

## CLEAR CHANNEL-ZERO ACTION TO HOMELAND SECURITY!

I would describe MYSELF as a Media Reformer, BECAUSE of being a FORMER employee of Clear Channel Radio in Houston, Texas. During my tenure with Clear Channel, I ENCOUNTERED HORRIFYING security issues, which included being followed, nearly hit by a vehicle while I was walking out to the parking garage, listeners harassing employees and RAMPANT DRUG USE among CLEAR CHANNEL EMPLOYEES themselves, INCLUDING SEVERAL CONVICTED FELONS ON THE PAYROLL with Clear Channel. This was THE WORST ENVIRONMENT I HAVE EVER been exposed, and IT ALSO WAS THE MOST FUN and REWARDING. I WAS FORCED TO LEAVE, told to receive COUNSELING, PUT ON MANDATORY LEAVE WITHOUT PAY if I DID NOT RECEIVE COUNSELING. Point here is that THE ISSUE WAS CRIMINAL, and NONE OF THIS WAS EVER ADDRESSED, even AFTER SEVERAL, ATLEAST 4 telephone calls, first anonymously, THEN ONCE I FILED A FORMAL COMPLAINT I WAS PUT ON A MANDATORY SUSPENSION.

These SECURITY ISSUES NEVER occurred in my life UNTIL MY EMPLOYMENT WITH CLEAR CHANNEL. Also, ANOTHER FORMER EMPLOYEE WAS FOLLOWED, who just happened to be a tenant of mine, living DIRECTLY above my residence. This occurred BEFORE anything ever started with me, personally, AND if there EVER WAS AN INVESTIGATION, this would have BEEN QUITE CLEAR to the management at CLEAR CHANNEL RADIO in Houston.

This was NOT LIMITED to only the local management in Houston, I CALLED THE CORPORATE HEADQUARTERS IN SAN ANTONIO, AND EMAILED John Hogan, AND MARK MAYS, and EVERYONE else I COULD THINK OF, as I TRULY FELT THAT THE STAFF AND THEIR FAMILIES COULD BE IN DANGER, AND ALWAYS AT RISK.

The GENERAL attitude with RADIO in general, as an industry, is they DO NOT CARE. The bottom line is ALWAYS OF PRIME IMPORTANCE, and local managers, ie, could be drug using, ASS GRABBING, managers, who could lose EVERYTHING, (their MILLION DOLLAR SALARIES) if they addressed these issues. In my view, Clear Channel MUST BLAME SOMEONE other than the TERRORISTS OUTSIDE, they blame someone on staff and then FIRE THEM. THIS IS STANDARD OPERATING PROCEDURES, in my view. So the stance they took with me PERSONALLY, was get rid of her, and the PROBLEM GOES WITH HER.

There is SO MUCH I COULD DISCUSS, yet these CORE ISSUES HAVE NEVER BEEN RESOLVED. I am still employed in MEDIA, and if I DID file a law suit, CLEAR CHANNEL WOULD TRY TO BURY ME. As well as, MOST OF THE ADVERTISING AGENCIES in town work with Clear Channel, as they MUST, because Clear Channel carries over a 40% share in Houston, and MOST OF the upper income listeners. They RARELY run PSA's, certainly NOT MANY, and ALSO somehow created a name, called Total Traffic Network, which is a DBA only, and sell political advertising

making MILLIONS. This INVENTORY IS ONLY traffic adjacencies, ie, time slotted, and is STILL RADIO INVENTORY. EVEN the BILLING is IDENTICAL to STANDARD radio advertising. THE ONLY DISTINCTION HERE IS THEY ARE pre-packaged, a GUARANTEED NUMBER OF spots to run M-F, on each of their 8 signals in Houston.

In my view, HOUSTON NEEDS MORE HIGH POWER FREQUENCIES to get away from CLEAR CHANNEL OWNING THE MARKET and to give the LISTENER variety. There are VERY FEW strong signals, ESPECIALLY to my demo, ie, women 25-54 and ADULTS 25-54 with upper household incomes.

If you researched this, including BLATANT SEXUAL HARASSMENT, RAMPANT DRUG USE, and almost a 70% turnover rate, and CLEAR CHANNEL still yielded RECORD profits last year. One "may" think that they did NOTHING because of a PLANNED SELL OUT.

I ALSO NOTIFIED as MANY LAW ENFORCEMENT AGENCIES as possible and really NOTHING CAN BE DONE UNLESS SOMETHING TERRIBLE HAPPENS, yet I DO FEEL IF the REQUEST CAME FROM CLEAR CHANNEL, it would have GREATLY diminished the affect this HORROR HAD ON MY ENTIRE LIFE. Being followed DOES INCLUDE FAMILY OUTINGS, children's sporting events, AND RADIO EVENTS, which ARE REQUIRED FROM An Account Manager, which was my position for almost 5 years.