

Communications Workers of America
Local 7201
75 So. Owasso Blvd
Little Canada, MN 55117

The Honorable Julius Genachowski
Federal Communications Commission
445 Twelfth St. S.W.
Washington, D.C. 20054

RE: In the Matter of Review of Applications of Comcast Corporation, General Electric Company, and NBC Universal, Inc., to Assign and transfer Control of FCC Licenses, MB Docket No. 10-56

Dear Chairman Genachowski:

I am with Communications Workers of America (CWA) local 7201 in St Paul, Minnesota. CWA Local 7201 represents more than 720 employees.

I am writing let you know of some of the things that Comcast did when we were trying to bargain a contract with them.

A unit of workers at AT&T Broadband in St. Paul, MN selected representation by CWA in spring 2002. We were in the midst of negotiating a first contract when Comcast bought AT&T Broadband. Comcast adopted a strategy to delay reaching agreement on our contract until the workers got so frustrated that they would decide the union was not able to make progress.

Every time the union met with Comcast, Comcast would change the people who were negotiating on their side of the table. Their negotiators from Detroit were here once maybe twice and then the next meeting there would be someone else. At one particular meeting a gentleman came in from Detroit. First, he was a couple of hours late claiming this was due to a delayed flight. We were supposed to meet for 2 days which he said he was prepared to do. At some point into the first day of meeting he stated that he would need to be back in Detroit the next day. Due to the constant changes in personnel and stalling tactics, negotiations dragged on for 18 months.

There was one woman who from day one who was not in favor of being union. Per every person that helped us with the campaign, she was working with the company. She was versed on decertification filings. She went down and filed for the first decertification vote on her company time. We won that vote. The second time again she went down to file on company time however it was a day or two early. She did go back down on company time again on the proper date.

Every person that was active with the organizing campaign was let go for some reason. As a result, we lost the decertification election the second time around.

I hope this will help as you consider the Comcast-NBCU proposed merger.

In Solidarity,

Kathy Reck
Communications Workers of America Local 7201