

Dear Chairman,

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I feel that I am at risk of losing my job if the company cannot financially survive if the proposed VRS Rates are mandated for the 2010-2011. As a deaf employee, I have a great privilege working for a company that fits my experience, knowledge, and skills, as well as a great working environment with both deaf and hard of hearing and hearing employees (Interpreters and staff who can communicate ASL with us).

Should the company I work for will file bankruptcy, and I will or may no longer be employed, I doubt I will find or get another opportunity to work for a company or in this VRS industry again.

Especially in this trouble times with our economy, I am certain the government and agencies would not want to see more downfall with unemployment or economic decline again. I know our economy is improving slowly; we want to go forward and not step backwards.

Should I like other deaf and hard of hearing employees at our VRS Company lose our jobs, I may not be able to carry my ambitions, dreams, and goals for innovation with the company again.

The rate cuts do indeed need to be fair and reasonable for all VRS providers where we can support our employees, our deaf and hard of hearing community, and our future.

I trust you will make the right decision to save our pride, morale, and keep the VRS industry with a healthy and fair competition by providing the VRS Rates that will be acceptable for any VRS Providers to maintain their operations.

Thank you again for your moment to read everyone's comments.

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