

## DECLARATION OF ANGELA WHITE

Angela White, under penalty of perjury, deposes and states as follows:

1. I am a video interpreter recruiter for Hands On Video Relay Services, Inc. I am making this declaration for submission to the Federal Communications Commission.
2. My principal day to day duties at Hands On is the recruitment and hiring of video interpreters for Hands On's various call centers. Hands On recruits video interpreters by a variety of means, including word of mouth, open houses, media advertising and through trade shows.
3. Many of the video interpreters we recruit either work for or have recently ceased working for Sorenson Communications, Inc. Without fail, the issue of Sorenson's non-compete agreement comes up when we are interviewing present and former Sorenson video interpreters. Interpreters have expressed to us that they are afraid that Sorenson will come after them if they come to work for Hands On. In many cases, we have been told that by interpreters that they would come to work for us but for the non-compete agreement.
4. Just recently I was in Atlanta recruiting for the call center Hands On just opened in that city. We interviewed several Sorenson interpreters and were informed that their supervisor had threatened legal action against anyone going to work for Hands On. The words I was told he used was "prosecute them to the limit."
5. Hands On faces a substantial shortage of interpreters. We have been struggling to recruit a sufficient number of interpreters to fill all the seats in our call centers. The Sorenson non-compete agreement is a substantial impediment to our ability to recruit and hire a sufficient number of interpreters to handle the demand for Hands On's service.

The above statement, given under penalty of perjury is true and correct to the best of my knowledge, information and belief.

  
Angela White

Dated: May 16, 2008