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June 18, 2010

The Honorable Julius Genachowski  
Chairman  
Federal Communications Commission  
445 12th Street, SW  
Washington, DC 20554

Re: MB Docket 10-56

Dear Chairman Genachowski:

I write to urge you in the strongest terms to approve the NBC/Universal joint venture with Comcast. And I ask that in your deliberations you give consideration to the commitment Comcast has made to diversity in the workplace and to ensuring that all members of the Comcast "family" really do feel at home.

From the day I walked through the door at Comcast seven years ago, my partner and I have been accepted and included in everything from company benefits to small talk around the water cooler. When we needed domestic partner benefits, we had them – health insurance, life insurance, AD&D insurance – everything Comcast offers has been available to both of us. When we adopted our children, I enjoyed not only time off, but also a substantial adoption benefit that greatly assisted us in funding the costs associated with international travel and adoption. Here again, we were treated just like any other adopting couple both as a matter of policy and by other employees -- including a much-needed gift of food to our home from my colleagues. And when I have needed time to assist in caring for my partner's terminally ill mother, Comcast has afforded me great flexibility in meeting the challenge.

As a long-time supporter of the Human Rights Campaign (a gay rights advocacy group based in Washington DC), I am proud that Comcast receives a 95% rating in HRC's Buying for Equality Index, an evaluation tool that permits consumers to evaluate companies based on their record of support for gay employees. I was equally pleased that our scores substantially exceed those of our chief competitor in the Eastern US and are better than the current parent company of the NBC entities.

Through the years Comcast has sponsored and supported a multitude of events and festivals aimed at bringing the gay community together, especially in Philadelphia. Moreover, Comcast has long carried gay-oriented television programming, including Logo and Here! Closer to home, the company's diversity

programming efforts include gay employees, topics of particular interest to gay employees, and use of the Comcast Center by gay groups in Philadelphia who need an event venue.

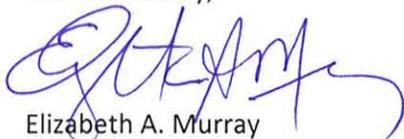
It is important to keep in mind that Comcast took these steps before President Obama's commitment to equality began to change the tone of discourse about the rights of gay Americans. In short, Comcast took risks and put its money where its mouth is.

Comcasters always talk about being a big family. As a gay person, I can tell you that Comcast is in many ways better than a family – Comcast takes you as you are and makes you feel comfortable and supported.

This kind of support doesn't just happen. It's the result of a conscious effort to create HR policies and a culture that is diverse and accepting of differences. Importing this commitment and ethos to the NBCU/Comcast proposed joint venture will be to everyone's advantage and is just one more reason for the Commission to approve it.

Thank you for your time and consideration.

Yours Sincerely,



Elizabeth A. Murray

- c. Commissioner Michael J. Copps
- Commissioner Robert M. McDowell
- Commissioner Mignon Clyburn
- Commissioner Meredith Attwell Baker