

CHANGE OF STATUS/TRANSFERS:

Name	From		To	
	Position/Grade	Location	Position/Grade	Location
David Antczak	Sub Teacher L/T 3 rd Grade	Mock Road	Teacher 3 rd Grade	Mock Road
Linda Barlow	Teacher 7 th Grade	Dougherty Middle	Teacher 8 th Grade	Dougherty Midd.
Michael Dowdell	Sub Teacher	System-Wide	Teacher Science 9-12 th Gr.	Monroe High
Christi Warren	Sub Teacher	System-Wide	Paraprofessional Kindergarten	Lincoln
Carol Stubbs	Secretary / Records Clerk	Monroe High	Asst. Appl. Support Specialist	Admin. Building
Avis Bowling	Media Secretary	Monroe High	Record Secretary	Monroe High
Kim Williams	Paraprofessional Title I	Monroe High	Paraprofessional Reg. 9-12 th Gr.	Monroe High
Lois Stevenson	Office Paraprofessional	Monroe High	Media Secretary	Monroe High
Daun Culp	Fixed Asset Clerk Gr. 27 Step 13	Supply Services	Fixed Asset Clerk Gr.30 Step 10	Supply Services
Jonna Greene	Textbook Clerk Gr. 28 Step 18	Supply Services	Textbook Clerk Gr. 30 Step 16	Supply Services
Mary Stewart	Purchasing Clerk Gr.27 Step 18	Supply Service	Purchasing Clerk Gr.30 Step 15	Supply Services
Vincent Hollis	Act. Leader	Sherwood	Substitute EDP	System-Wide
Torry Jackson	Act. Leader	Northside	Substitute EDP	System-Wide
Laurien Jester	Substitute EDP	System-Wide	Act. Leader	Northside
Dianne Williams	Substitute EDP	System-Wide	Act. Leader	Pre-K
Vanasha Williams	Act. Leader	Robert A. Cross	Substitute EDP	System-Wide
Lillie Maxie	CNS Worker -working 6 hr	Monroe High	CNS Worker -working 7 hr	Monroe High
Felicia Cheeks	CNS Worker -working 6 hr	Monroe High	CNS Worker -working 7 hr	Monroe High
Callue Edwards	Substitute CNS Worker	Monroe High	CNS Worker Full-Time	Monroe High
Shirley Lilly	Accounts Payable Clerk	Admin. Building	Benefits Clerk	Admin. Building

RECOMMENDATION: The Superintendent recommends approval of the following personnel.

Name	Location / Position	Effective Date	Reason for Leaving
Mary I. Smith	Monroe High / Teacher 9-12 th Gr.	8/08/03	Resigned
Lorene M. Fields	Westover High / Teacher 9-12 th Gr.	8/20/03	Retirement
Paraprofessional:			
Carolyn Garner *	Westover High/ Paraprofessional	5/20/03	Disability Retirement
Secretary II:			
Bridget Snowden	So. Ga Reg. Achievement Cent./ Secretary	8/08/03	Resigned
Act. Leader EDP:			
April Senn	Pre-K / Act. Leader EDP	5/16/03	Resigned

AGENDA ITEM NO. 3: Consideration of Recommendation for Resignations/Terminations/Retirements: Dr. Whatley presented for approval that Erin Nestale, a 4th grade teacher at Sylvandale is allowed to resign effective 8/18/03. Mrs. McAfee motioned to approve the recommendation coming from the Superintendent. Mr. Windom seconded, the vote was unanimous

AGENDA ITEM NO. 4: FINANCIAL UPDATE – Mr. Robert Lloyd, Executive Director for Finance and Operations presented an overview of the end of year general fund revenues and expenditures (see attached).

AGENDA ITEM NO. 5: Consideration of Recommendation for Year Six e-Rate Grant: Dr. Whatley presented for approval that the Board approve the expenditure of STEP funds to facilitate DCSS's participation in the e-Rate Grant and for the costs associated with providing ay additional electrical power required for the new data systems. The total amount of the \$8,795,238.04. Mr. Windom motioned for approval of the recommendation coming from the Superintendent and Buildings & Grounds Committee. Mr. Weaver seconded, the vote was unanimous.

Date 11/11 20 02 REGULAR ADMINISTRATION DR. GRANT
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INDEX NOTATIONS

Custodian

Joseph Addison	Albany Middle	11/07/02	Resigned
Isaiah Boone	Facilities / Grounds	10/31/02	Retirement

Substitute Custodian

Deloris Davis	System-Wide	11/05/02	Resigned
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Teachers:

Chandra Jackson Robinson	Teacher / 4 th Grade	10/28/02	Resigned
Stephanie Poitevint	School Psychologist	10/31/02	Resigned
JoAnne Kraus	Teacher/ 2 nd Grade	11/04/02	Resigned

AGENDA ITEM NO. 5: Consideration of Recommendation for Policy Change – JBCCA– Limited Public School Choice. Dr. Whatley presented the resolution and policy for approval. Dr. Anson motioned to approve the recommendation coming from the Superintendent. Mr. Griffin seconded, the vote was unanimous.

Policy JBCCA

AGENDA ITEM NO. 6: Consideration of Recommendation of A Resolution for a policy change – JBD –Absences & Excuses. Dr. Whatley presented the resolution for approval. Dr. Anson motioned to approve the recommendation coming from the attorney. Mr. Griffin seconded, the vote was unanimous.

JBD

AGENDA ITEM NO. 7: Consideration of Recommendation for New Policy – BCBD – Board Meeting Agendas. Dr. Whatley presented the policy for approval. Mrs. McAfee motioned to approve the policy with the understanding that the policy will be revisited for revision if necessary, during the July 2003 Regular Board Meeting. Dr. Anson seconded, the vote was unanimous.

BCBD

AGENDA ITEM NO. 8: Consideration of Recommendation for Policy Change – GBRH – Professional Leave for Teachers Undergoing National Board Certification. Dr. Anson motioned to approve the recommendation coming from the Superintendent. Mr. Griffin seconded, the vote was unanimous.

GBRH

ITEM NO. 9: Consideration of Architectural Contract for Monroe High School Center of Excellence Renovations, Modifications and Additions. TABLED FOR FURTHER DISCUSSION.

MCHS RENOVATION

ITEM NO. 10: Consideration of Recommendation for Bid Award for the Installation of Fiber Conduit at Various Sites. Dr. Whatley presented for approval that Albany Electric is awarded the bids at ACE, LPR, LRE, MGE, MKE, NSE, and SRE in the amount of \$14,526.00. That Bell Electric & Construction is awarded the bids at JHE, LME, RSM, SWE, TNE, & WTE in the amount of \$4,320.00. That Electrical Associates is awarded the bid at MAM in the amount of \$1,600.00. Dr. Anson motioned to approve the recommendation coming from the Building & Grounds Committee and Superintendent. Mr. Windom seconded, the vote was unanimous.

Fiber Conduit

AGENDA ITEM NO. 11: CONSENT ITEMS - Dr. Whatley presented the following consent items for approval. Dr. Anson motioned to approve the recommendation coming from the Superintendent. McAfee seconded, the vote was unanimous.

CONSENT ITEMS

Fund Raisers-

Westover Comprehensive High School Band is allowed to hold candy sales from November 12th – November 19th. **Dougherty Middle School Band** is allowed to hold a subscription magazine sale beginning November 12th. **Monroe Comprehensive High School PTO** is allowed to hold a Truckload Coca-Cola Sale on November 23rd. **Lincoln Elementary Magnet School** is allowed to hold a Reindeer Lane Fundraiser on December 7th and a Home Interior Candle Sale from November 22nd through December 13th. **Albany High School FCCLA** is allowed to hold a fundraiser consisting of the sale of various snack items. **Dougherty Middle School Band** is allowed to hold a Pecan Candy Sale on November 18th. **Westover Comprehensive High School Boy's Soccer Team** is allowed to hold an Applebee's pancake breakfast during the month of December, 2002 and a BBQ Plate sale during the month of January, 2003. **Southside Middle School PTO** is allowed to hold a fundraiser on November 19, 2002 which will consist of the sale of Christmas Items. **Albany Middle School FBLA** is allowed to hold a fundraiser beginning November 12 – 28, which will consist of the sale of items from Tim What A Gift Catalog.

DOUGHERTY COUNTY SCHOOL BOARD MINUTES

Date June 10 20 02 REGULAR ADMINISTRATION DR. GRANT
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NOTATIONS

Lucy Hyman	Teacher	Albany Middle / Southside	5/21/02 @
Henrietta Ladson	Teacher	Merry Acres	5/21/02 @
Aaria Linkhorn	Substitute Bus Driver	Transportation	6/3/02 @
Margie Love	Teacher	Lake Park	5/21/02 (RT)
Michael Martin	Teacher	Westover	5/21/02 @
Kathy Smallridge	Teacher	Jackson Heights	5/21/02 (CR)
Amy Strickland	Teacher	Albany Middle	5/21/02 (CR)

AGENDA ITEM NO. 6-A – 6-D: Tabled for executive session.

AGENDA ITEM NO. 7: Consideration of Recommendation for Exceptional Student Program Federal Flow-Thru & State Pre-School Grants – Dr. Whatley presented for approval the application for grants and introduced Mr. Seaborn Jackson, Director for Exceptional Student Program, who reviewed the grants stating that the total grant application is \$2,100,000.00. Mrs. Blaylock motioned to approve the recommendation coming from the Superintendent. Dr. Anson seconded, the vote was unanimous.

ESP FLOW THRU
GRANT

AGENDA ITEM NO. 8: Consideration of Recommendation for Health Education Textbook Adoption – Dr. Whatley presented for approval that the attached recommendation coming from Ms. Shirley Brown, Secondary Health & Physical Education Supervisor and committee, along with Mr. Ted Horton, Executive Director for Curriculum – to continue using the Glencoe Health-A Guide to Wellness and Personal Fitness – Looking Good – Feeling Good Textbooks for the 2002-2003 school year. Mrs. Blaylock motioned to approve the recommendation coming from the Superintendent. Dr. Anson seconded, the vote was unanimous.

PHY ED.
HEALTH TEXTBOOKS

AGENDA ITEM NO. 9: Consideration of Recommendation for Continued Membership – Georgia School Superintendents Association - Dr. Whatley presented for approval that the Board Approve continued membership in the GSSA by approving the attached renewal invoice totaling \$11,641.00. Dr. Anson motioned to approve the recommendation coming from the Superintendent and Buildings & Grounds Committee. Mrs. McAfee seconded, the vote was unanimous.

SUPT. ASSO.
MEMBERSHIP

AGENDA ITEM NO. 10-A: Consideration of Recommendation for MHS/SSM & DHS/DM Inter-Campus Fiber Connectivity Bid Award – Dr. Whatley presented for approval that Cable Connections, Inc. is awarded the contract for the Inter-Campus Fiber Connectivity Project in the amount of \$24,000.00. Mr. Windom motioned to approve the recommendation coming from the Superintendent and Buildings & Grounds Committee. Mrs. Blaylock seconded, the vote was unanimous.

FIBER BID

10-B - Withdrawn

AGENDA ITEM NO. 11: Consideration of Recommendation of Consent Items. Dr. Whatley presented the following items for approval. Dr. Anson motioned to approve the recommendation coming from the Superintendent. Mrs. McAfee seconded, the vote was unanimous.

CONSENT
ITEMS

Fund Raisers –

Westover Comprehensive High School Cross Country Team is allowed to hold a barbeque sale on August 8, 2002. **Westover Comprehensive High School** Swimming Team is allowed to hold candy sales throughout the school year. **Dougherty Comprehensive High School** Cheerleading Squad is allowed to hold several fundraisers throughout the school year consisting of mini camp, talent show, candy sale, carwash and dinner sale. **Albany High School** male basketball team is allowed to park cars on the Albany High School football practice during Albany State University Football games as their annual fundraiser. **Southside Middle School** is allowed to hold several fundraising activities throughout the 2002-2003 school year.

X

DOUGHERTY COUNTY SCHOOL BOARD MINUTES

Date May 14 20 02 REGULAR GOVERNMENT CTR. DR. GRANT
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NOTATIONS

RECOMMENDATION: The following Teacher is approved for Change of Status:

- Jane Hill to change FROM a 2nd Grade Teacher at Northside TO a Title I America's Choice Teacher at Northside (Title I funding became available)
- Gloria Hutson to change FROM a Kindergarten Teacher at Lamar Reese TO a 5th Grade Teacher at Lamar Reese (replacing Kathy Wilkes (IHT))
- Kathy Wilkes to change FROM a 5th Grade Teacher at Lamar Reese TO a 3rd Grade Teacher at Lamar Reese (replacing Trena Champion (RT))

RECOMMENDATION: The following Correction is made to previous Board Meeting:

April 24, 2002 Remove Kelly Griffin as a Kindergarten Teacher at Northside. She accepted another position elsewhere

READING
TEACHERS

AGENDA ITEM NO. 4: Consideration of Recommendation for Reading Intervention Teachers – Dr. Whatley presented the following recommendation for approval – that Mrs. Antoinette Hicks from Turner Elementary School is hired as Reading Intervention Teacher at Turner Elementary School replacing Mrs. Betsy Olson, who is retiring. That Mrs. Martha Summers, Reading Intervention Teacher from Alice Coachman, replace Mrs. Jenna Leach who is resigning from Magnolia Elementary School; and that Mrs. Fran Parker is hired as ESOL Elementary Teacher for the School System. Dr. Anson motioned to approve the recommendation coming from the Superintendent. Mr. Windom seconded, the vote was unanimous.

AGENDA ITEM NO. 5: Consideration of Recommendation for Release of Personnel - (MOVED AFTER EXECUTIVE SESSION)

GSBA
DUES

AGENDA ITEM NO. 6: Consideration of Recommendation for GSBA Renewal of Membership Dues – Dr. Whatley presented for approval an invoice totaling \$14,112.00 calculated on FY 2003 star receipts of \$67,934,261.00 for dues to continue GSBA membership. Dr. Anson motioned to approve the recommendation coming from the Superintendent. Mr. Windom seconded, the vote was unanimous.

AGENDA ITEM NO. 7: TABLED

LANDSCAPE
RA CROSS

AGENDA ITEM NO. 8: Consideration of Landscape Architect Contract for Robert A. Cross Middle Magnet School - Dr. Whatley presented for approval that the Board of Education enter into a contract with Ili Si Malone, ASLA, to provide landscape design services at Robert A. Cross authorizing the Superintendent and Board Chairman to enter into an Architectural Contract, which includes a Stated Cost of Limitations of \$400,000.00 and a maximum fee of 5.5%. Mr. Windom motioned to approve the recommendation coming from the Superintendent and Buildings & Grounds Committee. Mr. Griffin seconded, the vote was six to one with Mr. Maschke abstaining.

TURNER
REROOF

AGENDA ITEM NO. 9: Consideration of Recommendation for Architect Contract for the Re-roofing of Building 2012 at Turner Elementary School. Dr. Whatley presented for approval that the Board of Education enter into an Architectural Contract with Yielding, Wakeford and McGee Architects to design/oversee the re-roofing of the 2012 Building; and authorize the Superintendent and Board Chairman to enter into a Capital Outlay Architectural Contract with said architects which includes a Stated Cost Limitation of \$150,000.00 and a maximum fee of 6%. Mrs. McAfee motioned to approve the recommendation coming from the Superintendent and Buildings & Grounds Committee. Mr. Windom seconded, the vote was unanimous.

CONDUIT
FIBER

AGENDA ITEM NO. 10: Consideration of Recommendation of Bid to install Conduit for Fiber Optic Cabling at MCHS, AHS, DCHS, WCHS –Dr. Whatley presented for approval that Electrical Associates is awarded the project for the installations at the aforementioned schools in the amount of \$4,300.00. Mr. Maschke motioned to approve the recommendation coming from the Superintendent and Buildings & Grounds Committee. Mr. Griffin seconded, the vote was unanimous.