



D: Purpose Statement

The Standing Committee on Broadcast recently reaffirmed its understanding of the purpose of KFUC-FM by the adoption of the following statement:

Through its concert music, sacred and fine arts programming the purpose of KFUC-FM is to:

- \* Reflect God's glory;
- \* Express the Gospel through appropriate artistic presentations;
- \* Reach a significant number of people who would not be reached with traditional religious programming;
- \* Contribute to the cultural well-being of the community;
- \* Provide an alternative to both secular humanism and the culture that emphasizes the sinful;
- \* Attract advertising revenues that will enable the station to be self-sustaining and provide surplus revenues for other KFUC broadcast ministries.

(12)

## E: Immediate Plans

1. By July 1, 1989, the programming of KFUC-FM will more intentionally represent the stated purpose of KFUC-FM.
2. By September 1, 1989, KFUC-FM will have finalized plans for the nationwide "marketing" of a KFUC-FM-produced sacred classical music syndicated feature.
3. By September 30, 1989, net monthly broadcast sales for KFUC-FM will exceed expenses; by December 1, 1989, KFUC-FM revenues will at least equal expenses for the first five months of the 1989/90 fiscal year; the 1989/90 fiscal year will show a surplus in FM revenues that will help support KFUC's Audio Resource Services.
4. KFUC-FM will retain a listening audience of at least 100,000 persons.

## F: Benefits to the Synod

Retention and continued operation of KFUO-FM will benefit the mission and ministry of the Synod by:

1. Allowing the Synod to reach and to serve over 100,000 persons within the listening area and others throughout North America and beyond who may not be reached by the Synod in any other way;
2. Protecting a valuable and appreciating asset that provides a ministry without Synodical subsidy;
3. Providing the expertise and technical facilities for the production of syndicated classical music, sacred and fine arts features;
4. Providing valuable visibility and maintaining community goodwill for the Synod in its headquarters city;
5. Keeping faith with those who have provided the support for the station throughout its history;
6. Providing revenues for use in maintaining and expanding KFUO's Audio Resource Services; and
7. Assisting in defraying the costs of operating KFUO-AM.

NAACP EXHIBIT 29

Federal Communications Commission

Date 9-4-10 Edition 29  
Presented by NAAACP  
Disposition Received 6-23-93  
Rejected 6-23-93  
Reporter A. Weber  
Date 6-23-94

September 26, 1955

①

Dr. A. O. Fuerbringer  
Concordia Seminary  
St. Louis 5, Missouri

Dear Dr. Fuerbringer:

KFUC is giving serious thought to a RADIO-TV STUDENT TRAINING plan to give practical in-station instruction to those students of the Seminary wishing to avail themselves of it.

"RST" will be on a voluntary "work-learn" basis and can accommodate perhaps 40 or more students, who express definite interest and who agree to abide by a few simple rules.

Hours will be arranged for "RST" after 3:00 P.M. each day. Some, however, can be accommodated in the early morning hours. It is suggested that each student sign up for not more than 1, 2 or 3 hours, one day of each week. Those qualified for announcing will be scheduled for air work. Others will be assigned to such phases as continuity, production, religious program format study, Biblical drama writing, music programming, schedule structure, radio and TV script writing and other activities.

None will be paid. Individual counseling will be given by the KFUC staff on all phases of broadcasting. Workshop sessions and "observing clinics" will be arranged. The idea behind "RST" is to give as many students as possible some acquaintance and training in the several phases of radio and television work. Upon signing up for a scheduled in-station period at KFUC, the student will be expected to keep his appointment. If he cannot, he is to notify the station and a substitute arrangement can be made.

Each student involved in the "RST" plan will have free access to any member of the staff to ask questions, have individual conferences and avail himself of any special phase of work in which he is especially interested.

It is suggested that someone be assigned to represent the Seminary for the carrying out of the objectives of "RST". The Seminary representative would be free to observe the student's work, help in developing instruction procedure and aid generally in making the venture mutually successful. Such Seminary representative would moderate the workshop sessions at which KFUC personnel will be available for lectures, etc.

While the service of these men will be of material value to KFUC, the idea is to make an acquaintance with radio and television available to as many different men as possible. We consequently would want only the assigned men present on any one day, except when we would hold a workshop session at a mutually agreeable time.

Page Two  
Dr. A. O. Fuerbringer  
September 26, 1955

002235

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As we see it, "RST" does not require formal agreement between the Seminary and KFUCO except that the Seminary will encourage interested students to take advantage of this training, and assign a member of the faculty to "sit-in" with us and help carry out the program.

We hope this idea meets with your approval and that you will lend encouragement to its development.

Sincerely yours,

Emerson Russell  
General Manager

ER:bjr

cc: Dean L. C. Wuerffel  
Dr. Arthur Repp  
Mr. John Pfitzer  
Dr. Kenneth Brinsler  
Dr. H. H. Hohanstein

3

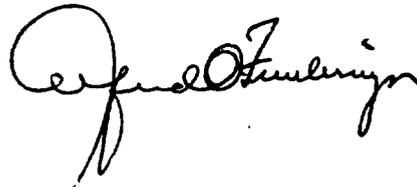
## MEMORANDUM

From: Alfred O. Fuerbringer

*President, Concordia Seminary, Saint Louis, Missouri*

To: ~~Mr.~~ Emerson Russell

This will acknowledge receipt of your recent letter and confirm the oral conversation we had in connection with your bringing it to me. I believe that the idea you present about your "RST" program has merit and I have discussed it with Dean Wuerffel. He agreed to work with Mr. Pfitzer toward implementation of the plan and will inform you as progress is made.



Date: 5. October, 1955

Radio Student Training Plan

4

1. The evening meetings have been held with Mr. Emerson Russell, General Manager of KFUD to formulate plans for the Radio Student Training Program. While the plans are beginning to take shape they certainly are not in their final form.

2. Imagining that we will have about twenty men interested in this student activity, we have scheduled Mondays from 3 until 4 for lectures. All twenty men should attend these lectures. Then on the rest of the days of the week a man has the prerogative to choose one hour on any one of those days to put into practice what was discussed on Mondays.

3. Dividing the <sup>Course</sup> ~~units~~ into weeks, the following is a rough outline of what it will eventually look like.

First week--Course Orientation--~~to~~<sup>station</sup> orientation and audition.

Second week--Microphone technique--radio announcing.

Third week--Program types and formats--radio announcing.

Fourth week--creating radio ideas (building a program)--putting the program on paper.

Fifth week--Idea presentation--refining the idea (consultation with staff members).

Sixth week--Script writing "techniques"--Script writing.

Seventh week--the complete script--script writing.

Eighth week--Production--assembling of music, sound effects, and props.

Ninth week--producing the show.

4. The first item in the above list gives the topic of the lectures for Mondays. The second item lists the workshop activity for the week.

5. The orientation meeting should show a schedule of how this radio training plan will take the student through the course. It should specify particular projects such as dramatization and program remodeling. It should offer electives such as radio acting (Miss Martha Mae Boyer, teacher of radio at Lindenwood College requests that boys interested in this type of elective be given the opportunity to work with the Lindenwood girls on a particular radio program project). The workshop activity for the first week will include a station orientation as well as an audition. Those students who qualify for radio announcing in the audition will be assigned certain programs to announce following the second week. These assignments may or may not be terminated after four weeks.

6. A record profile of each student should be kept in a very general way. It should be analyzed on the basis of what the student has manifest proficiency in in the various areas.

Concordia  
LUTHERAN



Seminary  
FOUNDED 1839

002238

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801 DE MUN AVE.  
St. Louis 5, Mo.

October 25, 1955

Mr. Emerson Russell  
KFUO

Dear Mr. Russell:

Dr. Fuerbringer referred your communication of September 26 in which you recommend a RADIO-TV STUDENT TRAINING plan, to my desk for action. He is suggesting that we convert this entire program into a student activity program, and come to some mutual understanding as to how this entire activity program is to be run.

In accordance with our seminary policy, I have asked Prof. John Pfitzer to act as sponsor for this student activity, and I suggest that you and Mr. Pfitzer get together to establish some mutually agreeable program and re-submit it as an actual student activity, any obligations of the seminary students clearly delineated and set forth. Mr. Pfitzer would then be able to continue to guide this as all the other programs in the category of student activity.

If any further information is desired on my part, I shall be happy to meet with you and Mr. Pfitzer, if that is desirable. On the other hand, I know that Mr. Pfitzer is fully acquainted with the seminary policies and I am sure will be able to represent the cause adequately as far as we are concerned.

Assuring you of my interest in this project, and wishing you every blessing in your important work, I remain with cordial and personal greetings,

Yours in Him,

*L. C. Wuerffel*  
L. C. Wuerffel  
Dean of Students

LCW:jz

c.c. Prof. J. Pfitzer

NAACP EXHIBIT 30

<u>Federal Communications Commission</u>	
Docket No.	<u>94-10</u> Exhibit No. <u>30</u>
Presented by	<u>NAACP</u>
Disposition	Identified <u>6/21</u>
	Received _____
	Rejected _____
Reporter	<u>BARBARA LORD</u>
Date	<u>6/21/94</u>

2, 1, 6

①

**CONCORDIA SEMINARY**

801 DeMun Avenue, St. Louis, MO 63105

Office of the Registrar

003597

DATE: February 14, 1990  
TO: Bob Thomson, General Manager KFUD-FM  
FROM: Prof. Eickmann  
RE: Enrollment, Fall Quarter 1989-90

According to the report we submitted to the Association of Theological Schools regarding "Enrollment, Fall Quarter, 1989," the following is a summary of our enrollment by racial/ethnic categories:

Non-Resident Alien	18
Black Non-Hispanic	3
Asian/Pacific Islander	5
Hispanic	2
White, Non-Hispanic	454
Total	482

I hope this information will be helpful for you. It should be noted that the information is from the first quarter of this school year.

Jerrold A. Eickmann  
Registrar

JAE/km

NAACP EXHIBIT 31

<u>Federal Communications Commission</u>			
Docket No.	<u>9410</u>	Exhibit No.	<u>31</u>
Presented by	<u>NAACP</u>		
Disposition	Identified	<u>6/21</u>	
	Received		
	Rejected		
Reporter	<u>BARBARA URD</u>		
Date	<u>6/21/94</u>		

NEW EMPLOYEE DATA SUMMARY  
The Lutheran Church—Missouri Synod  
International Center

002604

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①

Ms. Mr.  
Mrs. Dr.  
NAME: Miss Rev. TIMOTHY P. WESEMANN DATE EMPLOYED: 8-20-85  
PRESENT ADDRESS: 909 ST. RITA APT 2N Street Pastor       
ST. LOUIS MO 63105 City State Zip Teacher       
LayWorker ✓  
MARITAL STATUS: M  
PHONE: (314) 725-1231 NATIONAL ORIGIN: AMERICAN  
DATE OF BIRTH: 4-21-60 SOCIAL SECURITY #: 489-54-5023

IN CASE OF EMERGENCY, NOTIFY:  
NAME: CHIARA WESEMANN RELATIONSHIP: WIFE  
ADDRESS: 909 ST. RITA AVE APT 2N Street PHONE: (314) 725-1231  
ST. LOUIS MO 63105 City State Zip (home)  
PHONE: ( ) (work or other)

Was immediate previous employment with a LCMS college, district, seminary, KFUD, CHI, or CPH? YES Where? KFUD-AM Dates AUG 1985 → present

Do you have any relatives working here? NO Who?     

Signature: Tim Wesemann Date: 2-26-87

Present year PPL \_\_\_\_\_ hrs, Ill \_\_\_\_\_ hrs; next year Vacation \_\_\_\_\_ days.

(Personnel)

Hourly Rate \$ \_\_\_\_\_ Monthly Salary \$ \_\_\_\_\_ Part-time \_\_\_\_\_ % Part-time \$ \_\_\_\_\_  
Class Code \_\_\_\_\_ Race Code \_\_\_\_\_ Exempt \_\_\_\_\_ /Non-Exempt \_\_\_\_\_ Cost Center \_\_\_\_\_

NEW EMPLOYEE DATA SUMMARY  
The Lutheran Church—Missouri Synod  
International Center

002605

(2)

NAME: Ms. (Mr.)  
Mrs. Dr.  
Miss Rev. TIMOTHY P. WESEMANN DATE EMPLOYED: 9-12-88

PRESENT ADDRESS: 6529 SAN BONITA - 1E  
Street  
ST. LOUIS MO 63105  
City State Zip  
PASTOR:       
TEACHER:       
LAYWORKER: X Sem student  
MARITAL STATUS: Married

PHONE: (314) 726-0679 NATIONAL ORIGIN: American (U.S.)

DATE OF BIRTH: April 21, 1960 SOCIAL SECURITY #: 489-54-5023

IN CASE OF EMERGENCY, NOTIFY:

NAME: CHIARA Wesemann RELATIONSHIP: wife

ADDRESS: (same as above) PHONE: (314) 726-0679  
Street (home)

PHONE: ( )  
City State Zip (work or other)

Was immediate previous employment with a LCMS college, district, seminary, KFUD, CHI, or  
CPH? yes Where? Indiana District (VICAR) Dates Aug 30<sup>187</sup> - August 20, 1988

Do you have any relatives working here? no Who?     

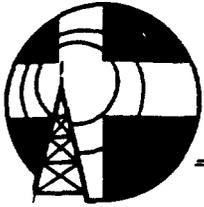
Signature: Timothy P. Wesemann Date: 9-12-88

Present year PPL      hrs, Ill      hrs; next year Vacation      days.

(Personnel)

Hourly Rate \$      Monthly Salary \$      Part-time      % Part-time \$     

Class Code      Race Code      Exempt      /Non-Exempt      Cost Center



**KFUO** 850 AM 99.1 FM  
**lutheran radio**

85 FOUNDERS LANE, ST. LOUIS, MO 63105

002606

10

(314) 725-3030

- Personnel - (3)  
FILE  
1-7-84  
RPA

January 7, 1984

Mr. Timothy P. Wesemann  
Route 1, Box 413  
Banner Elk, NC 28604

Dear Tim:

We would like to hire you for a part-time position announcing (and possibly engineering) when you arrive in St. Louis.

I would appreciate having more information about you--perhaps a brief resume including more details of your post-high school education, future plans, how you feel you can be an asset to KFUO, etc.

It would be helpful if you could be available earlier than August. If that's a possibility, please let me know. If not, we'll look forward to hearing from you around the first week of August.

Meanwhile, should you have any questions, or any change of plans, please contact me.

Sincerely in Christ,

Rev. Rodger P. Abatie  
General Manager

It is the policy of this station not to discriminate in its employment and personnel practices because of a person's race, color, creed, religion, sex, national origin, or age. Discriminatory employment practices are specifically prohibited by the Federal Communications Commission. If you believe your equal employment rights have been violated, you may contact the FCC in Washington, D.C. 20554, or other appropriate state or local agency.

APPLICATION FOR EMPLOYMENT

NAME (LAST) <b>Wesemann</b>		FIRST <b>Tim(othy)</b>		M.I. <b>P.</b>	SOCIAL SECURITY NO. <b>489-54-5023</b>	
STREET ADDRESS <b>Rt 1 Box 413</b>		CITY <b>Banner Elk,</b>		STATE <b>NC</b>	ZIP CODE <b>28604</b>	TELEPHONE NO. <b>704-963-4234</b>
CHECK IF YOU ARE UNDER 18 <input type="checkbox"/> OVER 65 <input type="checkbox"/>	POSITION DESIRED <b>open</b>		SALARY DESIRED <b>open</b>		DATE AVAILABLE <b>Aug '85</b>	
GRADE OF OPERATOR LICENSE FIRST CLASS <input type="checkbox"/> SECOND CLASS <input type="checkbox"/> THIRD CLASS WITH ENDORSEMENT <input type="checkbox"/>		DATE ISSUED <b>JUNE 12, 81</b>	BUSINESS MACHINES YOU CAN OPERATE		TYPING <b>WPM</b>	SHORTHAND <b>WPM</b>
LIST PHYSICAL DISABILITIES OR CHRONIC DISEASES WHICH MAY PRECLUDE YOU FROM CERTAIN JOBS						
HOW DID YOU APPLY WITH US? <input type="checkbox"/> NEWSPAPER <input checked="" type="checkbox"/> EMPLOYEE <input type="checkbox"/> AGENCY <input type="checkbox"/> OTHER				IF ALIEN, LIST YOUR REGISTRATION NUMBER:		
HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>						
IF YES, EXPLAIN:						

EMPLOYMENT HISTORY. LIST ALL EMPLOYMENT SINCE HIGH SCHOOL, LAST POSITION FIRST. INCLUDE MILITARY SERVICE

NAME OF EMPLOYER	FROM		TO		POSITION	SUPERVISOR	REASON FOR LEAVING
	MO.	YR.	MO.	YR.			
Edge of the World Outfitters Banner Elk, NC	5	83	present		trip leader/ sales	Greg Bannow	
WJL-AM radio Fayetteville, NC	12	82	5	83	announcer/news Director/sales	Mike Wells	managerial problems/offered another job
WASU-FM radio Weaver, NC	1	81	5	82	Asst. news director/ announcer	Pat. Reighard	end of school term
Mueller's Farm Bertrand, MO	Summers	78		79	field worker	Henry Mueller	summer jobs - school starting

EDUCATION. CIRCLE HIGHEST GRADE COMPLETED-HIGH SCHOOL 9 10 11 12 - COLLEGE 1 2 3 4 - GRADUATE 1 2 3 4

NAME OF SCHOOL	LOCATION	COURSE OF STUDY	FROM		TO		GRADUATE
			MO.	YR.	MO.	YR.	
HIGH SCHOOL St. Paul's College High	Concordia, MO	Elementary	8	74	5	78	<input type="checkbox"/> YES <input type="checkbox"/> NO
BUSINESS OR TECHNICAL							DEGREE IN
COLLEGE St. Paul's College Appalachian State University	Concordia, MO Boone, NC	Pre-ministerial Broadcasting					DEGREE IN Broadcasting - Comm DEGREE IN Arts
GRADUATE							

I certify that the statements I have made are true, and I authorize the licensee to investigate the accuracy and completeness of the information provided.

*Timothy P. Wesemann*  
SIGNATURE OF APPLICANT

DATE **11-21-84**

Resume of

002608

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Timothy Paul Wesemann  
Route 1 Box 413  
Banner Elk, NC 28604

telephone: (704)963-4234

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Personal Data

Born: April 21, 1960  
Health: Excellent

Height: 6' Weight: 180  
Marital Status: Married

Experience Highlights

WRNC-AM  
Reidsville, NC

1982-83 Sales Representative - I was responsible to specific clientele list using flip charts as main sales tool. Also responsible for production of spots.

Air Personality - Responsible for mid-day show.

News Director - Covered and reported on local stories as well as thoughts issued by the Associated Press.

WASU-FM  
Boone, NC

1979-81 Air Personality - Responsible for a morning show and a request program; creating, writing, and producing comedy sketches for my show.

Assistant News, Sports, & Public Affairs Director - (Summer 1981) Assistant News Director (Spring 1981) News Reporter & Newscaster (1979-81) - These positions included the overseeing of news and sports staff and the airing of their broadcasts; production of public affairs show, news stories, and sports show; the covering of local beats and their writing and production of stories.

Job Experience  
(Outside broadcast field)

Canoe Guide; Edge of the World Outfitters, Banner Elk, NC  
Machine Erector; Schneider Mills, Taylorsville, NC  
Trip Leader; Beech Mountain Recreation, Beech Mtn, NC  
Rental Assistant; Beech Meadows Ski Shoppe, Beech Mtn, NC  
Asst. Tennis Pro/ Maintenance; Beech Mountain, NC

Education

St. Paul's College High  
St. Paul's College  
Appalachian State University  
B.S. degree in Communication Arts (concentration in broadcasting)

Concordia, MO  
Concordia, MO  
Boone, NC

Memberships

Radio Broadcasters Club 1980-82 - Vice-president 81-82  
Alpha Psi Omega 1981-82 (Honor dramatic fraternity)

Salary

Open to negotiation

References

Available by request



## ROUTING - REQUEST

7,10

TIM WESEMANN

Please

- READ  
 HANDLE  
 APPROVE  
and  
 FORWARD  
 RETURN  
 KEEP OR DISCARD  
 REVIEW WITH ME

To Paula (6)  
Will start -  
Aug 19<sup>th</sup>  
From RPR

January 19, 1985

Rev. Rodger P. Abatie,  
 General Manager  
 KFYO Lutheran Radio  
 85 Founders Lane  
 St. Louis, MO 63105

Date 6-17

Dear Rev. Abatie:

Thank you for your letter of January 7 concerning your interest in hiring me for a part-time position when I arrive in St. Louis to attend the Seminary this summer/fall. I appreciate your interest and at this time I am planning on accepting your offer. Of course I will notify you immediately if there are any changes.

I have enclosed my most recent resume. Your letter inquired about some more information about myself... Since June of 1983 I have been working as a freelance writer (which is not included on my resume). I have had several articles accepted by regional newspapers/magazines and I am a regular weekly columnist (humor) for a newspaper in the area. I continue to work on and send out articles and book ideas to national publishing companies although none have been accepted as of this time. My main interest lies in the fields of religious books (devotional and plays), children's material, and also humor. I plan to use my writing in the future, hoping to publish religious books, after completing my seminary studies. I also plan to work in a pastorate setting.

I feel that both my experience in working and studying in the broadcasting field and my writing experience can be an asset to KFYO. My undergraduate work at St. Paul's College was in the pre-ministerial program. And after transferring to Appalachian State University, I studied with a concentration in Broadcasting, receiving a B.S. degree in Communication Arts. I have worked at two radio stations, holding several positions at each.

I will let you know about my arrival date in St. Louis as at this time I am still unsure.

Thank you again and I will be in contact with you.

Sincerely,

*Tim Wesemann*  
 Tim Wesemann

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002610

(7)

EMPLOYMENT AUTHORIZATION

Note: This Form, together with a completed Employment Application, must be submitted to the General Manager for approval and processing prior to the beginning of employment.

Name Timothy Wesemann S.S. Number 49-54-5023

Position Title Announcer/Operator Department Head Jerry Housholder

Departmental Charge: Public Relations & Promotion \_\_\_\_\_ Technical \_\_\_\_\_  
Programming x Religion \_\_\_\_\_ Administration \_\_\_\_\_  
Extension \_\_\_\_\_

Starting Date 8/20/85 Full Time \_\_\_\_\_ Part Time x Hours per Week \_\_\_\_\_

If part time, indicate schedule \_\_\_\_\_

Starting Salary \$ \_\_\_\_\_ per month. \$ 5.40 per hour.

Remarks:

\_\_\_\_\_  
Supervisor

Approved   
General Manager

NAACP EXHIBIT 32

<u>Federal Communications Commission</u>	
Docket No.	<u>94-10</u> Exhibit No. <u>32</u>
Presented by	<u>NAACP</u>
Disposition	Identified <u>6/21</u>
	Received _____
	Rejected _____
Reporter	<u>BARBARA LORD</u>
Date	<u>6/21/94</u>

003148

# NEW EMPLOYEE DATA SUMMARY

The Lutheran Church—Missouri Synod  
International Center

①

NAME: Ms. Mr. Mrs. Dr. Miss Rev. CHARLOTTE A. AKIN DATE EMPLOYED: 1-4-88

PRESENT ADDRESS: 810 MOUNDALÉ DR Street Pastor      Teacher      LayWorker X

ST. LOUIS City MO State 63135 Zip MARITAL STATUS: SINGLE

PHONE: (314) 522-6028 NATIONAL ORIGIN: U.S.A.

DATE OF BIRTH: 1-4-64 SOCIAL SECURITY #: 497-82-5491

### IN CASE OF EMERGENCY, NOTIFY:

NAME: PATRICIA J. AKIN RELATIONSHIP: MOTHER

ADDRESS: 810 MOUNDALÉ DR Street PHONE: (314) 522-6028 (home)

ST. LOUIS City MO State 63135 Zip PHONE: ( ) (work or other)

Was immediate previous employment with a LCMS college, district, seminary, KFUD, CHI, or CPH? No Where? \_\_\_\_\_ Dates \_\_\_\_\_

Do you have any relatives working here? \_\_\_\_\_ Who? \_\_\_\_\_

Signature: Charlotte A. Akin Date: 1-13-88

Present year PPL \_\_\_\_\_ hrs, Ill \_\_\_\_\_ hrs; next year Vacation \_\_\_\_\_ days.

-----  
Citizenship Verification \_\_\_\_\_

As a commissioned employee, I understand that I am not eligible for paid vacation time, sick leave or personal paid leave. I also understand that after a satisfactory review period (within the first three months of my employment), The Lutheran Church—Missouri Synod will extend to me the privilege of enrolling in the employee-sponsored and funded health care and retirement programs.

Signed: Charlotte A. Akin Date: 1-13-88

003145



### APPLICATION FOR EMPLOYMENT

The Lutheran Church—Missouri Synod consists of over 6,000 congregations in the United States, united to do mission and ministry more effectively and on a worldwide scale in 30 countries. Founded in 1847, it ranks second among Lutheran religious groups and is the sixth largest religious body in North America. Total membership is 2.7 million. Headquarters are located in St. Louis with 38 District offices located throughout the United States and Canada.

THE LUTHERAN CHURCH MISSOURI SYNOD

Date 1-19-88

#### PERSONAL DATA

Name	Last	First	Middle	Social Security No.
	AKIN,	CHARLOTTE	ANN	497-82-5491
Street	310 MOUNDAL DRIVE			
City	State	Zip	Telephone	
ST. LOUIS,	MO	63135	(314) 522-6028	
Position Desired	Parttime: Fulltime		Are you 18 years or older	
ACCOUNT EXEC.	FULLTIME		YES.	
Do you have any relatives employed by the Synod?	NO.		Date Available	
Religious Affiliation	Name & address of congregation		If yes, who	
UNITED METHODIST	REV.		1-1-88	
Have you ever been convicted of a felony?	NO		If yes, explain	

#### EDUCATION

Name of School	Main Course of study	Highest Grade Completed	Did you Graduate?	Degree
MC CLUER SR. HIGH	GENERAL	12	YES	
UNIVERSITY OF MISSOURI-COLUMBIA	RADIO, TV, FILM-COMMUNICATION		YES	BA

I'VE WORKED AT THREE OTHER RADIO STATIONS- TWO NPR STATIONS AND ONE MAJOR MARKET STATION.

#### SKILLS

Typing speed: words per minute \_\_\_\_\_ Can you transcribe machine dictation? \_\_\_\_\_

Describe your Word Processing experience \_\_\_\_\_

Describe your data entry (CRT) experience \_\_\_\_\_

Other business machines you can operate \_\_\_\_\_

Do you fluently speak any foreign languages? \_\_\_\_\_

FRENCH.

Describe other skills \_\_\_\_\_

An Equal Opportunity Employer

Because we are a church body, The Lutheran Church—Missouri Synod retains the right to give preference in the hiring of persons who are members in good standing of an LCMS congregation.

**PERSONAL REFERENCES**

003146

3

Name and Address	Telephone	Business or Profession	Length of Acquaintance
① GREG T. SHER: 12400 Marion Ln. #3325; Minnetonka, MN 55343	(612) 545-1073	GM/RADIO	15 yrs
② BILL STMONDS: 2904 FLORA; COLUMBIA MO 65202	(314) 474-9596	RESPTHER./C.R.T.	8 yrs
③ DONALD C. SHIELDS: Ph.D. 5105 Backlick Rd.; Annadale, VA 22003	(703) 750-0533	Dir. Ed. Services-6 yrs SCA.	
④ Michael Pecher Ph.D.: Dept of Comm UMC: 200 Swallow Hall Columbia MO 65211	(314) 952-0525	CHAIRSE Radio, TV, Film Dept.	2 yrs

Present or Last Employer	Telephone	From	To	Position and Duties
WLOO-FM/ WCZE-AM Address: 875 N. Michigan Ave City, State, Zip: Chicago, IL 60611	553-KWMM	6/86	2/86	INTERNSHIP- EXP. ALL DEPTS. Reason for Leaving: Returned to school
KWMM-FM Address: 8001 Natural Bridge City, State, Zip: St. LOUIS, MO	553-KWMM	8/84	1/85	INTERNSHIP- NEWS DEPT. Reason for Leaving: Internship ended
KPIA-FM Address: JESSE HALL City, State, Zip: Columbia, MO 65201	(314) 932-2131	8/82	5/83	Internship- PR ASSESS. Reason for Leaving: Returned to St. Louis
FASHION GAL Address: 52 Grandview Plaza City, State, Zip: Florissant, MO	831-1511	6/81	7/82	SALES & DISPLAYS Reason for Leaving: Started at UMC

I hereby certify that the statements made in the above employment application are true and complete to the best of my knowledge and I authorize investigation of those statements. I understand that falsification, misrepresentation, or omission of facts will be sufficient cause for elimination of any consideration for employment or cause for dismissal from the Synod if I have been employed.

The Synod has the right, exercisable at any time, and without notice, to change wages, non-accrued benefits, and policies as well as to terminate, with or without cause, the employment relationship. I understand that no manager or representative of The Lutheran Church—Missouri Synod, other than the Personnel Committee of the Synod, has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

I understand that all employees of the Synod are expected to respect the official doctrines of the Synod and to pursue lifestyles that are morally in harmony with its teachings.

I agree that I have read and understand the above acknowledgements and agreements and recognize all of the above as conditions of employment.

*Charlotte Walker* 1-19-88  
Signature Date

**INTERVIEWERS COMMENTS**

NOTE: All applications for employment will be kept in the active file for two months.

CHARLOTTE A. AKIN  
810 Moundale Drive  
St. Louis, MO 63135  
(314) 522-6028

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PERIENCE

- 06-86/09-86 WLOO-FM 100, Chicago, IL.  
Summer Intern: Assembled and wrote daily public service announcements; performed research on station advertising demographics; assisted in the production, sales and traffic departments
- 08-84/01-85 KWMU-FM 91, St. Louis, MO  
Intern: Compiled, wrote, edited and casted late night weekend news broadcasts
- 08-82/05-83 KBIA-FM 91, Columbia, MO  
Assistant Program Director: Compiled and programmed classical and jazz music programs; performed clerical and office duties for radio station staff and faculty

EDUCATION

Undergraduate: B.A., 1987, University of Missouri-Columbia  
College of Arts and Sciences  
Major: Communications - Radio, TV, Film

Courses included:

- TV - newscasting, program direction, floor management, camera operation, and audio control
- Video - photography, scriptwriting, editing, direction and production
- Radio - advertising production using disc, cartridge, and voice techniques
- Copywriting - radio/TV commercials, advertising campaigns, dramatic treatments and dialogue, news leads and stories
- Film - cinematic fundamentals, aesthetics and theories; experimental film themes, theories, and schools; German film theories and themes

PROFESSIONAL INTERESTS

- Buying and selling advertising
- Creative advertising conceptualization
- Writing, editing, program direction and program production
- Management

CAPABILITIES

- Take strong initiative in handling new responsibilities
- Possess excellent interpersonal and communications skills

REFERENCES

References available upon request