Employment Opportunity Commission (EEOC), 1801 L Street, N.W., Washington, D.C. 20507 or an EEOC field office by calling toll free (800) 669-4000. For individuals with hearing impairments, EEOC's toll free TDD number is (800) 800-3302.

Programs or
Activities Receiving
Federal Financial
Assistance

RACE, COLOR, NATIONAL ORIGIN, SEX

In addition to the protection of Title VII of the Civil Rights Act of 1964, Title VI of the Civil Rights Act prohibits discrimination on the basis of race, color or national origin in programs or activities receiving Federal financial assistance. Employment discrimination is covered by Title VI if the primary objective of the financial assistance is provision of employment, or where employment discrimination causes or may cause discrimination in providing services under such programs. Title IX of the Education Amendments of 1972 prohibits employment discrimination on the basis of sex in educational programs or activities which receive Federal assistance.

INDIVIDUALS WITH HANDICAPS

Section 504 of the Rehabilitation Act of 1973, as amended, prohibits employment discrimination on the basis of handicap in any program or activity which receives Federal financial assistance. Discrimination is prohibited in all aspects of employment against handicapped persons who, with reasonable accommodation, can perform the essential functions of a job.

If you believe you have been discriminated against in a program of any institution which receives Federal assistance, you should contact immediately the Federal agency providing such assistance.

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July 18, 1989

Roch Young Personnel Service of St. Louis
 120 South Central Avenue
 St. Louis, Missouri 63105

Dear Sir:

Station KFUO-FM is an Equal Opportunity Employer. From time to time, we have job openings at our station which require a variety of skills and talents. We encourage members of minority groups and women to apply for these positions, and we seek your help in referring minorities and women to us.

We will be contacting you as job openings arise at our station. In the meantime, if you know of minority group members and/or women who might be interested in working at our station, please do not hesitate to refer them directly to me. In the event you do not presently know of any such candidates, please refer them to me whenever they come to your attention.

If you are aware of any other organization which may be of assistance to us in this regard, I would also appreciate having its name and address. I am enclosing a reply form, and ask that you complete and return it to me to acknowledge receipt of this letter.

Thank you for your assistance.

Sincerely,

Tom Lauffer
 Tom Lauffer
 General Manager

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July 13, 1989

University of Missouri
 Job Placement
 8001 Natural Bridge Road
 St. Louis, Missouri 63121

Dear Sir:

Station KFUC-FM is an Equal Opportunity Employer. From time to time, we have job openings at our station which require a variety of skills and talents. We encourage members of minority groups and women to apply for these positions, and we seek your help in referring minorities and women to us.

We will be contacting you as job openings arise at our station. In the meantime, if you know of minority group members and/or women who might be interested in working at our station, please do not hesitate to refer them directly to me. In the event you do not presently know of any such candidates, please refer them to me whenever they come to your attention.

If you are aware of any other organization which may be of assistance to us in this regard, I would also appreciate having its name and address. I am enclosing a reply form, and ask that you complete and return it to me to acknowledge receipt of this letter.

Thank you for your assistance.

Sincerely,

A handwritten signature in dark ink, appearing to read "Tom Launer", is written over a horizontal line.

Tom Launer
 General Manager

SEARCHED _____
 SERIALIZED _____
 FILED _____

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July 18, 1989

Meramec Community College
 Job Placement
 11333 Big Bend Blvd
 St. Louis, Missouri 63122

Dear Sir:

Station KFUD-FM is an Equal Opportunity Employer. From time to time, we have job openings at our station which require a variety of skills and talents. We encourage members of minority groups and women to apply for these positions, and we seek your help in referring minorities and women to us.

We will be contacting you as job openings arise at our station. In the meantime, if you know of minority group members and/or women who might be interested in working at our station, please do not hesitate to refer them directly to me. In the event you do not presently know of any such candidates, please refer them to me whenever they come to your attention.

If you are aware of any other organization which may be of assistance to us in this regard, I would also appreciate having its name and address. I am enclosing a reply form, and ask that you complete and return it to me to acknowledge receipt of this letter.

Thank you for your assistance.

Sincerely,



Tom Launer
 General Manager

35 FOUNDRY LANE
 ST. LOUIS, MO 63105
 (314) 733-1144

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003381

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July 18, 1989

The Broadcast Center
 7720 Forsyth
 Clayton, Missouri 63105

Dear Sir:

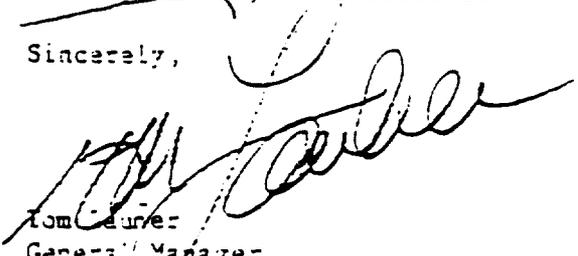
Station KFVO-FM is an Equal Opportunity Employer. From time to time, we have job openings at our station which require a variety of skills and talents. We encourage members of minority groups and women to apply for these positions, and we seek your help in referring minorities and women to us.

We will be contacting you as job openings arise at our station. In the meantime, if you know of minority group members and/or women who might be interested in working at our station, please do not hesitate to refer them directly to me. In the event you do not presently know of any such candidates, please refer them to me whenever they come to your attention.

If you are aware of any other organization which may be of assistance to us in this regard, I would also appreciate having its name and address. I am enclosing a reply form, and ask that you complete and return it to me to acknowledge receipt of this letter.

Thank you for your assistance.

Sincerely,


 Tom Laurer
 General Manager

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37	2	3	1	0	5		
3	1	1	1	1	1	1	1

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July 18, 1989

Career Planning & Placement
Southern Illinois University At Edwardsville
Campus Box 1620
Edwardsville, Illinois 62026-1620

Dear Sir:

Station KFJO-FM is an Equal Opportunity Employer. From time to time, we have job openings at our station which require a variety of skills and talents. We encourage members of minority groups and women to apply for these positions, and we seek your help in referring minorities and women to us.

We will be contacting you as job openings arise at our station. In the meantime, if you know of minority group members and/or women who might be interested in working at our station, please do not hesitate to refer them directly to me. In the event you do not presently know of any such candidates, please refer them to me whenever they come to your attention.

If you are aware of any other organization which may be of assistance to us in this regard, I would also appreciate having its name and address. I am enclosing a reply form, and ask that you complete and return it to me to acknowledge receipt of this letter.

Thank you for your assistance.

Sincerely,

Tom Kauner
General Manager

STATION: KFJO-FM
MAIL ROOM: 1620
PHONE: 725-0122

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July 18, 1989

LindenWood College
The Cap Center
Kingshighway at 1st Capital Drive
St. Charles, Missouri 63301

Dear Sir:

Station KFJQ-FM is an Equal Opportunity Employer. From time to time, we have job openings at our station which require a variety of skills and talents. We encourage members of minority groups and women to apply for these positions, and we seek your help in referring minorities and women to us.

We will be contacting you as job openings arise at our station. In the meantime, if you know of minority group members and/or women who might be interested in working at our station, please do not hesitate to refer them directly to me. In the event you do not presently know of any such candidates, please refer them to me whenever they come to your attention.

If you are aware of any other organization which may be of assistance to us in this regard, I would also appreciate having its name and address. I am enclosing a reply form, and ask that you complete and return it to me to acknowledge receipt of this letter.

Thank you for your assistance.

~~Sincerely,~~


Tom Launer
General Manager

44 FILLMORE DRIVE
ST. CHARLES, MISSOURI 63301
314-725-1111

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July 18, 1989

John N. Olin School of Business
Washington University Placement Center
Campus Box 1133
#1 Brookings Drive
St. Louis, Missouri 63130-4399

Dear Sir:

Station KFUO-FM is an Equal Opportunity Employer. From time to time, we have job openings at our station which require a variety of skills and talents. We encourage members of minority groups and women to apply for these positions, and we seek your help in referring minorities and women to us.

We will be contacting you as job openings arise at our station. In the meantime, if you know of minority group members and/or women who might be interested in working at our station, please do not hesitate to refer them directly to me. In the event you do not presently know of any such candidates, please refer them to me whenever they come to your attention.

If you are aware of any other organization which may be of assistance to us in this regard, I would also appreciate having its name and address. I am enclosing a reply form, and ask that you complete and return it to me to acknowledge receipt of this letter.

Thank you for your assistance.

Sincerely,

Tom Lauder
General Manager

35 - Brookings Drive
St. Louis, MO 63103
314 - 713-3344

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July 18, 1989

St. Louis Community College
Job Placement
5801 Wilson Avenue
St. Louis, Missouri 63110

Dear Sir:

Station KFUD-FM is an Equal Opportunity Employer. From time to time, we have job openings at our station which require a variety of skills and talents. We encourage members of minority groups and women to apply for these positions, and we seek your help in referring minorities and women to us.

We will be contacting you as job openings arise at our station. In the meantime, if you know of minority group members and/or women who might be interested in working at our station, please do not hesitate to refer them directly to me. In the event you do not presently know of any such candidates, please refer them to me whenever they come to your attention.

If you are aware of any other organization which may be of assistance to us in this regard, I would also appreciate having its name and address. I am enclosing a reply form, and ask that you complete and return it to me to acknowledge receipt of this letter.

Thank you for your assistance.

Sincerely,

Tom Gauner
General Manager

35 BRIDGERS LANE
ST. LOUIS, MO 63105
314-713-0144

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July 18, 1989

Snelling & Snelling of Clayton
222 South Central Avenue
Clayton, Missouri 63105

Dear Sir:

Station KFVO-FM is an Equal Opportunity Employer. From time to time, we have job openings at our station which require a variety of skills and talents. We encourage members of minority groups and women to apply for these positions, and we seek your help in referring minorities and women to us.

We will be contacting you as job openings arise at our station. In the meantime, if you know of minority group members and/or women who might be interested in working at our station, please do not hesitate to refer them directly to me. In the event you do not presently know of any such candidates, please refer them to me whenever they come to your attention.

If you are aware of any other organization which may be of assistance to us in this regard, I would also appreciate having its name and address. I am enclosing a reply form, and ask that you complete and return it to me to acknowledge receipt of this letter.

Thank you for your assistance.

Sincerely,

Tom Launer
General Manager

35 FAIRMORE LANE
30 CLAYTON MO 63105
314 725-1144

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July 18, 1989

Sales Recruiters Irvin-Edwards
120 South Bemiston Avenue
Clayton, Missouri 63105

Dear Sir:

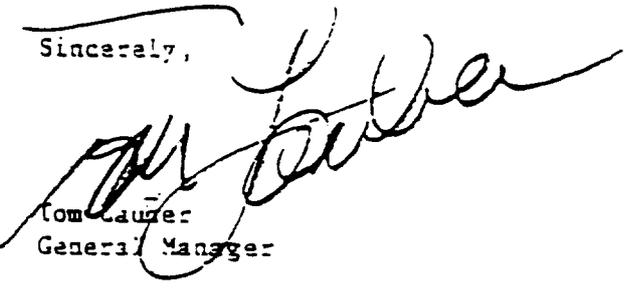
Station KFUD-FM is an Equal Opportunity Employer. From time to time, we have job openings at our station which require a variety of skills and talents. We encourage members of minority groups and women to apply for these positions, and we seek your help in referring minorities and women to us.

We will be contacting you as job openings arise at our station. In the meantime, if you know of minority group members and/or women who might be interested in working at our station, please do not hesitate to refer them directly to me. In the event you do not presently know of any such candidates, please refer them to me whenever they come to your attention.

If you are aware of any other organization which may be of assistance to us in this regard, I would also appreciate having its name and address. I am enclosing a reply form, and ask that you complete and return it to me to acknowledge receipt of this letter.

Thank you for your assistance.

Sincerely,


Tom Caughey
General Manager

35 FOUNDERS LANE
37 LOUIS MO 63105
314-725-0099

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000011

July 18, 1989

Sales Recruiters Irvin-Edwards
120 South Bemiston Avenue
Clayton, Missouri 63105

Dear Sir:

Station KFUS-FM is an Equal Opportunity Employer. From time to time, we have job openings at our station which require a variety of skills and talents. We encourage members of minority groups and women to apply for these positions, and we seek your help in referring minorities and women to us.

We will be contacting you as job openings arise at our station. In the meantime, if you know of minority group members and/or women who might be interested in working at our station, please do not hesitate to refer them directly to me. In the event you do not presently know of any such candidates, please refer them to me whenever they come to your attention.

If you are aware of any other organization which may be of assistance to us in this regard, I would also appreciate having its name and address. I am enclosing a reply form, and ask that you complete and return it to me to acknowledge receipt of this letter.

Thank you for your assistance.

Sincerely,

Tom Lauher
General Manager

85 FOUNDERS LANE
ST. LOUIS, MO. 63105
(314) 725-0099

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000012



This is to acknowledge that I have received a letter from Station KFUO-FM seeking female and minority referrals for job openings at the station.

Charles Western 8-1-89
Signature Date

The following action [has been] [will be] taken:

Shared with Career Planning and Placement Staff members and filed.

Other organizations to contact:

Name	Address
_____	_____
_____	_____

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This is to acknowledge that I have received a letter from Station KFYO-FM seeking female and minority referrals for job openings at the station.

Andy Patterson
Signature

7-21-89
Date

The following action [has been] [will be] taken:

Other organizations to contact:

Name	Address
_____	_____
_____	_____

SUBMITTED BY
SNELLING & SNELLING
 PERSONNEL CONSULTANTS
 77 West Pine Plaza, Suite 416
 PHONE: 328-6000
 St. Louis, Mo. 63146

85 FOUNDERS LANE
 ST. LOUIS, MO. 63105
 (314) 725-0099

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003396

000014



This is to acknowledge that I have received a letter from Station KFUO-FM seeking female and minority referrals for job openings at the station.

Alamy F. [unclear] 7-21-89
Signature Date

The following action [has been] [will be] taken:

Other organizations to contact:

Name	Address
_____	_____
_____	_____

SUBMITTED BY
SNELLING & SNELLING
 PERSONNEL CONSULTANTS
 77 West Post Place, Suite 416
 PHONE: (314) 409-1000
 St. Louis, Mo. 63146

85 FOUNDERS LANE
 ST. LOUIS, MO. 63105
 (314) 725-0099

NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

PART A

NAME: Bridget Denise Williams DATE: 1-19-90

REFERRED BY: Lutheran Employment Project

RACE:

- American Indian or Alaska Native
- Asian or Pacific Islander
- Black, not of Hispanic Origin
- Hispanic or Spanish-Surnamed
- White, not of Hispanic Origin

SEX: F M

PART B

POSITION FOR WHICH APPLICANT APPLIED: Receptionist

HIRED: YES NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

KFUO-AM DATA FORM

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NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

PART A

NAME: Timothy MEERS

DATE: 1/27/90

REFERRED BY: _____

RACE:

- American Indian or Alaska Native _____
- Asian or Pacific Islander _____
- Black, not of Hispanic Origin /
- Hispanic or Spanish-Surnamed _____
- White, not of Hispanic Origin _____

SEX: F M

PART B

POSITION FOR WHICH APPLICANT APPLIED: CUSTODIAL

HIRED: X YES NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

PART A

NAME: KAREN M. HENDERSON DATE: 26 JAN 90

REFERRED BY: LUTHERAN EMPLOYMENT PROJECT

RACE: BLACK

- American Indian or Alaska Native
- Asian or Pacific Islander
- Black, not of Hispanic Origin
- Hispanic or Spanish-Surnamed
- White, not of Hispanic Origin

SEX: F M

PART B

POSITION FOR WHICH APPLICANT APPLIED: RECEPTIONIST

HIRED: YES NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

PART A

NAME: Chloria Cropp DATE: 1/26/90

REFERRED BY: Self / Friend / H.D.C.

RACE:

- American Indian or Alaska Native
- Asian or Pacific Islander
- Black, not of Hispanic Origin
- Hispanic or Spanish-Surnamed
- White, not of Hispanic Origin

SEX: F M

PART B

POSITION FOR WHICH APPLICANT APPLIED: Receptionist

HIRE: YES NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

PART A

NAME: Chloria Cropp DATE: 1/26/90

REFERRED BY: Self / Friend / H.D.C.

RACE:

- American Indian or Alaska Native
- Asian or Pacific Islander
- Black, not of Hispanic Origin
- Hispanic or Spanish-Surnamed
- White, not of Hispanic Origin

SEX: F M

PART B

POSITION FOR WHICH APPLICANT APPLIED: Receptionist

HIRE: YES NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

PART A

NAME: Shamarla Hunter DATE: 1-26-90

REFERRED BY: Ad in paper

RACE:

- American Indian or Alaska Native
- Asian or Pacific Islander
- Black, not of Hispanic Origin
- Hispanic or Spanish-Surnamed
- White, not of Hispanic Origin

SEX: F M

PART B

POSITION FOR WHICH APPLICANT APPLIED: _____

HIRED: YES NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

NOTE: The data requested by this form will assist us in complying with equal employment opportunity obligations. This form will be maintained in a file separate from your resume and/or employment application. The information you provide on this form will not be available to the person who evaluates your employment application, and will not be used in any way in determining whether to offer you employment. Part B of the form will not be completed until after a decision on your application has been made, and, if an offer of employment is made, until after you have accepted or rejected the offer.

PART A

NAME: Jeanine L. Williams DATE: 1-24-90

REFERRED BY: St. Louis Sun Newspaper

RACE: Black

- American Indian or Alaska Native
- Asian or Pacific Islander
- Black, not of Hispanic Origin
- Hispanic or Spanish-Surnamed
- White, not of Hispanic Origin

SEX: F M

PART B

POSITION FOR WHICH APPLICANT APPLIED: Receptionist

HIRED: YES NO

IF NO, REASONS: _____

IF OFFER MADE AND REJECTED, REASONS GIVEN BY APPLICANT: _____

