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FEDERAL COMMUNICATIONS COMMISSION
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JUL 27 1994

The Honorable Phil Gramm
United States Senator
2323 Bryan St., #1500
Dallas, TX 75201

FEDERAL COMMUNICATIONS COMMISSION
OFFICE OF THE SECRETARY

Dear Senator Gramm:

Thank you for your letter enclosing comments from your constituent, Ernestine Ledbetter, regarding the Equal Employment Opportunity (EEO) Notice of Inquiry, released by the Commission on April 21, 1994. Ms. Ledbetter is concerned that minorities are not adequately represented in upper-management positions, as well as in positions offering the most career advancement, in Regional Bell Operating Companies (RBOCs). She is aware of pending legislation that will allow RBOCs and cable companies cross-ownership privileges and requests that the Federal Communications Commission (FCC) expand its EEO policies and require all common carriers to file the Annual Employment Reports that are now filed by cable operators.

The Notice of Inquiry requested comments on the FCC's EEO policies and procedures preparatory to a report, due October 5, 1994, to Congress. Ms. Ledbetter sent the aforementioned comments to the FCC. We received them on May 24, 1994, and made them part of the record of that proceeding. We will consider them carefully in assessing our EEO policies and procedures and preparing our response to Congress.

Sincerely,

Roy J. Stewart

Roy J. Stewart
Chief, Mass Media Bureau

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