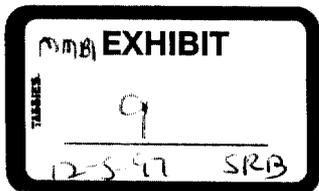


DOCKET FILE COPY ORIGINAL



TO: GENE BLABEY
FROM: WES WEIS
RE: YOUR COMPENSATION
DATE: FEBRUARY 13, 1995

THIS IS TO CONFIRM OUR EMPLOYMENT AGREEMENT FOR WXTM. YOU ARE THE GENERAL MANAGER OF WXTM. YOUR WEEKLY BASE PAY IS \$100.00. YOU WILL BE COMPENSATED AN ADDITIONAL 18% COMMISSION ON ALL YOUR COLLECTED SALES FOR WXTM. YOU WILL RECEIVE AN ADDITIONAL 2% COMMISSION ON ALL SALES CONTRACTS WHICH ARE PAID IN ADVANCE.



MONTICELLO MOUNTAINTOP BROADCASTING, INC.
WXTM-FM
11 Old Tappan Road
Old Tappan NJ 07675-7416

DOCKET FILE COPY ORIGINAL

8 February 1995

Mr. Wes Weis
President
Monticello Mountaintop Broadcasting, Inc.
11 Old Tappan Road
Old Tappan, New Jersey 0765-7416

Dear Wes:

After interviewing Stan Silverstein last week, I've decided to engage him as local sales manager for WXTM-FM. Stan is an experienced advertising sales representative, with many years experience at the Catskill Shopper.

We are in the process of working out a local rate card and a presentation package for WXTM.

I've also decided to join the Sullivan County Chamber of Commerce. The annual dues for WXTM are \$75.00.

Response to the station continues to be excellent. I've been working with Community General Hospital on a new public affairs program featuring health advice from physicians at the hospital.

It should be ready for broadcast sometime around April 1st.

Things seem to be going well.

Cordially,

A handwritten signature in cursive script, appearing to read "Gene".

Eugene H. Blabey
General Manager