

1987

035590

(4)

Beverly Brandt - 3/23 Sales
Walk in

Bob Evans - 9/21 Professional
Walk in

Bern Hentze - 1/26 Sales
Walk in

Tom Lauher - 5/14 Manager

Ad place in Broadcasting Magazine for this position, although the person hired was a walk in applicant for the position.

Ken Lombardi - 7/27 Manager

Ad placed in official Lutheran Publications. Position required Lutheran background.

Judy McMurtry - 2/23 Sales
Walk in

Linda Sund - 6/8 Office + Clerical
Walk in seminary spouse.

Tom Sudholt - 10/20 Professional
Walk in

Joan Harwell - 11/17 Office + Clerical
Walk in, referred by current staff

Rev. Mark Hawkinson 11/2 Professional

Ad placed in official Lutheran publications. Position required theological training.

Christine Keseman 2/23 Office + Clerical
Walk in seminary spouse.

Steve Myrick 10/26 Professional
Walk in

1988 -

003691

(5)

Charlotte Akin 1/4 Sales
Walk in, word of mouth referral

Debbie Grimes 9/1 Professional
Transfer employee from the headquarters of the Lutheran Church

Tom Koon 2/29 Sales
Walk in

Hispanic - Carrie Perez 3/7 Sales
Walk in

Bob Thomson 10/24 Sales / Team Manager
Walk in

Sue Brown 8/16 Office + clerical
Walk in, seminary spouse

Rev Mark Spitz 2/9 Professional
Ad placed in official Lutheran publication. Position required Lutheran theological training.

In 1988 ads were placed in the St. Louis Post Dispatch (area's largest newspaper) and in Broadcasting Magazine for sales people. Some sales persons may have walked in to apply for these positions. No blacks applied.

1989 -

002592

6

James Bebo 2/22 Sales
Walk in

Carolyn Miller 5/15 Sales
Walk in

Wynn Bressler 9/18 Sales
Walk in

Sharisse Bush 10/30 Sales
Walk in

Lucy Walker 3/20 Sales
Walk in

Glynelle Wells 3/20 Sales
Walk in

Frank Wood 6/19 Sales
Walk in

Black Cynthia Blades 11/1 Office + clerical
Contacted by station via Lutheran Employment Project

Angela Burger 9/8 Professional
Walk-in seminary spouse

Christine Keseman 8/23 Office + clerical
Walk in, seminary spouse

Rev David V. Schultz 9/25 Manager
Ads placed in official Lutheran publication. Position required Lutheran theological training.

NAACP EXHIBIT 51

<u>Federal Communications Commission</u>	
Docket No.	<u>94-10</u> Exhibit No. <u>51</u>
Presented by	<u>NAACP</u>
Disposition	Identified <u>6/21</u>
	Received _____
	Rejected <u>6/22</u>
Reporter	<u>BARBARA WOOD</u>
Date	<u>6/21/94</u>



003702

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Firm: Arnold + Porter

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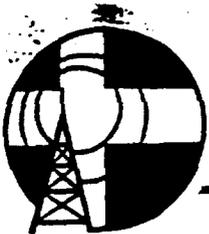
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This transmittal from:

Dennis Stortz

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85 FOUNDERS LANE, ST. LOUIS, MO 63105

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②

1983

003703

1. REV. RODGER ABATIE MANAGEMENT 1/10/83
Hired by The Lutheran Church-Missouri Synod and placed in the position via appointment. No station record of number of applicants.

2. STEVIE BENKO PROFESSIONAL 4/18/83
Only applicant received from a job-posting at The Lutheran Church-Missouri Synod.

3. TED PREUSS PROFESSIONAL 12/12/83
No applicants received. This person volunteered to work without pay, to verify his qualifications.

3



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1984

693704

RUTH CLERKLEY (Black)

OFFICE & CLERICAL 7/30/84

When opening became available. She was referred by staff.
Only applicant.

MARY WICKLMAN

OFFICE & CLERICAL 5/9/84

Temporary employee Student walk-in, application filled
out and resume left. Only applicant.



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1985

003705

ERIC DINGLER

TECHNICAL 5/28/85

Transfer employee, part time from Lutheran Agency. Then made full time employee. Only applicant.

DARYL HAAKE

PROFESSIONAL 9/3/85

Advertised for bookkeeper. Recall has it 5 to 6 applicants responded to job Posting at The Lutheran Church-Missouri Synod and St. Louis Post Dispatch. No minorities applied.

LISA HARRISON (Black)

OFFICE & CLERICAL 8/28/85

When opening became available, she was referred by existing staff. Only applicant.

SUSAN HASH

PROFESSIONAL 1/30/85

Resume on file, position was not advertised. No other interviews were conducted.

JERRY HOUSHOLDER

PROFESSIONAL 6/17/85

Staff referral, with resume on file. No other candidates were interviewed.

PHYLLIS HOUSHOLDER

MANAGEMENT 6/17/85

Staff referral, with resume on file. No other candidates were interviewed.

HELEN RICHARDSON (Black)

OFFICE & CLERICAL 3/26/85

When opening became available, she was referred by existing staff. Only applicant.

JOHN CLAYTON

PROFESSIONAL 8/27/85

Resume on file, hired part time in August and made full time in October. Only interview.



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1986

003706

RUTH GIES

OFFICE & CLERICAL 5/27/86

Staff referral when position opened. Only applicant.

JAN HUTCHINSON

SALES 9/29/86

Hired by an outside sales consultant. Transferred over to station payroll.

SANDI MCBRIDE

PROFESSIONAL 4/3/86

Transfer employee from Lutheran Agency. Only interview.

CHIARA WESEMAN

OFFICE & CLERICAL 1/20/86

Staff referral, only applicant.



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1987

BEVERLY BRANDT

SALES 3/23/87

Resume on file. Only interview.

BOB EVANS

PROFESSIONAL 9/21/87

Resume on file. Only interview.

BERN HENIZE

SALES 1/26/87

Ad placed in Broadcasting Magazine. 3 people interviewed.
2 men, 1 woman. Position posted at LCMS.

TOM LAUHER

MANAGEMENT 5/14/87

Ad placed in Broadcasting Magazine. Approximately 20 resumes
received, cannot determine race.

KEN LOMBARDI

MANAGEMENT 7/27/87

Hired via Lutheran Church—Missouri Synod, and placed into the
position. Field narrowed to 5 from nationwide search.
No minorities applied.

JUDY McMURTRY

SALES 2/23/87

Walk-in, application filled out and resume left. Only person
interviewed.

LINDA SUND

OFFICE & CLERICAL 6/8/87

Only person interviewed. Referral by existing staff.

TOM SUDHOLT

PROFESSIONAL 10/20/87

Walk-in, application filled out and resume left. Hired as part
time employee, transferred to full time when position opened.



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1987 continued

JOAN HARWELL

OFFICE & CLERICAL 11/17/87

Walk-in filled out application and resume left. Hired as part time employee, transferred to full time when position opened.

REV. MARK HAWKINSON

PROFESSIONAL 11/2/87

Positioned required a Minister. 5 candidates interviewed.

CHRISTINE KESEMAN

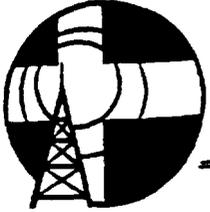
OFFICE & CLERICAL 2/13/87

Resume on file. Referred by Lutheran Church-Missouri Synod. 2 women candidates interviewed.

STEVE MYRICK

PROFESSIONAL 10/26/87

Walk-in candidate. Resume on file from St. Louis Broadcast Center. Only person interviewed.



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1988

CHARLOTTE AKIN

SALES 1/4/88

Resume on file. Only person interviewed.

DEBBIE GRIMES

PROFESSIONAL 9/1/88

Transfer employee from The Lutheran Church-Missouri Synod.
Only candidate.

TOM KOON

SALES 2/29/88

Walk-in, resume on file. Only interview.

CARRIE PEREZ (Hispanic)

SALES 3/7/88

Walk-in, three women candidates interviewed from resumes.
Carie Perez chosen.

SUE CROWN

OFFICE & CLERICAL 8/16/88

Staff referral, when position opened, she was hired. Only
person interviewed.

REV. MARK SPITZ

PROFESSIONAL 2/9/88

Position required a Lutheran Minister. Candidates were narrowed
to five. No women or minorities applied.

BOB THOMSON

SALES 10/24/88

Walk-in, resume on file. A woman was also interviewed for
this position.



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9

1989

JAMES BEBO

SALES 2/22/89

Referral, resume on file from St. Louis Broadcast Center.

CAROLYN MILLER

SALES 5/15/89

Walk-in, application filled out and resume left. Only interview.

WYNN BRESSLER

SALES 9/18/89

Walk-in, application filled out and resume left.

SHARISSE BUSH

SALES 10/30/89

Walk-in filled out application and left resume. Only person interviewed for position.

LUCY WALKER

SALES 3/20/89

Walk-in, filled out application, left resume. Only person interviewed for position.

GLYNELLE WELLS

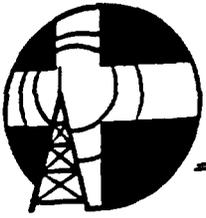
SALES 3/20/89

Referred by existing staff. Only person interviewed.

FRANK WOOD

SALES 6/19/89

Walk-in, filled out application, left resume. Hired.



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1989 continued

CYNTHIA BLADES (Black)

OFFICE & CLERICAL 11/1/89

Three black women interviewed.

ANGELA BURGER

PROFESSIONAL 9/8/89

Referred by existing staff. 2 women interviewed, one of which was current staff.

CHRISTINE KESEMAN

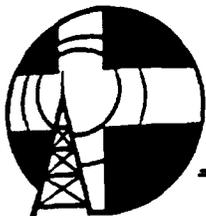
OFFICE & CLERICAL 8/23/89

Leave of absence — job held.

REV. DAVID SCHULIZ

MANAGEMENT 9/25/89

Position requires Lutheran Theological training. Candidates narrowed to five. No minorities applied.



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PART-TIME HIRES

1984

SHARON HOPE SAFFO

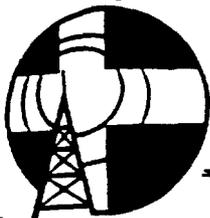
OFFICE & CLERICAL 4/28/84

Walk-in, application filled out, resume on file.
Temporary part-time. Only person interviewed.

JIM WILSON

PROFESSIONAL 4/1/84

Seminary student - Walk-in, resume on file. Only person interviewed.



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(12)

1985

SUSAN HASH PROFESSIONAL 1/30/85

Walk-in, application filled out, resume on file. Only person interviewed.

ERIC VAN SCYOC PROFESSIONAL 7/9/85

Seminary student, walk-in, resume on file. Only person interviewed.

MARK SPITZ PROFESSIONAL 9/1/85

Seminary student, walk-in, resume on file. Only person interviewed.

RON BREIGHT TECHNICAL 8/19/85

Seminary student, walk-in, resume on file. Only person interviewed.

RON MOHR PROFESSIONAL 8/22/85

Seminary student, walk-in, application filled out, resume on file.

TIM WESEMANN PROFESSIONAL 8/20/85

Seminary student, walk-in, application filled out, resume on file.

CHUCK FRIER PROFESSIONAL 12/13/85

Walk-in, application filled out, resume on file.

CLARA SZABADOS OFFICE & CLERICAL 9/1/85

Volunteer employee, hired part time. No interview conducted.



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003714

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(13)

1986

CHARLES KNIPPEL

TECHNICAL 1/31/86

Walk-in applicant, application filled out.

TOM SUDROLT

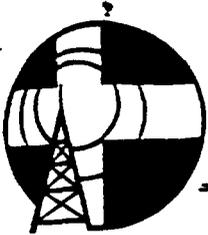
PROFESSIONAL 10/20/87

Walk-in, application filled out and resume left. Hired as part time employee, transferred to full time when position opened.

JAY WILLOUGHBY

PROFESSIONAL 6/5/86

Walk-in, application filled out, resume on file.



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1987

DAVID ADAMS PROFESSIONAL 12/7/87

Seminary student, walk-in, application filled out.

JIM CARL PROFESSIONAL 10/20/87

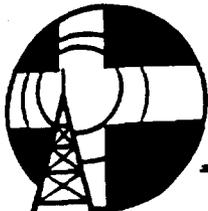
Walk-in, application filled out, resume on file.

REV. ELMER MASCHOFF PROFESSIONAL 12/1/87

Walk-in, application filled out, resume left.

EMIL WILDE PROFESSIONAL 12/8/87

Walk-in, application filled out, resume left.



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003716

(15)

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1988

LINDA BREIGHT OFFICE & CLERICAL 6/27/88

Seminary wife, walk-in, application filled out.

KATHY SITZER PROFESSIONAL 8/1/88

Walk-in, filled out application, left resume.

THOMAS EGGBRECHT PROFESSIONAL 7/188

Seminary student, hired as part time announcer.

JAMES GREER PROFESSIONAL 7/9/88

Seminary student, hired as part time announcer.

PAUL HARNER PROFESSIONAL 3/3/88

Seminary student, hired as part time announcer.

WAYNE HUEBNER PROFESSIONAL 8/12/88

Seminary student, hired as part time announcer.

MARK KUPAHL PROFESSIONAL 8/13/88

Seminary student, hired as part time announcer.

KURT TAYLOR PROFESSIONAL 7/9/88

Seminary student, hired as part time announcer.

WALDEMAR VINOUSKI PROFESSIONAL 7/9/88

Seminary student, hired as part time announcer.

ED BLONSKI PROFESSIONAL 2/1/88

Seminary student, hired as part time announcer.

Radio Ministry of The Lutheran Church—Missouri Synod



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603717

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(16)

1989

ROBERT ARMBRUSTER PROFESSIONAL 8/18/89

Broadcast Center of St. Louis referral.

EUGENE FICKER PROFESSIONAL 3/3/89

Walk-in, application filled out.

GERTRUD McCLEES CLERICAL & OFFICE 11/14/89

Walk-in applicant, application filled out.

JASON CASHMER PROFESSIONAL 11/1/89

Seminary students, hired via the agreement with Concordia Seminary.

JEFFREY MEYER PROFESSIONAL 4/10/89

Seminary student, hired via the agreement with Concordia Seminary.

DANIEL RAMSEY PROFESSIONAL 4/24/89

Seminary student, hired via the agreement with Concordia Seminary.

MARTY REED PROFESSIONAL 10/10/89

Seminary student, hired via the agreement with Concordia Seminary.

NAACP EXHIBIT 52

Federal Communications Commission	
Docket No.	<u>94-10</u> Exhibit <u>52</u>
Presented by	<u>NAACP</u>
Disposition	Identified <u>6/21</u>
	Received _____
	Rejected <u>6/22</u>
Reporter	<u>BARBARA COPE</u>
Date	<u>6/21/94</u>

60



003750

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Dennis Stutz

Marcia - please call me

Denni

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603752

To: Glenn A. Wolfe
Chief, EEO Branch
Enforcement Division
Mass Media Bureau

From: KFUC/KFUC FM Radio Stations, St. Louis

RE: Request for more information regarding EEO programs on pending applications for renewal of licenses for above stations.

1. Specific information detailing when recruitment sources were contacted and for what positions.

As part of the KFUC/KFUC FM EEO program, we have registered ourselves via letter with the institutions and companies that were mentioned. This letter states that we seek their help in referring minorities and women to our stations. A letter to all the listed companies and institutions was sent July 18, 1989.

As stated in our original filing, this method resulted in no direct minority referral from either the companies or the colleges. It did allow the colleges to call us requesting placement of radio interns, a practice we do not utilize. In addition, the employment companies occasionally call us attempting to place office and clerical workers, however we have not had openings when calls were received.

Recognizing that utilization of these employment agencies and colleges were not successfully helping us achieve our goals, we